

The ELECTRICAL WORKERS' Journal

JANUARY - FEBRUARY

1957





Union Member's Resolution for A New Year

*As an American
Citizen
what do I believe?*

I believe in democracy, with men and women free to live and bring up their children as they choose. I believe all men are created equal and all have a right to the best things life can offer.

*What do I want in
1957 and in all
the years ahead?*

I want to keep my freedom. I want security for myself and my family. I want to live unafraid. I want the opportunity to go ahead. I want to be able to provide a good life for my children.

*How can I keep
what I have and
get what I want?*

It has been proved time after time that strong unions are the bulwark of freedom, that they are democracy's best weapon against totalitarianism, that they are man's best hope for a better way of life.

*Therefore,
I resolve
in 1957:*

To be a better union member; to attend more union meetings; to carry my share of the load; to do all in my power to make our union a stronger, better union; to study records and vote according to issues; to help my fellow unionists by demanding union goods and services. This do I resolve this New Year, 1957.

The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD

OF ELECTRICAL WORKERS



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NATIONAL ELECTRICAL *Week*

FEB. 10-16, 1957

THE electrical industry is truly a great industry. It is great because it has brought light out of darkness to millions of the world's peoples. It is great because its power has brought relief from drudgery and a higher standard of living to those same peoples. The electrical industry has had an impressive past, is enjoying a spectacular present. But perhaps the greatest factor in this truly great industry is its tremendous future.

We of the International Brotherhood of Electrical Workers have

played a most important part in every phase of the electrical industry's development. And whatever additional growth and progress which are to come through those mysterious forces, electronics and atomic energy, will be due in no small part to the men and women of the IBEW whose life work is devoted to harnessing electrical power, channeling it into the homes and factories of our nation, and creating the materials and appliances which put it to its best use.

For those reasons then, the In-

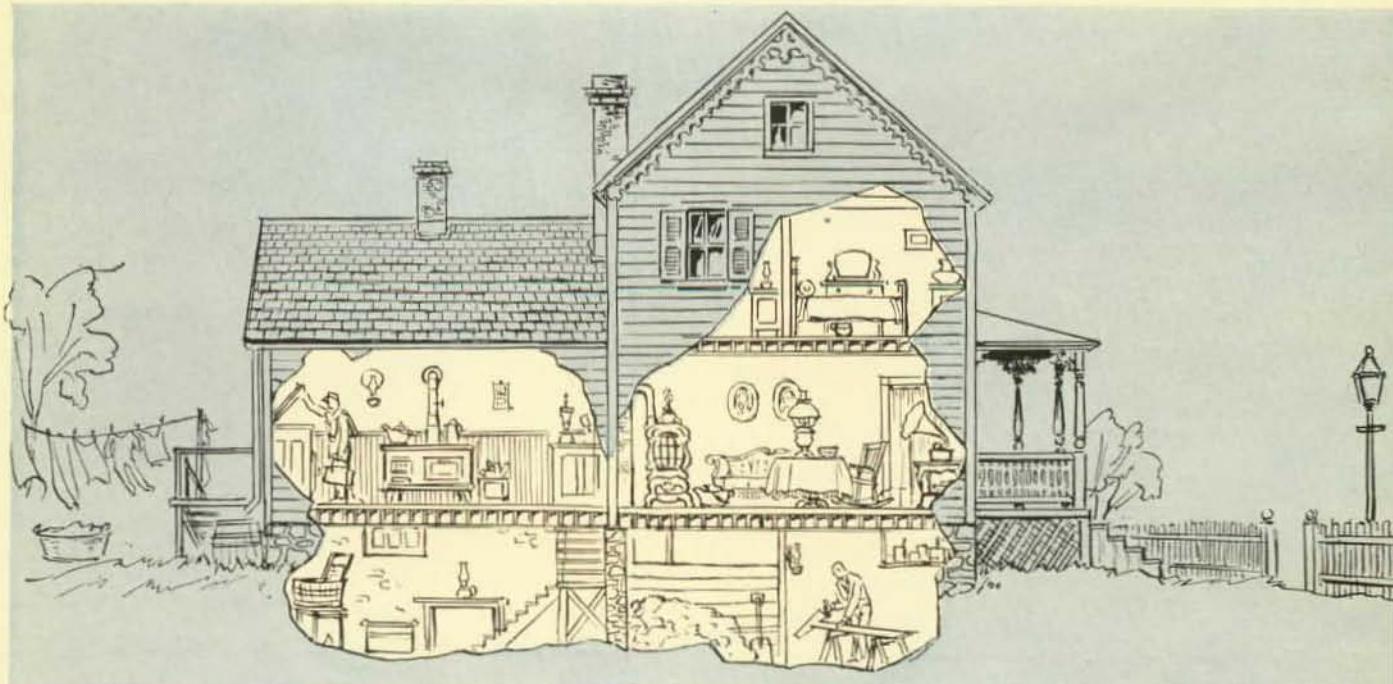
ternational Brotherhood of Electrical Workers has become one of the sponsors for National Electrical Week, celebrated this year February 10 through the 16, 1957.

We call the attention of all our members to National Electrical Week and particularly to its climax day, February 11, which is the 110th anniversary of Thomas Edison's birth. We have urged by the medium of our Local Union Newsletters, that all our local unions celebrate National Electrical Week and give it as much publicity as possible. We hope that this has been done. However, the main point which we want to make in this article is that this promotion of the electrical industry, its goods and services, is not something to be promoted on one day of the year, February 11, or one week out of the year, but all year through.

Electrical manufacturers, utility companies, the National Electrical Contractors and others, are doing a pretty good job all through the year of promoting our industry and our work through their "Housepower" and "Live Better Electrically" programs.

Every promotional plan of this type sponsored by employer

BEFORE ELECTRICITY: Kerosene lamps, wash tubs, clothes lines, wood stoves, dripping ice boxes, hand-cranked phonographs and hand saws.



groups, brings direct benefit to us, the workers in the industry. Thus we should likewise do our part all year long, to promote the industry which we have helped to create and which supports us and our families.

We bring you here and now, a little ammunition for such a program—a few facts about National Electrical Week, about Edison whose birthday we celebrate, and about the industry as a whole.

These are subjects which are of natural interest to our own people. Learn more about them, talk about them, interest the young in electrical careers, make your friends and neighbors electricity conscious. Let's go a step further than the other sponsors of National Electrical Week, and make this "National Electrical Year."

National Electrical Week began three years ago as a project of the International Association of Electrical Inspectors, and is celebrated this year for the second time as an all-industry event.

At the first meeting of the National Electrical Week Committee, held October 21, 1955, objectives were defined thus:

" . . . to focus attention on

the contributions of electricity to our American way of life and on the contributions toward the economic strength of our country of the organizations which make up the electrical industry . . ."

The sponsors of National Electrical Week felt that the underlying theme of all programs carried out during that one week in February should be: "Here is a great industry, with a great variety of groups, professions and skills, that through the years has compiled an outstanding record of service to the nation—a record that it will continue to improve upon in the years to come."

Our readers will most certainly agree that that theme is, to quote a colloquialism, "right down our alley." Our readers may also be interested in seeing the list of sponsors for National Electrical Week. They are:

Air-Conditioning and Refrigeration Institute
American Home Laundry Manufacturers Association
American Home Lighting Institute
Edison Electric Institute
International Association of Electrical Inspectors

International Association of Electrical Leagues
International Brotherhood of Electrical Workers
National Appliance and Radio-TV Dealers Association
National Association of Electrical Distributors
National Electrical Contractors Association
National Electrical Manufacturers Association
National Industrial Service Association

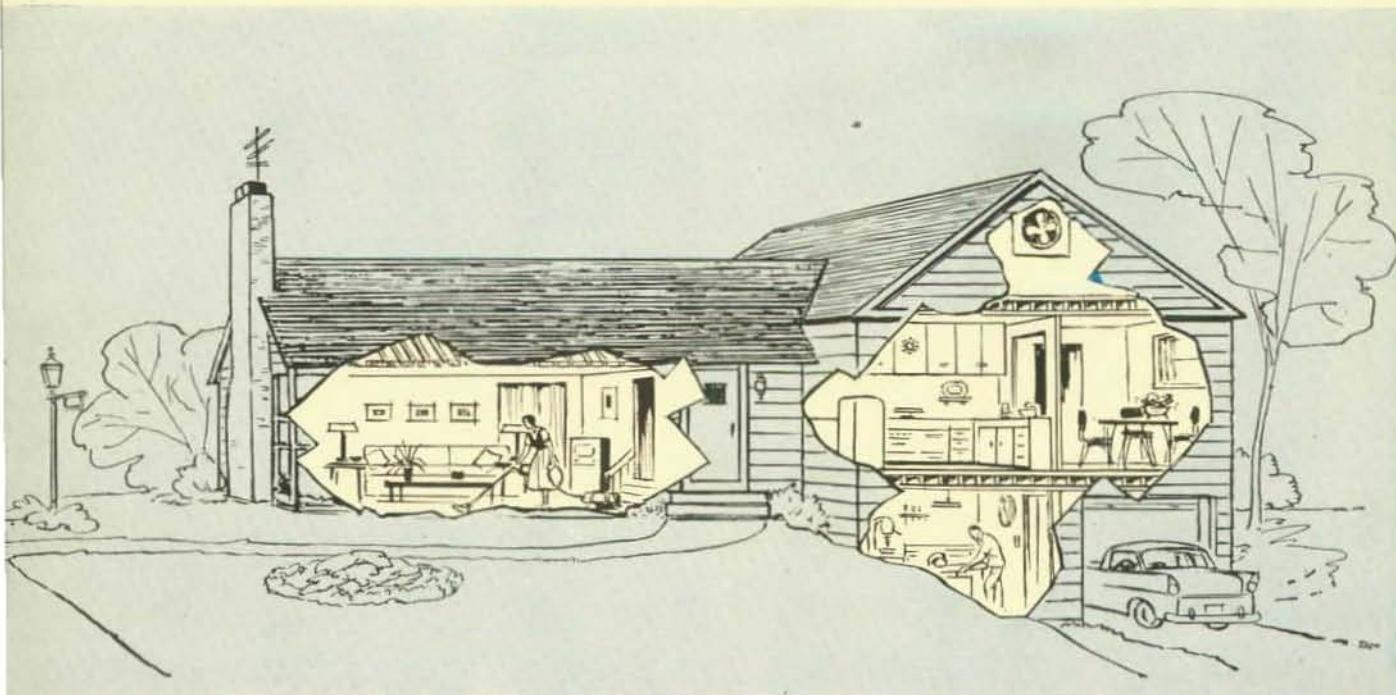
Now to set down a few facts on Thomas Edison and the giant he put to practical use—just to give you background material for promoting your industry during its own special week.

Edison was born February 11, 1847,—110 years ago. It was just 77 years ago—within the space of a man's lifetime that the electrical industry got its start with the invention by Thomas Edison of the first practical incandescent lamp.

Of course Edison was not the first person to experiment with electricity, nor even the first to use it. Seventy-nine years before Edison invented his lamp, Volta developed the first battery. Also

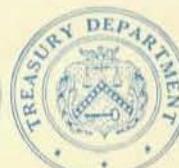
(Continued on page 24)

THE ELECTRIC AGE: Vacuum cleaner replaces broom, and streamlined refrigerators, stoves, washing machines and television take over!





KNOW YOUR GOVERNMENT



"Let us raise up a standard to which the wise and the honest can repair. The rest is in the hands of God."

—George Washington

AS your JOURNAL was going to press in Washington, there was in that city an event of great importance being celebrated. A President of the United States was being sworn in to office. There was a big parade and much pomp and ceremony and rightly so—for on that day the citizens of Washington and of this nation and of the world, saw democracy in action. They saw the man whom the majority of the people, by their own free will selected to head the Government of these United States, sworn into office for four more years.

Thus was set in operation one segment of that three-fold organ of freedom and democracy we know as our Government—that standard which Washington hoped for, which he helped to set up and then left in the hands of God and of the worthy patriots who were to follow him.

We have titled this article "Know Your Government." Let us come to know it a little better by reviewing how it was set up and how it operates.

One hundred seventy years ago this coming May, a group of men, most of whom had fought the American War for Independence, met in Philadelphia to draw up a set of rules by which our nation was to be governed.

These men, governors, lawyers,

The White House was built in 1792, first occupied by Adams and burned by the British in 1814. The walls were painted white to erase marks of the fire. In 1948 it was almost completely rebuilt inside the original walls. It is open to visitors weekdays.



judges, merchants from the North and planters from the South, two-thirds of whom had served in the Continental Congress, eight of whom had signed the Declaration of Independence, some of the best minds of the new America, met to create a document under which men could live in freedom and peace and their nation could grow.

Out of their deliberations came this well-known and well-loved statement:

"We the people of the United States, in order to form a more perfect Union, establish justice, insure domestic tranquillity, provide for the common defense, promote the general welfare and secure the blessings of liberty to ourselves and our posterity, do ordain and

establish this Constitution for the United States of America."

This Preamble to the Constitution of the United States expresses the full purpose of the American Government. How that purpose is achieved, is embodied in the first three words of our Constitution, "We, the People." Those three words declare by whose authority the United States of America is ruled. It is those words and the purpose expressed in the balance of our Preamble that set the stage for our Constitution, that work which British Prime Minister Gladstone once described as "the most wonderful work ever struck off at a given time by the brain and purpose of man."

It took 116 days from May 25



A joint session of Congress, gathered in the House chamber, hears President Eisenhower deliver a "State of the Union" message. Visitors must have cards to visit galleries since five congressmen were shot by Puerto Ricans in 1954.



to September 17, 1787 for the Constitutional Convention to formulate that living Constitution of ours which has stood us in such good stead for nigh on to two centuries.

And Delaware became our first state to ratify on December 7, 1787. If you ever wondered why Delaware always has first place in the parade of states in the Inaugural ceremonies, that is why.

Our Government of the United States of America began actual operations under the Constitution, with the inauguration of George Washington as President, on April 30, 1789. Here are the six basic principles of our Government as the Constitution said it should operate:

First: It was understood that all states would be equal. The national government cannot give special privileges to one state.

Second: There should be three branches of government—one to make the laws; another to execute them; and a third to settle questions of law.

Third: All persons are equal before the law, and anyone, rich or poor, can demand the protec-

tion of the law in the exercise of his rights.

Fourth: The Government is a government of laws, not of men. No one is above the law. No officer of the Government can use authority unless the Constitution or the law permits.



Eisenhower (fourth from right) held his first cabinet meet after his heart attack of Sept. 24, 1955, at Camp David, Md. Visitors to Washington rarely see the President, though he has been seen golfing on the White House lawn.



Fifth: The people can change the authority of the Government by changing the Constitution. (One such change was the election of senators by direct vote instead of by state legislatures.)

Sixth: The Constitution, the Acts of Congress and the treaties of the United States are law, the highest in the land. A state constitution or state law conflicting with them cannot be enforced in the national courts. The national government is a government of the people and not of the states alone.

Under these basic principles, here are some of the things for which our Constitution provides:

This Constitution gives to the Federal Government control of relations with foreign countries. It gives the right to declare war or make peace and the control of the army and navy. It gives power to impose and collect taxes and to provide for the defense of our country. It regulates commerce between the States and with foreign countries. It makes the laws governing immigration and naturalization. It controls the postal service. It makes the national currency. It grants patents and copyrights and many more hundreds of things. But above all the Constitution guards the personal



The Department of State building houses some of the 20,000 employes of the branch which was first and more appropriately named "Department of Foreign Affairs," but changed in September, 1789, two months after it was established. The handsome building stands on 21st Street, N.W., near the intersection of Virginia Avenue.



Exhibition Hall in the Archives Building contains originals of Constitution and Declaration of Independence, sealed in nitrogen atmosphere to prevent deterioration. At night they sink into deep vault.



rights and liberties of individuals—their right to life and liberty and property, their right to be secure as persons and their houses and effects. It guarantees their right to freedom of speech and assembly. Under our Constitution no law can be passed by any State or the United States that takes these rights away.

Our Constitution provides for a government divided into three branches. The legislative branch makes the laws. The executive branch enforces the laws. The third, the judicial branch, punishes those who break laws and also settles disputes about the law itself.

(1) The legislative or law-making branch of our Government is Congress, divided into Senate and House of Representatives. Two Senators are elected from each state. The Representatives are elected from 435 Congressional Districts, with the number from each state differing according to population. A Senator serves six years at an annual salary of \$22,500. Representatives serve for two years. Their salary is also \$22,500 annually.

(2) The executive powers of the United States are vested in her

President. He is elected once every four years by electors chosen by the people. The President's duty is to see that the laws are carried out. He appoints the ten members of his Cabinet, which officers have charge of various departments of the Government. They see that the different activities of the Federal Government establishments are carried out.

Recommends Laws

The President recommends to Congress the passage of laws and has the privilege of signing or vetoing acts passed by Congress. He negotiates treaties with foreign governments, but these

must be ratified by the Senate. He commands the Army and Navy.

(3) The judicial power of the United States is vested in one Supreme Court and two sets of inferior courts. The Supreme Court guards the Constitution by deciding whether or not any law passed by the Congress of the United States or by any State, violates any of its provisions. It also guards our treaties with foreign countries.

Our Constitution as we stated before is a living document. After 170 years it is as effective as the day it was signed. However in those 170 years, particularly in



the last quarter of a century, American Government has grown so diversified in its operations that few of us really know much about our Government.

We cannot say that the legislative branch of our Government (Congress) or the judiciary have changed so much. There has been natural growth, yes—but it is the executive branch with all its departments headed by cabinet officers which has taken the giant steps.

At the turn of the century, the only executive Government buildings in Washington were the White House, the State, War and Navy buildings, the Treasury building, Post Office Department, the Patent office, the Government Printing office, the Bureau of Engraving and Printing, the Smithsonian Institute and a few rented offices.

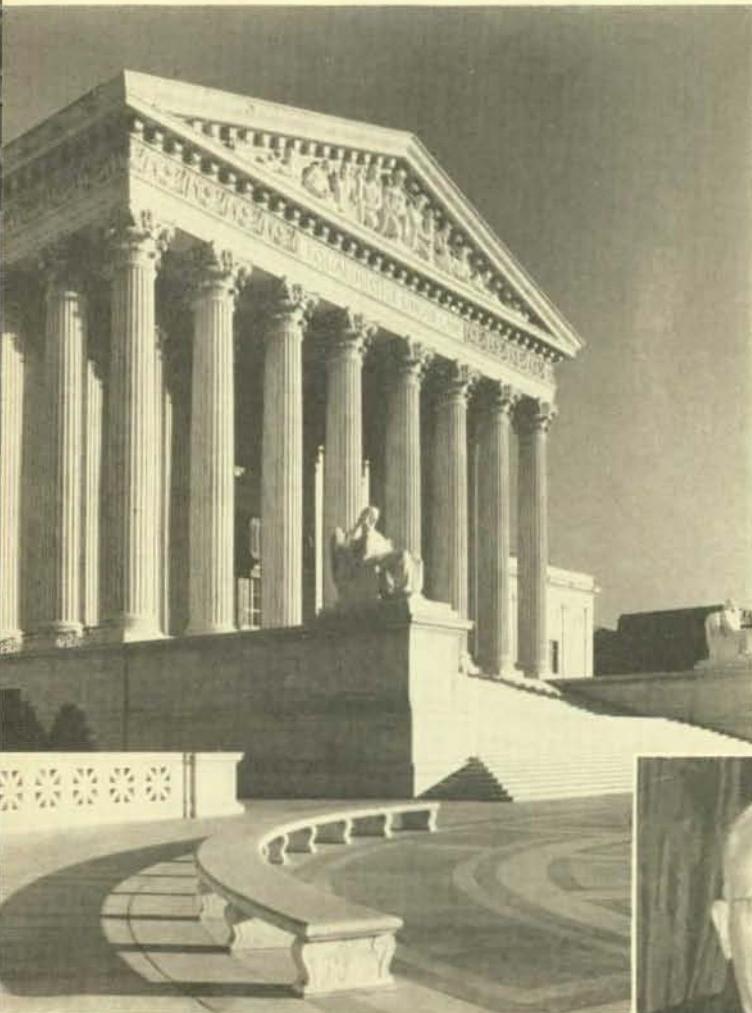
A survey made some time ago found 951 different units of the executive branch of the Government. Today there are some 2,500,000 people on the Federal payroll.

Yes, Government is big business, important business which does many things to safeguard the health, safety, welfare and freedom of the John and Jane Does who make up our nation.

Summary of Departments

Now, since we are attempting in one brief article to help our readers to know their Government a little better, we bring you a very brief summary of the departments which are part of that big portion of Government, known as the Executive Branch.

(Continued on page 25)



One of the capital's handsomest is the Supreme Court building, of pure white marble, completed in 1940 at a cost of \$5 million.



At right: the present Chief Justice of the Supreme Court, 14th man to hold the post, is Earl Warren, former governor of California.

EDITORIAL

By GORDON M. FREEMAN, *Editor*

What Labor Wants

Shortly before your JOURNAL went to press, the Eighty-Fifth Congress of the United States had convened and the President had delivered his "State of the Union" message. Some of the points which the President made were encouraging to all citizens including those of organized labor. We welcomed such proposed legislation as enactment of a school-aid bill and emphasis on aid to friendly nations to build their economies and progress.

We hope that the President and his Congress will push these and other worthwhile programs through the legislative mill. We shall wait and see.

On the other hand, parts of the President's message could only be a disappointment to working people. There were paragraphs in the message which definitely pointed a guilty finger at labor as the cause of inflation. Much of the message had the typical "big business" flavor with a "trickle down" gimmick for the little man. This was much the attitude of 1929 and we all remember the result.

The AFL-CIO has surveyed the situation and formulated its own program which it will do all in its power to have enacted into law. The parent body is expecting every International and local union to support this program. It will take a coalition of "progressive Republicans and Democrats to do it." Remembering elections yet to come, a little pressure in the right places may do wonders for this AFL-CIO program.

This program is one directed toward improvement of the general welfare, not for the benefit of labor alone.

Briefly, here are the highlights of the program as set forth in a recent statement by AFL-CIO President George Meany:

Federal aid to education on a broad scale.

Broader coverage of the \$1 minimum wage.

Civil rights legislation to provide equal economic opportunities and equal justice under law to all citizens.

An expanded low cost housing program.

A thorough revision of the Taft-Hartley Act to make it fair, just, and practical for labor and management alike.

Legislation to encourage industrial expansion and

more job opportunities for depressed areas.

Sound farm legislation to assure a higher farm income.

Reduced taxes for low-income families.

Legislation to require public accounting of welfare fund operations.

Social Security improvements.

From time to time these aims will be spelled out in specific terms both here in your JOURNAL and in publications of the parent AFL-CIO. These are the goals which labor has set. We must all pitch in and help to do the job.

Toward The Future

This month the lead article in our JOURNAL is devoted to National Electrical Week. The subject matter of this article touches on the brief past of the electrical industry, but what is far more interesting to us, it projects thoughts of our future.

There are many industries on this great continent of ours whose stories are pretty well told and some which at best can only hope to maintain the *status quo*.

A look into the future of the electrical industry is heartening and a source of pride to those of us who have helped to create that industry and realize that great and expansive as it is, its full potential will not be reached for many years. In the family of industries, electrical work is still a lusty infant.

In the year 1900, the average American home consumed less than 200 kilowatthours of electricity. By 1929, it had climbed to 502 kilowatthours. By the last count, in 1956, home consumption averaged 2,900 kilowatthours. And average consumption of electricity per capita now stands at 4000 kwh per year, according to the latest report.

The figures projected for the future rise sharply. New construction, more appliances, additional generating plants, advent of atomic energy for commercial use, all spell out a tremendous future for the electrical industry and all in it.

"The future belongs to those who prepare for it." There is training needed, lots of it. There are men and women to be organized in every branch of our industry if we are to continue to be the dominant

union in the electrical field. It is up to us to do the job which must be done if electricity is to reach its fullest potential and if the IBEW and its members are likewise to reach theirs.

Governors Speak Out on "Right-to-Work"

It's "old hat" for organized labor to speak out against "Right-to-Work" laws, although we shall never stop until their dirty stain has been obliterated from the statute books of the 17 states which have them.

However, it is news when men in public life like Governor Averell Harriman of New York and Governor Harold Handley of Indiana go on record as strongly opposing such laws.

Averell Harriman we know, not only as Governor of our nation's most populous state, the great State of New York, and as a businessman, statesman and diplomat, but also as a good friend of organized labor and all working people.

When Governor Harriman labels "Right-to-Work" laws a "fraud," a "hoax which hamper collective bargaining . . . and undermine the very right they purport to serve," others beside organized labor should take notice. Himself a millionaire, Governor Harriman could have few axes to grind in making such a statement unless he felt that such laws would impede progress in the state he has sworn to serve. Governor Harriman believes just that. He says, "'Right-to-Work' laws are a roadblock to a state's progress."

Such a stand is not a Democratic prerogative.

Indiana's newly-elected conservative Republican Governor, Harold Handley, has called that state's proposed "Right-to-Work" law a "vicious" proposal. Stressing that anti-union legislation is not wanted in the state, he pointed out in a recent statement that "Indiana will continue to grow by leaps and bounds because of the fine labor-management relations now existing due to outstanding labor leadership."

We can use many more Governors who feel as these two do. We think too that some Governors who feel differently about anti-union laws might take a tip from the Harriman-Handley book. There might just be a connection between states *without* "Right-to-Work" laws being more prosperous and faster growing than those which have them.

Words To Office Holders

A great man and a great friend of labor is retiring from public life. We refer to the 78-year old Senator Lehman of New York. In a television interview

recently, Senator Lehman was asked what he considered were the qualities needed by an individual entering public life. Senator Lehman said that a man assuming any office and representing his fellow men, needed four essential qualities—honesty, courage, imagination and industry, and the greatest of these was courage.

It seemed to us that this was good advice to everyone of us in the labor movement, on every level. Any of us who are paid by our fellow members, by virtue of their dues, have the solemn obligation to execute our offices with integrity, and in strict honesty administer funds under our charge. We need to be industrious in our efforts because certainly there is an abundance of work to be done for the good of all. We need imagination in order that we may envision the horizons we may reach and the goals we may attain.

And then there is that courage which Senator Lehman has said is all-important. Our local union officers and labor leaders in every branch of the labor movement, are called on every day to make decisions, to take action. Often this is not easy. There is the urge to compromise, to take the easiest way, which can bring no danger of recrimination. This is a time for courage, when we do the thing we believe is right and best for all the people we serve. Mistakes will be made, to be sure, because we are all human, but if we have the courage to do what we believe is right and just, we will be fulfilling our jobs and our destiny to the best of our ability.

Thanks for the pointers, Senator Lehman.

A Hand To Hungary

While the frightful predicament of the crushed Hungarians is no longer making the front page of our daily papers, the ruthless Soviet aggression is going on inexorably.

All decent, freedom-loving peoples cannot help but be affected by the plight of fellow human beings in distress. They can do more than talk about it. They can do several things—they can contribute to Hungarian relief and as individuals and through their city and state labor bodies they can protest Soviet brutality to Hungary; seek to have the United Nations demand immediate withdrawal of Soviet troops from Hungary and protest any cultural, scientific or any other so-called good will exchanges between our country and Soviet Russia until such time as the Soviet government proves through concrete action that it can be trusted.

This program has been approved by the Executive Council of the AFL-CIO. As good unionists, as good citizens, as human beings, we should give it our support.

DISTRICT**ENDS
SEASON
OF
PROGRESS
MEETS**

ABOUT 185 delegates representing 51 of the local unions in the Eleventh Vice President District attended the annual Progress Meeting held this year in Omaha, Nebraska on November 3 and 4.

The conference was opened promptly at 10 a.m. on Saturday by E. M. Hemmingson, business manager of Local No. 22 of Omaha, who introduced the Reverend Austin E. Miller, S.J. who gave the invocation. Business Manager Hemmingson then introduced John Rosenblatt, the Mayor of Omaha, who welcomed the delegates and told of the many strides that labor has made in that city. He also told the delegates of the many improvements that have been made, and of those contemplated in the utility industry due to the efforts of labor. He wished the conference success in its endeavors.

Hemmingson then turned the meeting over to International Vice President Frank W. Jacobs, who expressed his appreciation for the large attendance at the conference, and introduced Joseph H. Quatmann, president of the Superior Electric Products Company, manufacturers of household appliances in Southeast Missouri. Quatmann told the delegates of the many turbulent times his company experienced before his employees chose the I.B.E.W. as their representative. He was high in praise of the I.B.E.W. for its fair dealings with his company in negotiations for wages and working conditions.

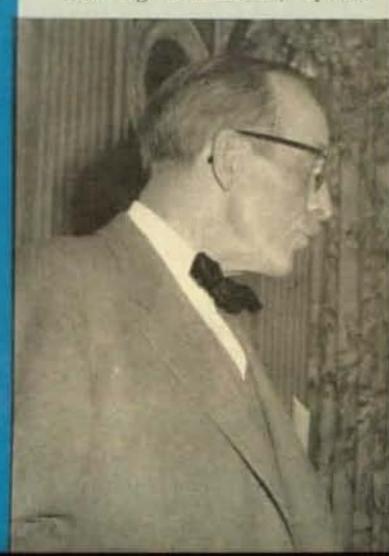
Gordon C. Preble, president of the Nebraska state A.F.L.-C.I.O., F. E. Keith, vice president of the

Gathered at the rostrum before start of the first session are, from left: John Rosenblatt, mayor of host city, Omaha; the Rev. Austin E. Miller, S.J.; E. M. Hemmingson, business manager of Local 22, the host local; Joseph Keenan, International Secretary, and Gordon Freeman, International President.



Seventh District N.E.C.A., and Frank Werden, field representative N.E.C.A.'s Seventh District, all spoke on conditions in the labor movement and of the harmonious and prosperous relations between management and the I.B.E.W. All predicted a good year ahead and saw great prospects in the House Power program being advanced by the utility companies and contractors—which program the I.B.E.W. has been doing all in its power to promote. They added that this program was being well received throughout the country.

Bill Damon, director of national joint apprenticeship training committee, spoke.



International President Gordon Freeman speaking at 11th district progress meet.



Joseph Keenan, I.S., explained many operations of the International Office to the delegates.



H. Lee Bruns, L. U. 1, St. Louis, told of training program which is benefiting St. Louis members.



E. M. Raun, Iowa Public Service Co., told of problems involved in operating large power firm.

R. C. Tillotson, of the Federal Bureau of Apprenticeship, and "Bill" Damon, director of the National Joint Apprenticeship and Training Committee, and H. Lee Bruns, president of Local No. 1 and director of apprenticeship training for our local, told the delegates of the great strides being made in the training of apprentices for the electrical industry, and in the advanced adult education classes spreading through the various branches of the trades.

E. M. Raun, vice president of the Iowa Public Service Company, spoke on the wonderful labor relations existing between his company and the I.B.E.W. He told of the many problems connected with supplying adequate horsepower at peak hours, and also talked of what he termed the unfair competition from R.E.A. and other Federally-

(Continued on page 26)



International staff members present included, seated, from left: Carl Mitchell, Vice President Frank Jacobs, President Gordon Freeman, Secretary Joseph Keenan and Elmer Kelly. Standing are Bob Garrity, Harold Becker, Henry Kuklish and Clem Rush. Meet was one of final of season.

A welcome to delegates was given by John Rosenblatt, mayor of Omaha, on first day of meeting.

Joseph Quatmann of Superior Electric Products Co., Missouri, informed of good labor relations.

N.E.C.A. spokesman F. E. Keith in address told of advertising program now underway.



Notes from the

RESEARCH Department

Reduced Home Building Seen for 1957

In the face of ever-mounting requirements for new homes, 1956 witnessed an actual decline of more than 15 percent in the homebuilding rate. In 1955 there were 1.3 million housing starts. This figure dropped to 1.1 million in 1956. To meet even minimum housing needs, at least two million new homes should be built each year. Builders generally blame the 1956 sag on tight credit conditions. In a recent meeting of the National Association of Homebuilders, 40 leading members of the industry forecast starts this year would drop 20 percent from last year's level and if credit grows tighter, they added, the decline may be as much as 30 percent.

A marketing specialist told the builders to divide potential buyers into four categories and then pinpoint their houses to individual appeal.

The first appeal, he said, is for the rose-covered cottage for the family that desires a "little dream house in the country with yard, garden, trees and quiet atmosphere."

The second appeal is that of "minimum shelter for persons who spend more money for clothing and automobiles than houses." These persons, he said, "want their houses as quickly as possible for the smallest down payment."

The third class, the specialist said, are the "fun and frolic group," who love big subdivisions with a lot of people, pools, parks, clubs and shopping centers.

The fourth appeal in home merchandising, according to the marketing specialist, is that of "snob appeal." "A snob," he said, "is the type of person who will pay \$25,000 for a \$20,000 house in the 'right' neighborhood. You couldn't sell him a house for half price in the 'wrong' neighborhood. Location is paramount with a 'snob'."

There were other ideas advanced for home merchandising including expansion of outdoor living facilities, more bathrooms, and more built-in appliances.

There was no mention of reducing the price of 1957 homes, however, and there is little hope of reducing the required down payment and terms for homes.

Lack of Responsibility

It is obvious that the nation's builders are more concerned about how to sell homes than they are with shirking the responsibilities they have shirked for so long. Instead of listening to the novel but immature drivel put out by the marketing specialist they should be thinking about their complete failure in the job of providing America with decent housing for low and middle-income families.

Decent housing is still beyond the reach of these two groups. The only solution is low-rent public housing for the low-income families and a long term, low interest, financing program for middle-income families. Such a middle-income housing program would bring large numbers of families, now priced out of the housing market, back into it by making financing on reasonable terms available for moderate income families. However, this solution appears to be a long way off with the present high interest, tight credit situation growing.

Other Effects of Higher Interest Rates

Besides the adverse effects high interest rates have on home building there are the equally adverse effects on industrial expansion. A very recent issue of the *Wall Street Journal* carries a story on General Motors' decision to slam on the brakes on an important segment of its big program to increase auto-building capacity. The company is delaying construction of a large new plant scheduled to assemble Buicks, Oldsmobiles and Pontiacs at Sunnyvale, California, south of San Francisco. In Ohio the company has not yet started construction of a Chevrolet assembly plant originally scheduled for completion this fall.

General Electric Company officials announced in January that they are postponing expansion work on four projects. The projects affected are the missile engineering and research center at Valley Forge, Pennsylvania, the laminated plastics plant at Coshocton, Ohio; a communications equipment plant at Gainesville, Florida; and a partially completed three million dollar research and engineering facility in Cleveland, Ohio.

Who Is Hurt?

"The higher cost of hiring money is giving pause to some rapidly expanding business. Some smaller concerns are cutting expansion plans. Some medium-sized ones are delaying plans for financing them."—*Wall Street Journal*, September 4, 1956. And now it appears that even the corporate giants are beginning to feel the pinch.

"Davidson County (Nashville, Tennessee) has withdrawn a three-million dollar school building bond issue from the market "because of the extremely tight money situation," Judge Briley, chairman of the county finance committee, announced.

"We had the choice of withdrawing the bonds or seeing them go at an interest rate which would be in excess of good financing for the county," Judge Briley said. "If the bonds had been sold, they probably would have gone for as much as four percent," he estimated.—*New York Journal of Commerce*, September 18, 1956.

Who Is Helped?

"The money squeeze promises to give New York City banks their highest third quarter net operating earnings in history . . ."

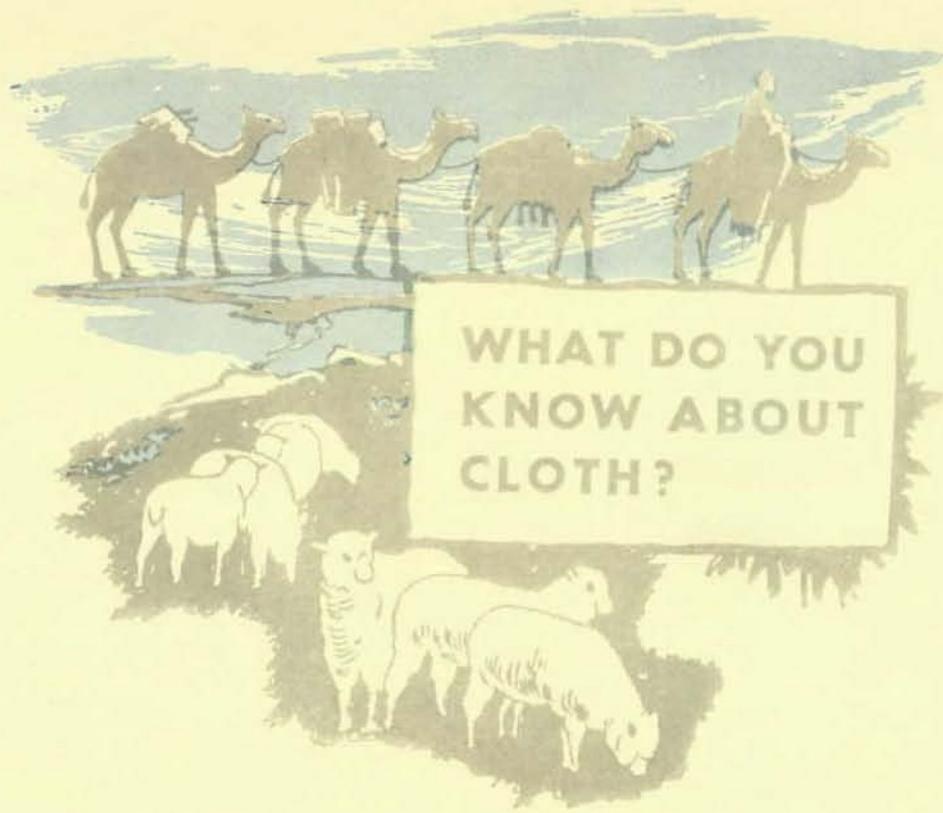
"Exceptions are that the present record volume of business loans at higher interest rates, will push net operating earnings 18 percent to 20 percent over the year's earlier quarter, bank stock analysts say."—*Wall Street Journal*, September 17, 1956.

What to Do?

The tight money situation is setting the brakes on our already inadequate housing program. It is also causing cracks to appear in other sectors of the economy. Industrial expansion projects are folding up at a rapidly increasing rate, our badly needed school construction program is foundering in many areas and the proposed national highway program seems doomed to inaction, at least for the immediate future.

The newly sworn in administration and the 85th Congress will need to exercise courageous leadership if the Federal Government is to guide the

(Continued on page 101)



THE story of cloth is a story almost as old as man himself. For clothing has been one of mankind's three basic necessities since the time of our first parents. History tells us that early man clothed himself in the hides of animals, but does not tell us at exactly what point man learned to make cloth. It is thought that felt was the first cloth known to mankind, formed as camels or sheep would lie upon their own shedding hair, unknowingly pressing it together until it matted into a sort of fabric.

We are told that some time back in the stone ages man learned how to weave mats and baskets and then to spin thread and at some untold time applied weaving to the making of cloth. But once man had learned to spin and weave cloth, he seemed to ply this new-found craft unceasingly.

Woolen cloth has been unearthed from the ruins of Swiss Lake Dwellers who lived in the Neolithic Age. Wool much like that found in the lake villages of Europe was woven and dyed in



Cotton has been used as clothing fiber since at least 3000 B.C. The name comes from an Arabic word.

At left: For many years children were practically slaves to the factory system as they performed light tasks in the textile mills. Union activity stopped this.

Count Hilaire de Chardonnet of France who produced the first man-made fiber, rayon.



Greece at the time of Homer. In ancient Greece every well-born woman was a skilled spinner and weaver of wool. And cloth from Greece, beautifully embroidered, traveled to all parts of the Mediterranean world.

The Babylonians as early as 4000 years before Christ wore very skillfully made wool garments too.

Fine linens from the flax plant were woven in Egypt 5000 years ago. Ancient Mesopotamia boasted many textile workshops for the making of wool and linen. The Phoenicians were renowned for their wonderful clothing dyes, one of which was the famed Tyrian purple made from shellfish. Phoenician textile shops dyed wools and linens in purples, reds, blues and yellows, which were much in demand on world markets of the time.

As we know, weaving had been carried on in Europe centuries before the coming of Roman conquerors. As Roman armies spread over the world they brought home to the mother city beautiful textiles of the East and captured weavers to have them make these fabrics for Rome. Then as the Romans no longer were satisfied with wearing woolen or linen clothes made in provincial towns of the empire, a protected caravan route was set up from China, through Persia to bring the gorgeous fine silks and linens,

jeweled and brocaded cloth of the East to Rome.

Silk cloth, so desired by the Romans, was an ancient fabric to eastern peoples, having been made in China and India almost as early as linen was made in Egypt. For hundreds of years the method of producing raw silk was known only to the Chinese. Safe within their walls they patiently tended their silk worms, feeding them sliced mulberry leaves and watching over them until the creatures had spun their cocoons. Then they would unwind these silky cocoons and take the fine thread to be woven into cloth for garments. The Chinese became expert dyers, using indigo and madder and



Early man used the skins of animals for protection from the elements. This American Indian has fringed elkskin.

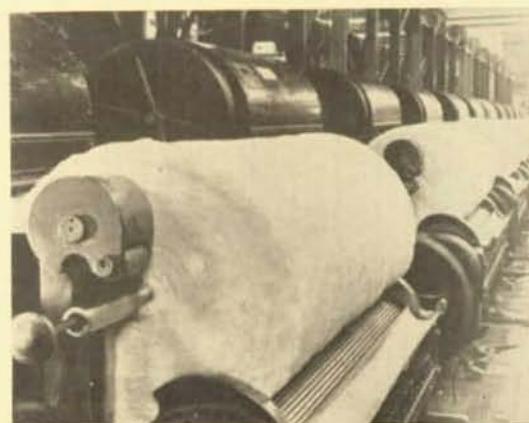


Nobility in the middle ages spent heavily for luxury fabrics from far-distant lands.

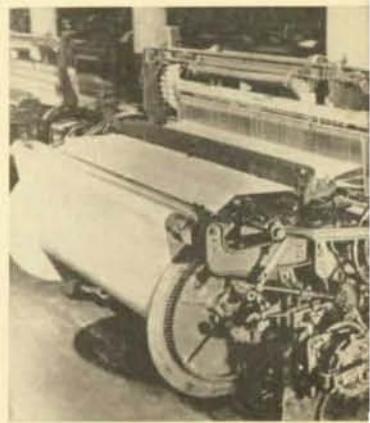
other vegetables and animal dyes. They developed a loom that made possible the weaving of patterns into cloth, and so decorated their garments with bright pictures of dragons or peonies and chrysanthemums.

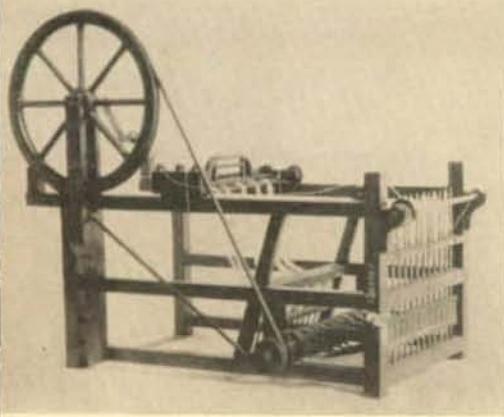
The Chinese guarded their secret silk-making, threatening any would-be disclosers of the secret with death. In spite of this, the knowledge of sericulture did leak out and traveled to Japan and India. From India it reached Persia and Central Asia. In the 6th century silk-making

These large batts of cotton lint are undergoing intensive cleaning in one of the modern Pepperell textile mills.



Modern factory looms handle a variety of fibers to produce many kinds of fabrics.





Hargreaves of England invented the spinning jenny in 1764. As it was improved upon, with steam power, it led to rise of factory system of today.

was known in Byzantium and by the 10th century in Sicily.

Cotton is another very venerable member of the fabric family. The people of India were spinning cotton before the coming of Alexander (samples found in tombs there date back to 3,000 B.C.). It was grown and spun by the ancient Egyptians and is mentioned in a Hindu Rig-Veda hymn 15 centuries before Christ.

Solomon built a great temple 1000 years before the birth of Christ, and decorated it with cotton hangings. By the first century A.D. cotton was traveling in the caravans of Arabian traders to ports of the Red Sea for shipment to European cities. (The word cotton itself comes from the Arabic qutun, or kutt-

un.) Today, of course, it has become almost a universal crop.

The Indian cotton spinners at first had used a small spindle set in a bowl containing a little water. Later they added a wheel to the spindle. It was not until the 14th century that this spinning wheel was taken to Europe to be adopted by spinners, and where it eventually was to become involved in the Industrial Revolution.

Meanwhile in Medieval Europe, the poor contented themselves with coarse garments of wool or linen, while the nobility used finer cloth. Noblewomen could spin and weave and embroider such things as fine tapestries for castle walls.

Cloth was so well made in those times that it was difficult to wear it out. It became customary for items of clothing and bed hangings to be mentioned in wills, so valuable were these medieval textiles.

Those were the times also of the guilds, one of the oldest of which was that of the cloth-weavers of London, dating from about 1100 A.D. In the making of wool cloth alone there were 22 different operations done by just about as many workers, and workers of each craft joined guilds for mutual protection.

Those were the times, too, of the crusades and of the adventures of Marco Polo. And when crusaders returned from the Holy Land bringing gifts of fine

brocaded silk and printed cotton to their wives and sweethearts, and Marco Polo told his wonderful tales of clothes of silk worn at the court of the Khan, European ladies soon were dissatisfied with the fabrics of home.

Soon the old trade routes were reopened and Renaissance Europe was rich in silks and velvets. Meanwhile Italian merchants brought silk weavers to the mainland from Sicily and soon Florentine silk brocades and velvets were famous all over Europe. Silk worm culture spread to other parts of Italy and to France.

Experts think that human skill in weaving and in textile designing reached its highest point around the middle of the 15th century. Chief luxury fabrics made by Renaissance weavers were silk and velvet brocades, damasks and cloth of gold, with velvet brocades being the richest of all.

Cotton Known to Mayas

When colonizing of the western hemisphere got under way, the white man found that Mayas of Central America and Incas of Peru had been cotton weavers and dyers of great skill. The Incas too made fine wool from the native llamas, vicunas and alpacas.

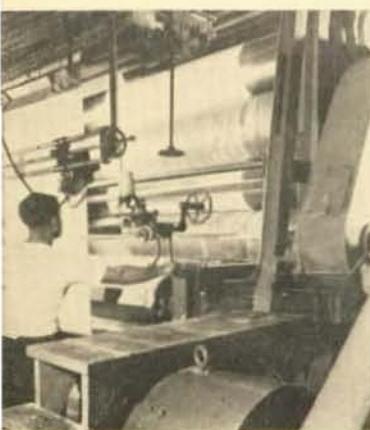
Indians of North America used dressed skins as clothing and taught early colonists how to cure and tan leather. Colonists, however, brought flax seed with them from England and sheep, too, to provide raw material for busy colonial spinning wheels.

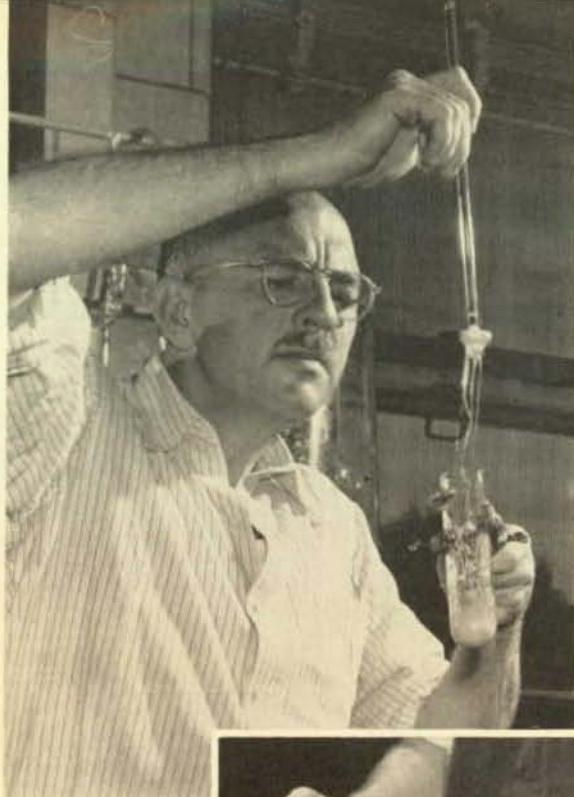
Cotton from the West Indies was woven in the colonies as early as 1642. But it was over a century before much cotton was planted in the South. However, after Whitney's invention of the cotton gin in 1792, which could do in minutes work of separating seed from fiber which formerly would take a man all day, it became profitable to plant large quantities of cotton in the Southland.

By the time of the cotton gin, the Industrial Revolution was well underway, having been

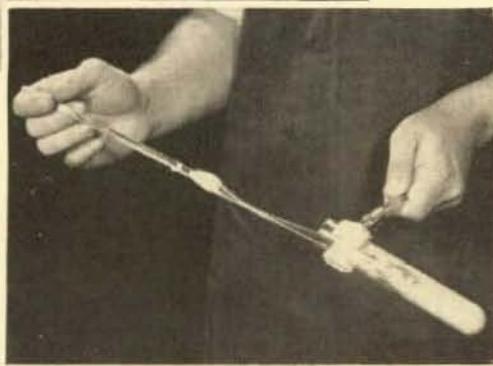
These heavy rolls press the completed cloth and help to smooth it into fine finish.

Cloth does countless jobs in today's economy. These textile workers are preparing cloth for lining of shoes.





A dramatic moment in modern technology is re-enacted in these two photos. Chemist Julian Hill shows how he pulled a molten sample of material from test tube in DuPont laboratory near Wilmington, Del. This was the true forerunner of nylon, the first of the modern "miracle fabrics." Photo in insert shows close-up of the crude nylon.



sparked in England in 1733 by John Kay's invention, the Flying Shuttle. This shuttle eliminated the old method of passing a shuttle carrying the weft from one side of the warp to the other *by hand*, and vastly increased productive capacity of the looms.

Spinning was stepped up with Hargreaves' Spinning Jenny (about 1764), which was a machine to turn a number of spindles simultaneously and thus make thread rapidly; and by Arkwright's wheel a few years later, which was a better spinning wheel and run by horse or water power.

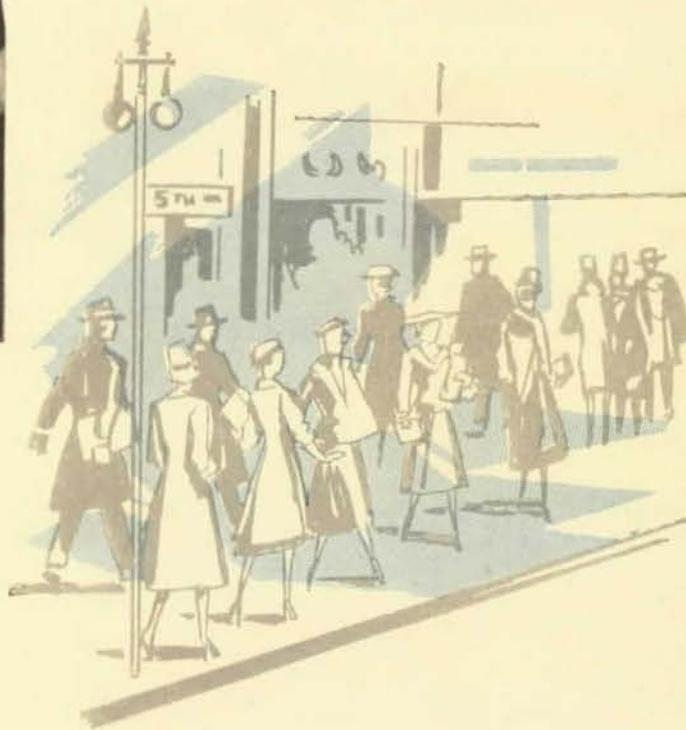
Then a man named Crompton combined the good points of these two into a "mule" and later on, in 1830 Roberts developed the self-acting mule which was very easily operated. Two years later an American inventor, Jenks by name, developed a similar machine. Meanwhile, in 1786, the power loom had been invented by Dr. Edmund Cartwright.

Around that time, a Scotsman, Thomas Bell, invented a roll printer for putting designs on cloth. And a French manufacturer, getting his idea from the old Chinese looms, developed a practical draw loom which could weave designs into fabric. This Jacquard loom was a boon to many poor children who, previous to this time, had been virtual slaves of the old-type draw looms, lifting from a crouched position the heddles for the weaver as a pattern was woven into cloth.

Spinning mills and cloth factories both water and steam powered sprang up in England and New England during this time of many inventions, and it was not long before England was the leading cotton textile producer, being supplied by India and America.

The first successful cotton mill in the United States was set up in 1790 in Pawtucket, Rhode Island and was managed by Samuel Slater, who had carried the secrets of English milling equipment to America in his mind. However, up until the early part of the 19th century, weaving remained in the United States mostly a household industry.

In 1813 at Waltham, Massachusetts, on the Charles River, the



first power-driven cotton mill, where all processes of making raw cotton into cotton cloth were carried out in the same building, was erected.

After the use of water and steam power, cotton mills came to be electrical pioneers too. We find mills in Columbia and Pelzer, South Carolina, being driven exclusively by electric motors in 1895.

As the textile factories sprang up, both cotton and woolen, houses
(Continued on page 27)

HIGHLIGHTS FROM THE NEWSLETTERS



Again we bring you excerpts from some of the recent issues of the International President's semi-monthly Newsletters to Local Unions.

In November, a billion-dollar agreement was negotiated which brought benefits to some 800,000 employees of the 11 "non-operating" unions on United States railroads. The IBEW, of course, is included in these "non-ops."

We congratulate our railroad members on this victory brought about by "hard, concentrated bargaining across the conference table."

• • •

The Massachusetts State Legislature recently passed an act which sets up a "Massachusetts Commission on Atomic Energy."

The IBEW was pleased and honored to learn that Governor Herter has appointed Vice President John J. Regan as a member of this Commission, to serve for a period of four years. Vice President Regan is the only labor man serving on this commission, an honor which he says "must be attributed to the IBEW and not to me personally."

We feel this is a tribute both to Vice President Regan and the Brotherhood and we were gratified by Governor Herter's selection.

• • •

Our inside locals may be interested in the construction outlook for 1957 as forecast by the Commerce and Labor Departments. New construction volume is expected to reach \$46.4 billion. This represents a 5 percent increase over the 1956 total of \$44 billion. The 1955 figure was \$43 billion.

The Commerce and Labor Departments also anticipate a continued rise in construction cost in 1957 but at a lower rate than that experienced in 1956.

* * *

The biggest construction program ever undertaken by any company is planned by the Bell Telephone System next year. According to reports issued by the company, \$2.5 billion will be spent for telephones, transmission lines, cables, dial systems and building.

* * *

A new edition of the "National Electrical Code" (1956) has been issued. Members desiring to obtain copies may secure them by sending \$1.00 to

National Fire Protection Association,

60 Batterymarch Street,
Boston 10, Massachusetts.

(Copies ordered in lots of 25 or more may be secured at 75 cents per copy.)

* * *

According to the latest statistics available from the Department of Labor, consumer prices in the United States advanced 0.5 percent in October reaching a record level.

* * *

The Health Information Foundation of New York City issued some interesting figures recently, concerning the percentage of the American public "covered" by some form of voluntary health insurance. Before the end of 1956, 110,000, of our citizens or almost 70 percent, were recorded as being protected by health insurance.

* * *

There was a significant note

in a recent issue of the NECA News Letter.

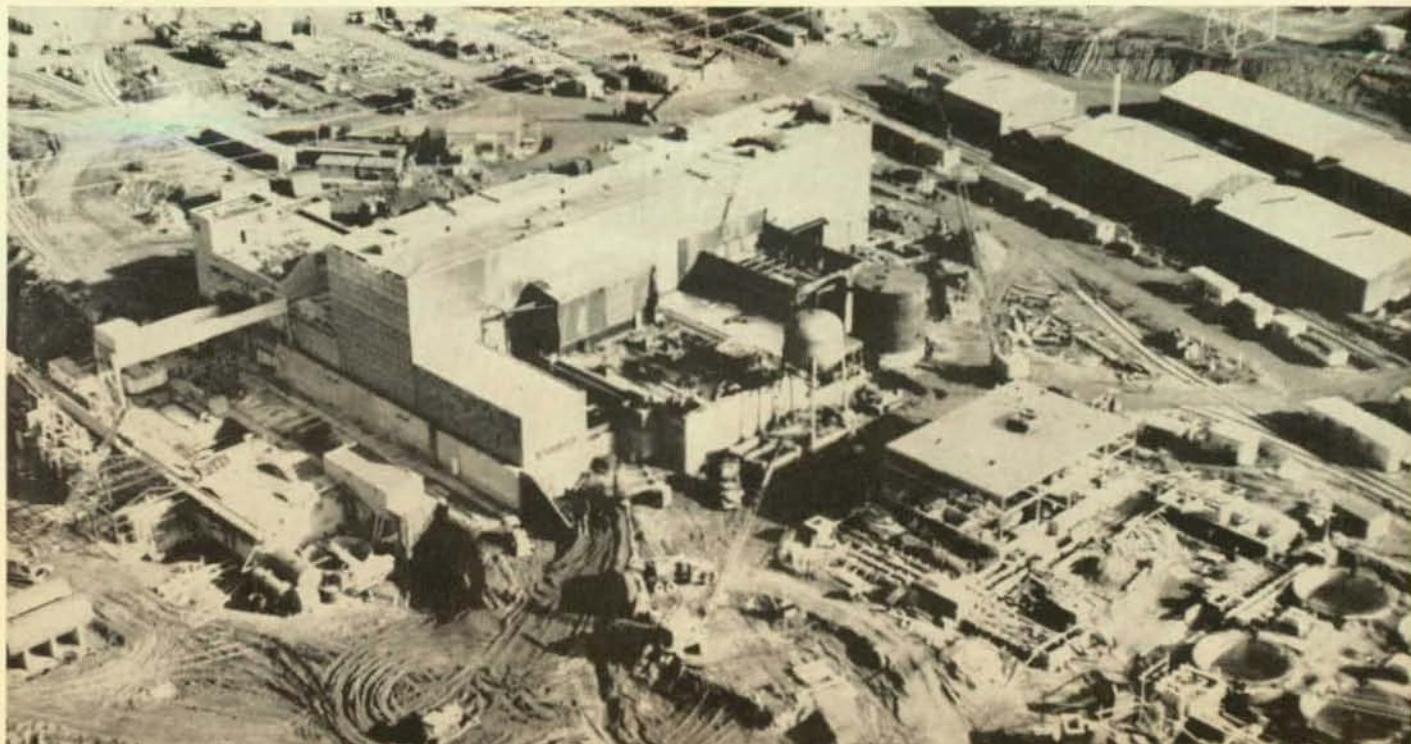
The item stated that home electrical heating has been given credit for boosting electrical consumption the week of December 1 above the 12 million kwh mark. This establishes a new weekly high.

In future years, we believe that more and more homes will be converted to electrical heating. We urge our locals to learn all they can concerning this medium and to promote it. Expansion in this field can bring much work to members in construction, manufacturing and utility operations.

* * *

Our construction members will be interested in the following statistics issued by the United States Department of Labor. A chart was recently printed by the Bureau which showed that the building construction industry ranked No. 1 among all major industries in hourly earnings in 1956. Figures given for 1947 and 1939, showed building construction employees *first* in those years too. In 1956, second place for average hourly earnings went to "Bituminous Coal Mining," with "Petroleum and Coal Products," "Steel" and "Printing and Publishing" third, fourth and fifth in that order.

Insofar as weekly earnings were concerned, however, "Building Construction" placed *third* in 1956. The industry in the No. 2 spot for weekly earnings was "Petroleum and Coal Products," with "Bituminous Coal Mining" second, "Steel," fourth and "Automobiles" fifth.



The nation's first atomic-powered electric generating plant takes shape at Shippingport, Pa., not far outside Pittsburgh. This aerial view shows the large building in center which will house the reactor. Splitting atoms will heat water to steam to be used in turning conventional generators. Current will be fed into the Duquesne power system.

—PROGRESS— at Duquesne

Power and Light

IN THE July 1956 issue of our *Journal*, we published an article entitled "Atoms for Peace." The story concerned the erection of our nation's first full-scale atomic electric plant—a joint enterprise of the United States Atomic Energy Commission and the Duquesne Light Company of Pittsburgh.

We brought you at that time pictures and information concerning the 100,000 kilowatt plant being erected at Shippingport, Pennsylvania on the Ohio River about 25 miles from Pittsburgh. We also promised to keep our readers informed as to the progress of this very worthwhile project, designed to demonstrate to all the nations of the world that the United States is more interested in spreading the peaceful benefits of atomic energy, than in furthering its destructive qualities.

Following is a progress report on Shippingport with appropriate pictures to show the advancement that has been made.

We are grateful to Mr. H. Briggs, Jr., Publicity Director of the Duquesne Light Company, for the following information and the pictures accompanying this article.

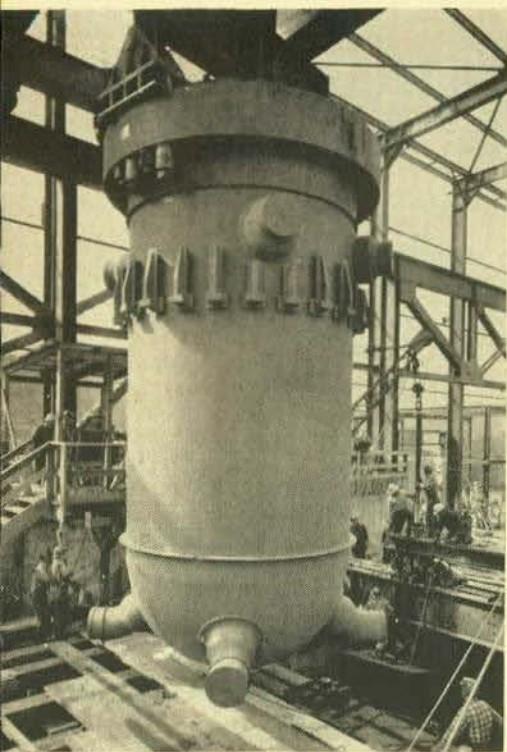
Construction of the Shippingport Atomic Power Plant is well along at the present time. The concrete structures which house the nuclear plant components and the more conventional equipment are completed. The fuel handling canal in which the nuclear fuel will be transferred and stored under water is nearing completion, as is the superstructure over the canal. The structure which houses the main control room and the relay room and offices is nearing completion. The first of the operating personnel

are housed in this area, and are already on duty in the control room.

Inside the massive concrete enclosures are installed the reactor plant containers. In these containers have been installed the four boilers in which the high pressure, high temperature water, heated by the nuclear fuel, will transmit its heat to boilerfeed water, thus generating steam for the turbine.

The 152-ton reactor pressure vessel, which will contain the nuclear fuel, has been installed in the spherical section of the reactor plant container.

The 100,000 kilowatt generator has been delivered recently and is being erected. The turbine erection is expected to begin soon. In the turbine room, the boiler feed pumps and other auxiliary equipment have been installed, and piping and



One of the 152-ton pressure vessels to hold the nuclear fuel is lowered into place. Work at the site is about half completed and the world's first atomic-produced electricity will help to power the Pittsburgh area late in '57.

Ground was broken for this first full-scale atomic electric plant in our nation, on Labor Day 1954.

When completed, electricity produced will be fed into the Duquesne system for distribution to the greater Pittsburgh area, and at the minimum capacity will supply the residential needs of 250,000 persons.

Westinghouse is building the nuclear reactor for the plant, under contract to the Atomic Energy Commission.

The nuclear reactor being built is the pressurized water type. Heat

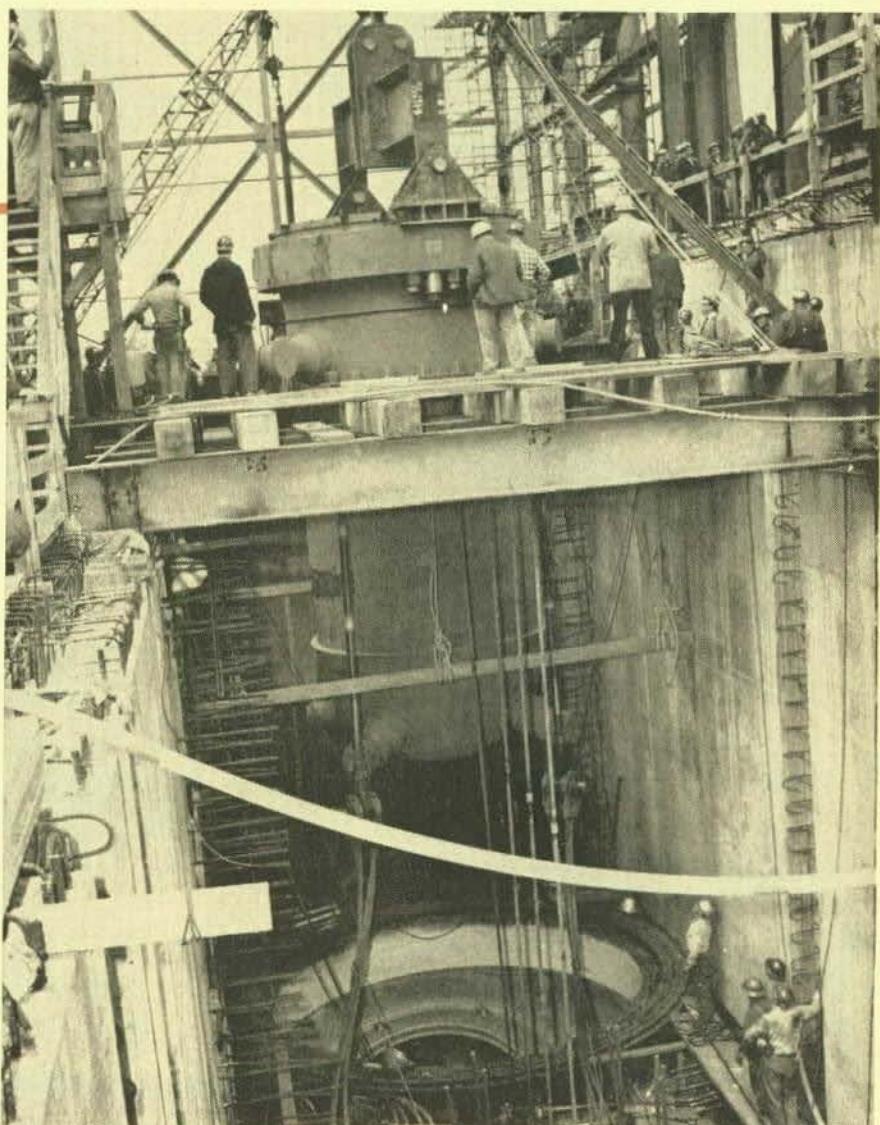
Below: Workers ease the massive bulk of the pressure vessel down into the concrete vault it will occupy. Project is joint effort of Atomic Energy Commission, Westinghouse and the Duquesne Power and Light Company of Pittsburgh.

will be transferred from the reactor to the heat exchanger by pumping ordinary water (16,000 gallons) through the reactor under 2,000 pounds of pressure at 525 degrees Fahrenheit. This will produce steam at 600 pounds per square inch.

The fuel to be used in the reactor is enriched and natural uranium.

Insofar as the electric generating equipment for the plant is concerned, the design of the 100,000 kilowatt turbine generator also being built by Westinghouse, is different from that in a conventional coal-fired plant.

The changes which are being made in it are due primarily to the fact that available steam pressure and temperatures are relatively low.

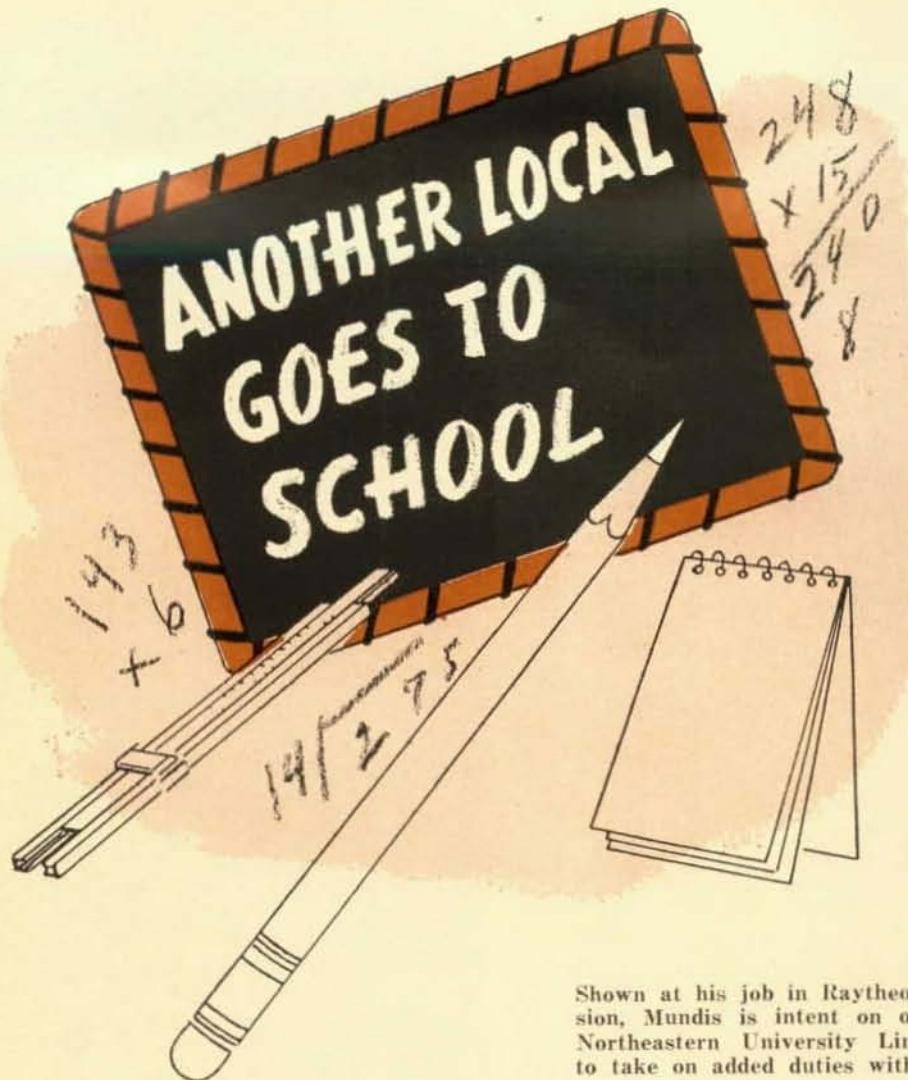


wiring for all of this equipment is more than 50 percent complete. The condenser is ready for tubing.

The switchyard is finished and energized. Also in place are the main transformer and the station service transformer.

More than 50 operating people have been assigned to the Shippingport Atomic Plant to date. Training of operators has continued in collaboration with Westinghouse Electric Corporation and the Atomic Energy Commission, utilizing facilities at the Commission's Pittsburgh Bettis Plant and Naval Reactor Testing Facility. The Operating Manual for the station is nearing completion and will soon be used in the further instruction of operating personnel.

It is expected that the Shippingport Power Station will be producing power late in 1957.



IBEW workers in the Boston area, members of L.U. 1505, are going to school—thanks to a unique program based on union-company higher education understanding and cooperation.

Inaugurated this past September, the program heralds a new phase of enlightened labor relations in which all three participants can expect increasing benefits as the program goes forward.

Under terms of the agreement, Raytheon Manufacturing Company, with headquarters in Waltham, Massachusetts, and the largest electronics company in New England, is helping the union members help themselves. Supporting the program is Northeastern University of Boston.

Serving as a weathervane, and pointing the way to other industries to follow, the new pioneering program seeks to plug a gap existing since World War II

when the electronics industry began its rapid expansion.

Electrical Workers in an electronics production plant, unlike their brethren in other fields, could not seek promotion solely by developing manual dexterity skills, acquired through carefully

Paul Mundis, here talking with his wife, is one of 80 IBEW members of L.U. 1505 employed at Raytheon's Waltham, Mass. plant enrolled in electronic training program. Employer pays all his tuition.



Shown at his job in Raytheon's microwave and power tube division, Mundis is intent on operations. By attending classes at Northeastern University Lincoln Institute he will fit himself to take on added duties with greater responsibility and income.



prescribed apprenticeship programs.

In this bustling industry, promotions depended more and more on an employe's ability to diagnose problems, and his skill in using such electronic instruments as meters and scopes.

Learning on the job no longer sufficed. A knowledge of mathematics and the physical sciences, acquired in school, was essential for skills needed for promotion.

Opportunities to acquire additional knowledge had been offered in the past to various engineering groups, not only to help build from within, but to attract new employes as well. Efforts, likewise, had been made to entice production workers.

However, between the technician and the professional groups is a twilight zone, filled by employes serving to translate newest concepts into production realities.

The company recognized that the union representatives had responsibilities to their membership in protecting the jobs under their jurisdiction. Likewise, the union recognized that any bottleneck in assisting professional personnel

in various levels of engineering, ultimately restricted employment in the production classifications.

Watching this situation, and determined to work out a solution was Francis Moore, International Representative of the Second District.

Raytheon, Moore believed, would be receptive to seeking a solution. Over the years, union-management relations had been built on good faith and mutual trust. Also, Raytheon's policy of promoting from within whenever possible had already resulted in a number of highly successful employee development programs.

Just as Raytheon was anxious to solve its twilight zone employment problem, Moore astutely figured, the company's IBEW workers would be equally eager to acquire the needed skills to advance into this area and there-

by improve their economic standing.

The IBEW members had the ability and temperament. However, many did not have the needed funds to go to school on their own.

Moore's plan was bold, simple and effective.

Raytheon was receptive. Under the leadership of James Earley, assistant director of personnel relations, a program was drawn up and discussed with Moore and Dean Albert E. Everett of Northeastern University. The university, through its various graduate and undergraduate engineering programs with Raytheon, already was familiar with the technical requirements of the company.

Out of these tripartite planning sessions came the Raytheon Electronic Technical Training plan,

(Continued on page 27)



Below: This was the scene on opening night of the classes at Northeastern University's Lincoln Institute. Andrew McGlinchey, B.M. of L.U. 1505, is second from left in front row of the photo below.

At left: Outside Science Hall at Northeastern University, Raytheon's electronics training program is discussed by (l. to r.): Andrew A. McGlinchey, B.M. of L.U. 1505; Albert E. Everett, Dean of the University, and Leslie E. Woods, Raytheon director of personnel and industrial relations.

Below: School training and on-the-job activity are closely coordinated in the new training plan. Discussing the plan are, from left: IBEW shop steward John A. Gallagher, student Paul Mundis and Walter Driscoll, department head. All are in firm's microwave and tube operations section.



With the Ladies



A Little Bit About a Lot of Things

THIS month we have a little bit of information about a number of things to pass on to our faithful readers some of them gleaned from our readers themselves.

Soap Jar

Remember the item we had in this column some months ago, about keeping one of those old-fashioned candy jars in the bathroom filled with small cakes of colored soap? Well, one of our readers, Mrs. E. Spoon, daughter of International Representative William Creveling, wrote us that she is keeping such a jar in her bathroom and she keeps it filled with the little cakes of guest soap hotels provide. Her jar serves a double purpose—day-to-day use and pleasant remembrance of things past.

Save Those Cards

While Christmas is a month gone as this is being written—the memory lingers on. Do you still have any old Christmas Cards lying about? If you do and you own a pair of pinking shears, you can cut some charming gift enclosure cards for next year's gifts from them. Some can be used plain—others dressed up with a bit of ribbon threaded through holes punched in the top or side of your wee cards. You can make lots and avoid the problem next year of "needing just two more gift cards!" You'll save money, too, just at the time when it seems every penny counts!

Blooming Candles

Now to go from Christmas to another holiday, one of our readers sent



in a wonderful suggestion for "making candles bloom." Flower candles are just the thing to make for your friends for Easter gifts or birthdays—or to dress up your own party tables, all year long. They are especially nice for brides' tables or bridal showers. I know you've seen them in the stores—candles with waxed flowers attached—and they usually cost two or three dollars a pair. Why not make your own for pennies. Here's how:

You'll need, ordinary 10-cent store candles, pretty artificial flowers in blending or contrasting shade, some paraffin, straight pins and thin florist's wire.

Separate the flowers and leaves from their wire stems and chain flowers and leaves together starting at the top. Wind stems together. Try them on your candles and arrange in an attractive design. Meanwhile, melt your paraffin (or plain white candle ends will do) in a tin can over low heat.

Dip your flowers in the melted wax, quickly in and out for a thin, even, coating. Hold flowers over old newspaper until they stop dripping, then set on a cake rack to cool and harden. Repeat process three times.

After the third dip, while flowers are still warm and soft, fasten to the candle with straight pins. Leave enough room at the bottom to insert the candle in a holder.

Reheat the wax and using a bit of wire drip wax on the pin-heads to cover.



The Name is Important

So much for our "Do-It-Yourself" section. Now for another little item we hope might be helpful. Many of the people we talk with every day complain that "I never forget a face, but I simply can't remember names." Remembering names is important. It can make us many friends and pinpoint one as a thoughtful person.

Here are a few hints, which may help us in the fascinating and often profitable game of "Remembering Names."

(1) Listen carefully when you are introduced. Be sure you hear the name correctly and concentrate on it.

(2) Repeat the name as soon as possible. Say "How do you do, Miss Blackstone," rather than just "How do you do."

(3) Think about the name afterward and think about the person it belongs to. Whenever you get a chance, write it down for there's something about writing a thing that seems to fix it in mind.

(4) If you can, associate the name with some mental picture—as Blackstone—picture a big black stone.

Improve Your Pronunciation

Enough for names, but while we're speaking of remembering things, do you ever have trouble remembering pronunciation—what is correct? A friend of mine, in attempting to fix a pronunciation in mind, makes a little rhyme. It sticks and so does the cor-



rect pronunciation. Take Monaco, for example, which leaves us wondering, is it Monaco or Monáco? Remember this rhyme—"Grace is gonna go to Monaco." See. You take it from there. Make up your own rhymes to help you remember new words and increase your vocabulary.

Where's Our Salary?

Girls, I saw a most interesting item in "This Week" magazine by Irene David. It was entitled "How Much Is Your Wife Worth?"

Well ladies, in one brief article, Miss David estimated that the average woman puts in 106 working hours a week at the following occupations: Cook, Dishwasher, Governess, Seamstress, Laundress, Housekeeper, Food Buyer, Dietician, Garbageman, Practical Nurse, Social Secretary, Gardener, Maintenance Man, Hostess, and Chauffeur.

Estimating pay for these jobs at the regular rate of pay—no overtime provisions—the housewife and mother should be receiving \$145.99 per week salary!

Just mention that fact the next time friend husband says the food bill is too high, his shirts look something less than laundry-fresh, or you want a new hat.

Cookies That Are Pretty

Girls, we have a number of holidays coming up. Cookies are always welcome items to have on hand for home or party celebrations.

Many of you no doubt have heart-shaped cutters for Valentine's Day, Hatchets for G W's B and shamrocks for St. Patrick's Day. If you haven't or want a change, here's a decorating note for you. Use a round cutter for all your cookies. Cut a piece of paper the same size as your cookies and draw a design on it—heart, hatchet, cherries, shamrocks, Easter egg, flower. Cut it out so that you have a stencil. Lay paper on cookie and sprinkle with colored sugar. You'll have a round cookie with a lovely sugar design on top.

Additional hint. If you have no colored sugar, mix a few drops of vegetable coloring into plain white sugar and allow to dry. You can make any colored sugar in this manner. It will harden, but can be crushed with a spoon to the right powdery stage again.

Another decorating hint: Next time you ice a cake, lay a lace doily on top before the icing is completely hard. Sprinkle with colored sugar and then remove doily gently. Your cake will bear a lovely, lacy design and will be charming on any party table.

Well gals—guess that does it for now. Send in your ideas, your recipes and your hints. And auxiliaries, get on the ball and drop us a line concerning your activities. See you next month.

Money-Saving Dishes

Did the old family budget take something of a beating during holiday season? Are you looking for good tasty main dishes that will satisfy your family but go easy on your pocketbook? Then try these.

SAVORY LIVER

$\frac{1}{2}$ lb. sausage meat
2 onions (sliced)
 $\frac{3}{4}$ lb. pork liver (cut in strips)
2 tbs. flour
1 cup water

Brown the sausage meat lightly in a skillet. Add the sliced onions and brown. Push this mixture to one side of your skillet and add the strips of liver. Fry for 5 minutes stirring often. Mix the meats and sprinkle with the flour. Stir thoroughly. Add 1 cup water, bring to boil and allow to simmer 3 minutes. Add salt and pepper. (Serves 4)

BEEF, RICE AND BEAN CASSEROLE

$\frac{3}{4}$ lb. ground beef
1 onion (chopped)
2 cloves garlic (minced)
1 can red beans in chili gravy
 $\frac{3}{4}$ cup cooked rice
 $1\frac{1}{2}$ tsp. salt
 $\frac{1}{2}$ tsp. pepper
parsley

Brown beef in skillet with onion and garlic. Stir with fork, breaking up meat. Add beans with gravy, rice and salt and pepper. Heat thoroughly, stirring lightly with a fork. Turn out into casserole and sprinkle with minced parsley. (Serves 4)

STUFFED TUNA BAKE

$1\frac{1}{2}$ cups stuffing mix
 $\frac{1}{2}$ cup chopped celery
 $\frac{1}{4}$ cup chopped parsley
1 onion (minced)
3 tbs. margarine
 $\frac{1}{4}$ cup flour
1 6 oz. can tuna fish
2 cups milk
 $\frac{1}{4}$ cup grated American Cheese
salt, poultry seasoning

Set aside $\frac{1}{4}$ cup of stuffing mix. To the balance add $\frac{1}{2}$ cup of water, the celery, parsley and $\frac{1}{2}$ teaspoon each of salt and poultry seasoning.

Cook the onion in 2 tbs. of the margarine. Blend in the flour and season with salt and pepper. Add the tuna and milk and cook until thickened. Alternate this mixture with stuffing mixture in layers in a $1\frac{1}{2}$ qt. casserole.

Mix the reserved crumbs, remaining tbs. of margarine and the cheese and sprinkle on top. Bake in hot oven (425°F) about 25 minutes. (Serves 4)

PARTY CHICKEN

(Chicken is reasonable in price just now and makes a good buy for a festive dish.)

1 frying chicken
1 stick butter or margarine
1 clove of garlic
 $\frac{1}{2}$ tsp. salt
 $\frac{1}{4}$ tsp. savory
 $\frac{1}{8}$ tsp. pepper
1 cup of finely crushed potato chips
1 cup of finely crushed corn flakes

Cut chicken in pieces. Remove skin.
Wash and dry well.

Melt butter or margarine in a medium-sized saucepan with the seasonings and garlic clove (cut in half).

Mix the potato chips and corn flakes in shallow dish.

Dip chicken in melted butter mixture, one piece at a time and then in the crumbs, coating well. Then arrange in a single layer in a large shallow baking pan.

Remove garlic from remaining butter mixture and pour over chicken.

Bake in moderate oven (350°F) about 1 hour, or until crispy-brown and tender when tested with a fork.

National Electrical Week

(Continued from page 3)

before Edison's time, Faraday had demonstrated the dynamo, Morse had invented the telegraph and Alexander Graham Bell the telephone.

Why then was Edison's invention so significant? It was because it was practical. He was the first to make a bulb that would burn for a long period and could be produced in quantity at low cost. And Edison went a step further. He developed a means of generating and distributing electricity on a mass scale. As one writer put it, "He took electricity out of the laboratory and made it a servant of mankind."

Now while Edison, the "Wizard of Menlo Park," was taking that supernatural wizard, electricity and putting it to practical use, his contemporaries were also making their contribution to the electrical industry — Westinghouse and Sprague, Nikola Tesla, Shallenberger, Stanley and others.

And now let us take a look at that industry which Edison and his associates launched just three-quarters of a century ago.

What about electricity in the

home? At the beginning of this century, average home consumption was less than 200 kilowatt-hours per year. By 1929, it had climbed to 502 kilowatthours. By 1956, home consumption averaged 2,900 kilowatthours and it continues to mount. Reduced to work terms, the average home last year used the equivalent, in energy, of 400 fulltime servants.

In terms of employment and productivity, what does this mean?

It means that the electrical industry — including power suppliers, manufacturing, contracting, wholesalers and retailers and service trades—now employs more than 2,600,000 persons. And it is impossible to say how many jobs in other industries are dependent on electricity.

Of course this tremendous use of electrical energy has brought equally tremendous increases in generating capacity. Total capacity in the United States today is approximately 114 million kilowatts.

That gives us an idea of the present job security of our mem-

bers employed in electrical construction and generation. What about manufacturing?

Today, the average home has at least eight types of electrical appliances — radio, refrigerator, iron, clock, washer, television, toaster and vacuum cleaner. And just check among your friends and acquaintances. You'll find they have these and perhaps that many more.

The heights to which electricity has risen in 77 years are amazing. We'll all concede that. However, experts tell us "You ain't seen nothin' yet." With the electronics industry developing and expanding as it is, with our electrical research laboratories working overtime to create even more wonderful items for modern electrical living, the future is very bright.

Houses will probably be lighted by electroluminescent panels covering walls and ceilings. Heat producing canopies over beds will eliminate blankets. Washing machines of the future may remove dirt without use of agitation or soaps, doing the job with ultrasonic energy.

Your TV set of the future may have its own tape recorder, which you will be able to use to record and play back TV shows or to show tapes of favorite movies, operas or dramatic shows that you will be able to buy at record shops, just as you now buy sound recordings.

And of course the potential for application of electricity to the factory and office of the future is unlimited.

All this progress is a part of the electrical industry. And we Electrical Workers are part of that industry. It is good to be a vital segment of a living, driving, progressing industry—one whose future is only beginning as men measure time.

National Electrical Week is a perfect time to ponder the wonders of this industry that is ours, to resolve to grow with it and to help others to know and enjoy the advantage it offers.

Now is the time to "live better electrically" and to help others to do the same.

Samuel F. Terry Mourned

Members of our Brotherhood will be saddened to learn of the death of former International Representative Samuel F. Terry. Brother Terry was a long-time member of our Brotherhood. He would have received his 50-year pin next year.

Brother Terry was born March 11, 1889. He was initiated in L.U. 26, Washington, D. C. October 1, 1908 and served that local in many capacities including the office of business manager, prior to his assignment to the International staff.

Brother Terry was appointed as an International Representative in May 1938. He served in the International Office as an assistant to the International President and later in the Fourth District organizing and servicing locals.

Brother Terry retired April 1, 1954. He died on January 27, 1957 and was buried in Arlington National Cemetery on January 31.

He is survived by his wife, Omie L. Terry, and a son, John F. Terry.

May he rest in peace.

Know Your Government

(Continued from page 7)

The Department of State was instituted September 1789 having previously been known as the "Department of Foreign Affairs."

The purpose of the State Department principally is the determination of the policy of the Government in relation to international problems. The work of the Department is directed by the Secretary of State, the highest ranking member of the Cabinet. He receives an annual salary of \$25,000 as do all cabinet members.

The Secretary of State is not only head of the home establishment in Washington with all its attendant branches but also of the Foreign Service of the United States in lands abroad.

The Department of the Treasury was created by act of Congress approved September 2, 1789, with its purpose to superintend and manage the national finances. With the expansion of the country and its financial structure, frequent revisions and amendments to the act have so broadened the scope of the Treasury Department that it now embraces a score of diversified bureaus, divisions and offices. Besides the financial affairs of the Nation, the Department now controls the coinage and printing of money and the procurement of Federal supplies. The Coast Guard, the Narcotics Bureau, and the Secret Service have been placed under the supervision and jurisdiction of the Department.

The Department of Defense—Previous to July 26, 1947, the Department of War and Department of Navy functioned under individual Cabinet officers but by the National Security Act of 1947, the National Military Establishment was created which organized the Department of the Army, Department of the Navy and the Department of the Air Force under the office of the Secretary of Defense.

The National Military Establishment was created as part of a comprehensive program designed to

Nation's Youngest Pilot



Our Brotherhood Director of Research and Education James E. Noe won some second hand recognition all over the nation recently through the prowess of his son pictured here.

On December 17, a famous day in the history of aviation (Wright Brothers' flight at Kitty Hawk) more aviation history was made. For on that day, 1956, James E. Noe II, known to his friends as "Buddy," became the youngest pilot in the United States with a private license. Buddy took his pilot's test on his 17th birthday—the minimum age for a private pilot's license. The *youngest* pilot took his test at the College Park, Maryland airport, generally considered to be the Nation's *oldest* airport.

Buddy has been flying with his father since he was three years old and as soon as he was old enough, received "unofficial" lessons. He started flying officially last spring and soloed May 30th.

Brother James E. Noe, Sr. flew the "hump" over the Himalayas with the Air Force in World War II. In much of his traveling for the Brotherhood, Research Director Noe saves time and trouble by flying his own Beechcraft Bonanza.

Brother Noe says Buddy wants to go to college and then into the Air Force. Meanwhile, Brother Noe is starting another son, Tim, age five, on a flying career. Tim is a good rider and hopes to get his pilot's license in about 12 years.

provide for the security of the United States.

The Department of Justice was created by act of June 22, 1870, with the Attorney General at its head. Prior to 1870, the Attorney General was a member of the President's Cabinet but not the head of a department.

The chief purposes of the Department of Justice are to provide means for the enforcement of Federal laws. It conducts all suits in the Supreme Court in which the United States is concerned, supervises Federal penal institutions

and investigates and detects violations against Federal laws.

The Post Office Department became an executive department by act of June 18, 1872 although it had been known as a department for many years previous. The Postmaster General had been a member of the President's Cabinet since 1829, when he entered it upon invitation of President Andrew Jackson.

The original purpose of the Post Office Department was to provide "the best means of establishing posts for conveying letters and in-

telligence through the continent," but has been enlarged to include many comprehensive services—for example, issuing of postage stamps, registered mail, postal money orders, postal savings, air mail, etc.

Benjamin Franklin, who was the first Postmaster General, is credited with laying the foundation of our postal system.

The Department of Interior was established by act of March 3, 1849. It is charged with responsibility for the Government's major programs in land, water and mineral resources. Its jurisdiction extends from the islands of the Caribbean to the Arctic Circle and the South Pacific and includes custody of 750,000,000 acres of land, conservation and development of minerals, promotion of mine safety, protection of fish and wildlife resources, management of hydroelectric power systems, as well as guardianship of Indians, Alaskan natives and the people in America's Territories and island possessions.

The Department of Agriculture was created by act of Congress May 15, 1862. Its purpose is to acquire and diffuse useful information on agricultural subjects in the most general and comprehensive sense. The department conducts research along every phase affecting agriculture and agricultural products.

The Department of Commerce was designated as such by act of March 4, 1913, which reorganized the Department of Labor and Commerce created by Act of February 14, 1903, by transferring out of the latter department all labor activities.

The purpose of this department is to foster, promote and develop the foreign and domestic commerce, the mining, manufacturing, shipping and fishing industries and the transportation facilities of the United States.

The Department of Labor—This branch of our Government was created by act of Congress March 4, 1913. Previously a Bureau of Labor had been part of the Interior Department and subsequently a joint part of Commerce.

The purpose of the Department

of Labor is to administer and enforce statutes designed to advance the public interest by promoting the welfare of the wage earners of the United States, improving their working conditions and advancing their opportunities for profitable employment.

The Department of Health, Education and Welfare is the newest department of the Executive. It was created by an act of April 1, 1953 and was established for the purpose of improving the administration of those agencies of Government, the major responsibilities of which are to promote the general welfare in the fields of health, education and social security.

And that readers, in brief, is an outline of our Departments of Government. The men, President Eisenhower's Cabinet, are pictured for you here in the photo accompanying this article.

We have only been able to hit the high spots here—in the set-up of this Government of ours. The important thing to remember is that it is ours; we should know it and do our part to help it to function.

It is not a perfect government as no earthly things are perfect. But our Constitution is the nearest thing to perfection in Government that we or any other nation can hope to have. Let us remember that and let us remember, too, words once uttered by President Theodore Roosevelt:

"The Government is us; we are the Government, you and I."

Yes, "We, the People" actually make up and control this Government of ours. Let us so perform our duties as citizens so that this Government "of the people, by the people and for the people shall not perish from the earth."

NOTICE

The IBEW Annual Bowling Tournament is scheduled to take place May 3, 4 and 5 in Des Moines, Iowa. L.U. 347 will be host local for the affair. Any inquiries regarding the meet should be addressed to:

Mr. Charles Clark, Chairman,
IBEW Bowling Tournament,
1129—Sixth Avenue,
Des Moines 14, Iowa.

Progress Meet

(Continued from page 11)

endowed utilities throughout the United States, and of the loss of taxes from these utilities.

David D. Weimberg, an attorney who specializes in labor law, told of the many injustices done to labor in State and Federal laws, and gave much valuable information to the delegates about many tricks in the laws.

International Secretary Joseph D. Keenan was called upon and presented a complete resume of the operations of the various funds of our Brotherhood. Secretary Keenan spoke confidently of the condition of these various funds and told the delegates that the Brotherhood was in a financially sound condition.

He went on, however, to speak of the only branch of our industry to suffer a serious set-back—substation operations, because of the elimination of many jobs due to automation.

Cope Work

Secretary Keenan next elaborated on the important work of C.O.P.E., and then closed his talk by explaining why an increase in per capita is necessary for the well being of the Brotherhood. A referendum to this effect will be presented to the membership in the future.

International President Gordon Freeman received a standing ovation as he took the rostrum for his report from the International Office. Freeman told of the wonderful strides made in the negotiations with other trades in the settlement of trade jurisdictions. He said that at this time there are in effect several agreements between the Electrical Workers and other trades on specific work that has been in question, and more agreements await only final signatures for their completion.

Freeman told of the many organizing campaigns now in progress and of our membership gains. Over 90,000 new members have been added to the membership rolls. He spoke of the International Office's

efforts to make local union contracts uniform, and of the help given local unions in their troubles with the N.L.R.B. due to illegal contracts.

After a complete explanation of practically all of the functions of the International Office, Freeman closed his talk and received another standing ovation from the delegates. Thus he was assured the fullest cooperation from the entire Eleventh District.

The second day was taken up with meetings of delegates and International Officers and personal local union problems. Much credit is due the various committees of the host locals for their grand job for the benefit of all delegates attending this conference.

E. M. Hemmingson, business manager of Local 22 of Omaha, was in charge of various committees, with Virgil Cash of Local 1525 and Charles Burns in charge of registration; Alex McKensie and Robert Baber, Local 763 in charge of entertainment. International Representative Bob Garrity was on hand to see that everything went smoothly.

Those present praised Vice President Jacobs and his staff for their help throughout the year and look forward to a successful 1957 for the I.B.E.W.

(Editor's Note: This report on the 11th District Progress Meeting was written by Frank G. Kauffman, press secretary of Local 1, St. Louis, who also supplied the accompanying pictures.)

Cloth

(Continued from page 16)

for workers sprang up around them and cities grew and expanded. Before the rise of labor unions and sound labor legislation, we know conditions in the textile mills were deplorable, with men, women and children becoming in effect slaves of the new giant industry.

As the 20th century has witnessed the elimination of these terrible conditions in English and American textile factories, it has also witnessed the introduction of man-made or synthetic fabrics.

As early as 1856 an Englishman,

Notice to Press Secretaries

In order to keep within our *Journal* budget, it is necessary to run one combined issue each year. In keeping with this policy, we have made this issue, the January-February *Journal*.

All correspondence for "Local Lines" intended for either the January or February issue and received before the deadline has been included in this *Journal*. Where letters were received for both issues, they have been combined.

All letters received after January 1 up to and including the February 1 deadline, will appear in our March issue.

William Henry Perkin, had discovered that a substitute for costly imported vegetable dyes could be made from the lowly coal-tar. Then German chemists discovered many artificial dyes.

However, it was not until 1889 that artificial fibers made their public appearance. And this was at the Paris Exposition when Count Hilaire de Chardonnet won the Grand Prize for his artificial silk. This cellulose fiber later, of course, became known as rayon, and during the 1920's became very popular in women's clothing.

Nylon to War

The cellulose fibers, rayon and acetate were the only man-made fibers produced in any great quantities until just before World War II. Nylon thread made from coal, air, water and vegetable oils was announced in 1938. Nylon hosiery went on the American market in 1940 and by the end of the year 35,000,000 pairs had been sold. (Of course, today nylon has almost entirely replaced silk in the field of women's hose.) Then nylon went to war and it was not until 1946 that nylon staple reached the civilian market.

With the release of nylon, many other non-cellulosic fibers were brought out such as Daeron, Orlon, Aerilan and Dynel.

In the United States, the man-made fiber industry has expanded from approximately one million pounds in 1912 to something like one and one-half billion pounds in

1953. With the newer fibers competing, rayon and acetate still continued to dominate the field in making up in 1954, 75.8 percent of production. At the beginning of 1955 it was estimated that man-made fibers accounted for about 10 percent of world fiber consumption since world output of these fibers had reached about five billion pounds a year.

Thus 20th century man with his synthetic fibers has added a new chapter to the old, old story of the spinning and weaving of cloth, a story almost as old as man himself.

Goes to School

(Continued from page 21)

phase one of which went into effect last September, with 80 IBEW members in the first group. This was the plan:

Raytheon would pay tuition and matriculation fees for selected IBEW workers in 29 classifications who must meet entrance requirements set down by the Lincoln Institute of Northeastern University. Employes would enroll in the first year of the regular four-year course in the Evening Division leading to a degree of Associate of Engineering.

Raytheon would take care of the full \$250 tuition fee. In addition, Raytheon's coordinator of apprenticeship and skill improvement, L. L. Lomartire, would set up an individual file for each student-employe in order to co-ordinate his development on the job and his evening engineering studies.

Typical job classifications covered by this program ranged from electronic laboratory technician and final tester, to servo-mechanism systems technician.

Among the entrance requirements set down by the university were 15 high school credits, among them one credit in algebra and another in geometry or provable equivalent.

Raytheon also arranged with the Massachusetts Department of Education and the City of Waltham for make-up courses for em-

ployees who lacked one or more credits but who were otherwise eligible.

In the first year of study, the IBEW student takes courses such as algebra, engineering drawing and physics. By the fourth year, the curriculum includes such topics as communication engineering and frequency modulation.

Throughout the entire program, school training is closely integrated with work on the job, making the classroom work more practical. Employes in this evening study program receive close attention from their supervisors on the job to make maximum use of the on-the-job experience where a significant development of technicians occurs.

During his first year of the program the employe is still subject to seniority regulations. After he completes this period, it is contemplated he will be advanced one labor grade within his technician classification.

During the second year, it is expected that in justifiable cases, employes who have demonstrated the values received from their training may be advanced upon recommendation of the company and agreement of the union outside the seniority restrictions.

Advance Again

After completing the second year, it is expected the student will be advanced again.

During the final two years of study, seniority becomes inoperable. During this time, and to a somewhat lesser degree in the second year, educational achievement becomes the basis for promotion, not seniority alone.

Upon completing the requirements for the Associate in Engineering degree, the employe will automatically advance into a junior associate engineering classification. At this point, he becomes eligible to enroll in the firm's engineering development program, which leads to a Bachelor's degree and a position as an engineer.

Through these programs, qualified employes have an opportunity to advance as fast as their abili-

ties warrant. At the same time, the company obtains full advantage of their potential values.

The program sets into motion an upward spiral that raises the standards of employe, union and company alike.

Advancement out of the bargaining unit and into sub-professional classification while the student is en route to the Associate in Engineering degree—possibly at the end of the second year—creates a new opening in the company. After the usual probationary period, the replacement automatically becomes a member of Local 1505, IBEW.

The employe's added knowledge also makes him more valuable to the company, improving the firm's ability to expand and create even more new jobs. IBEW members realize that they are not stymied in their jobs and that their union's progressive attitude encourages them to increase their earning capacities. As their morale improves, the union's position is likewise solidified.

Although the program has been in operation for only a few months, response by all has been enthusiastic.

IBEW International Representative Francis Moore, who planned the program, asserts: "The amount of preparatory work required to launch such a program is well worth the effort since it provided opportunities for more and better jobs to our members. The union is grateful for all the cooperation we have received from everyone connected with the program."

Business Manager Andrew A. McGlinchey of IBEW Local 1505, sums up: "As business manager of Local 1505, I intend to use my best efforts to insure the success of this and supplementary training programs. I am convinced that our future progress depends largely on our skill development such as this program provides."

And John A. Gallagher, IBEW shop steward in Raytheon's microwave and power tube operations in Waltham, reveals: "This educational program is certainly a step in the right direction. It

offers additional opportunity for advancement and brings out the cooperation and harmonious relations so necessary in any large organization."

Typical employe reaction was expressed by IBEW member, Paul Mundis, a technician in the microwave and power tube operation, who declares, "This is a wonderful opportunity for persons interested in bettering their education for the purpose of obtaining advancements in the electronic technical field."

Mundis' statement is seconded by his wife. "I am very happy that he is taking this course," Mrs. Mundis states, "because of the wonderful advancement in it for him."

No less enthusiastic is Dean Everett of Northeastern University, who stated in a recent speech to the New England Council, "May I recommend this as a plan with considerable promise, and pay tribute to the union officers and the management of the Raytheon Manufacturing Company for their foresight and understanding. Northeastern is proud to join them as a third member of the triumvirate as further evidence of its spirit of community service."

Good Example

Speaking for the Raytheon management, Leslie E. Woods, director of personnel and industrial relations, declares the program is an excellent example of enlightened and mature modern industrial relationship between company and union.

Making it unanimous was W. E. Driscoll, manager of the firm's electronic test equipment, design, construction and maintenance sections in the microwave and power tube operations.

"Ever mindful of the demand in the company for technically competent people and of the good will engendered from promotion within the union, management has striven continually to make opportunities for advancement available at all levels for those who are most senior and adequately prepared."



EXECUTIVE COUNCIL MEETING

*Minutes and Report of the International Executive Council.
Regular Meeting Beginning December 10, 1956.*

Council Members Marciante, Caffrey, McMillian, Scholtz, Broach, Carle, Foehn and Patterson present. Paulsen did not attend because of illness.

Our last minutes and report were approved.

The auditor's reports were examined and filed.

We approved certain payments for legal defense from the Defense Fund as provided for in Article XI, Section 2 of our Constitution.

REFUNDS TO REPRESENTATIVES

Our Constitution reads:

"Any officer, representative, or assistant who leaves the I.B.E.W. service for any reason before becoming eligible for retirement, shall have his contributions (to the Retirement Fund) returned to him, and in case of his death, to his beneficiary." (Article III, Section 11, Paragraph (5)).

We authorized refunds to the following Representatives:

Frank J. Bradshaw (resigned).....	\$1,423.28
W. J. C. Burr (resigned).....	1,453.52

EMPLOYEE RETIRED

Miss Marie Bryce has been employed in the International Office since May 1, 1925—over 30 years.

We granted her request for retirement—recommended by Secretary Keenan—effective January 1, 1957. This conforms to Article III, Section 11, Paragraph (11) of our Constitution.

CASE OF FRANK S. KELLEY

This member filed charges (July 7, 1956) with Vice President Petty against the Business Manager of Local Union 175, Chattanooga, Tennessee.

Kelley charged the Business Manager with violating Article XXVII, Section 2, Paragraphs (3) and (8) of the IBEW Constitution. These read:

"(3) Having knowledge of the violation of any provision of this Constitution, or the bylaws or rules of a L. U., yet failing to file charges against the offender or to notify the proper officers of the L. U."

"(8) Creating or attempting to create dissatisfaction or dissension among any of the members or among L. U.'s of the I.B.E.W."

Charges Dismissed

Vice President Petty assigned Representative Wright to conduct a hearing of the case in Chattanooga August 8, 1956. After this Petty dismissed the charges. President Freeman sustained Petty and Kelley now appeals to this Executive Council.

In his charges Kelley states the Business Manager "never pressed charges against certain charged offenders." Instead, he pressed charges against Kelley and one other member.

In our study of this case we find both of Kelley's charges were clearly retaliatory and without merit. Representative Wright reported that

"... Kelley had no specific knowledge of the violations other than what had been told him by members . . ."

We deny the appeal.

CASE OF LOCAL UNION 446

February 18, 1955 Vice President Barker rendered a decision affecting the territorial jurisdiction of Local Unions 446 of Monroe, Louisiana and 480 of Jackson, Mississippi. The late President Milne upheld Barker's decision March 11, 1955.

The Executive Board of Local Union 446 appealed to this Council November 11, 1956—20 months later. The IBEW Constitution clearly provides that appeals

"... to be considered, must be made within 30 days from the date of the decision appealed from. . . If no appeal is made within 30 days from the date that any decision is rendered, such decision shall be considered final."—Article XXVII, Section 17.

This Executive Council, therefore, could not consider the appeal of Local Union 446.

CASE OF LOCAL UNION 111

Four members of the Executive Board of Local Union 111, Denver, Colorado filed charges (August 21, 1956) with President Freeman against Vice President Anderson.

They charged Anderson had violated Article XII, Section 1 of the Local Union bylaws. This reads:

"When it is decided by the Local Union that working agreements or amendments to working agreements negotiated between employer and the Local Union are to be submitted to the membership of each or any Local Unit for ratification by mail ballot; then no literature other than the proper voting procedure shall be enclosed with the ballot, and the mailing list of the Local Union shall not be used to send literature pertaining to such agreements without the approval of the Local Union Executive Board."

Because of the above, Anderson was also charged with violating Article XXVII, Section 2, Paragraph (2) of the IBEW Constitution. This reads:

"(2) Violation of any provision of this Constitution and the rules herein, or the bylaws, working agreements, or trade and working rules of a L. U."

Board Overruled

President Freeman's decision stated:

"Your complaint is based on the fact that an action taken at a special meeting of the Local Union Executive Board on July 18, 1956 was overruled by the International Vice President.

"... The Executive Board, relying on the language in Section 1, Article XII of the Local Union Bylaws, voted against supplying the membership, by mail, with the report and recommendation of the Negotiating Committee. . . . the Vice President directed that the report be mailed to the membership.

"He based this action on his understanding and belief that many members of the local union could not attend Unit meetings, but were, nonetheless, entitled to have the report and recommendations of the Negotiating Committee before mailing their ballots on the agreement proposal. Furthermore, he interpreted the action of the Executive Board as an effort to withhold information from the membership.

"As you are already aware, Article XII, Section 1 of the Local Union Bylaws has been amended by this office for the purpose of preventing similar conflicts or misunderstandings in the future."

Bylaw Corrected

The charges were dismissed and the case was appealed to this Executive Council.

We have carefully studied all files in this case and find:

1. Technically, the Executive Board acted within the authority granted in the bylaws, quoted above.
2. Vice President Anderson believed the bylaw wording to be in error—that the situation demanded the members receive (direct) the Negotiating Committee's report and recommenda-

tion. And he recommended to President Freeman the error be corrected—and it was later corrected.

3. In all the circumstances, Anderson acted to protect the members' interests. And he was justified in doing so.
4. The charges against Anderson were without merit.

The appeal is denied.

INTERNATIONAL CHARGE

Our Constitution empowers the International President to take charge of the affairs of a Local Union to protect the interests of its members and the IBEW—Article IV, Section 3, Paragraph (9). If the Local Union's affairs have not been adjusted in six months, the entire case must be referred to the Executive Council.

President Freeman referred to us the case of Local Union 1710 of Los Angeles, California. The Council reviewed this case and decided that International charge of this Local Union's affairs shall continue until further notice.

PRESIDENT AND SECRETARY

President Freeman and Secretary Keenan discussed several matters with us.

The President reported on the organizing of electronic companies on the West Coast. He also dealt, among other matters, with questions involved in considering any merger of the Utility Workers Union (of the old CIO) with the IBEW.

Secretary Keenan reported on the finances and investments of IBEW and Pension Funds—also on the Electrical Workers Benefit Association. We considered the investments made, and those proposed, and approved these.

We also adopted the following resolution:

RESOLVED, That the proper officers of the INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (hereinafter referred to as the "Brotherhood") be and they hereby are authorized and empowered in the name and on behalf of the Brotherhood and under its corporate seal, to make application to the Federal Housing Administration for approval as a mortgagee under the provisions of the National Housing Act; to submit applications to the Federal Housing Administration for insurance of mortgages; and, to enter into any agreements, execute any documents or papers, and furnish any information required or deemed necessary or proper by the Federal Housing Administration in effecting such applications and such insurance; and

FURTHER RESOLVED, That the Federal Housing Administration is authorized to rely upon the foregoing resolution and to deal with such officers as the authorized agents of the Brotherhood until receipt of written notice from the Secretary of the Brotherhood to the contrary.

Secretary Keenan also reported the transfer of money from the Convention Fund to the General Fund. This was done as provided for in Article II, Section 9 of our Constitution.

IN SUPPORT OF ISRAEL

Mr. Nathan Bar-Yaacov—Labor Attaché of the Israel Embassy—appeared before us. He is a Union member from Israel.

This little country is no bigger than the State of New Jersey. Israel has a population of 1,800,000 with about 200,000 of these being Arabs with full rights.

Mr. Bar-Yaacov reminded us that Egypt had long ignored actions of the United Nations to stop blocking the shipping of Israel. And that Soviet Russia was rapidly supplying arms, tanks and planes to Egypt to wipe out Israel.

He explained how his people had been repeatedly attacked by Egypt for several years. And how Israel was finally forced to take action in its defense against Egypt to live, to survive and to end the murderous attacks.

This Executive Council—after asking various questions and checking the facts—declares fullest sympathy with, and support of, the people of Israel in their struggle for existence and to live in peace with their neighbors. (This action conforms to the AFL-CIO position.)

PENSIONS APPROVED

The Executive Council approved the following pension applications:

Card In The I.O.	Formerly of L. U.
McCaskie, Henry	I.O.
Burns, Zenas T.	3
Lewis, Harold G. T.	3
Watson, William	3
McQuilkin, Milford	6
Staniels, William H.	6
Steinbeck, E. H.	6
Sullivan, Porter L.	11
Knapp, William J.	17
Konrad, Henry J.	17
Nelson, William	18
Newton, Claude W.	30
Zimbio, Edward F.	38
Hawersaat, Henry L.	39
Marshall, Charles R.	48
Benton, William B.	51
Cline, Tilford L.	51
Graves, John H.	51
Linberg, Emery W.	51
Linberg, Charles	51
Murray, Harlow R.	51
Rynearson, Charles H.	51
Tracy, Frank M.	51
Whitley, James D.	51
Yarnell, Henry W.	51
Scott, Winfield R.	52
Stephens, Richard E.	62
Brown, G. R.	77
Brown, Roland, Sr.	77

Card In The I.O.	Formerly of L. U.
Carlson, George E.	77
Cofflin, Roy W.	77
Downard, P. S.	77
Eckberg, A. W.	77
Gilman, Bartley B.	77
McGee, James D.	77
Schacht, Carl	77
Sellars, Harry	77
Shutt, Clarence C.	77
Webster, Earl	77
Parker, John	98
Ward, Charles A.	102
Sillya, Edward W.	104
Larson, John L., Sr.	106
Ingles, E.	120
Miller, Fred G.	125
Severin, Gustav A.	125
Fialkon, F. W.	134
Tideman, George T.	134
Warren, Owen S.	185
Carr, Arthur	348
Cleary, Walter E.	397
Coakley, Pat	397
Ryan, Lewis	397
Bauer, Adolph H.	427
McMorrow, Glen	465
Buckley, Patrick H.	494
Collins, Thomas F.	494
Healy, C. J.	585
Casperd, Frederick C.	586
Wyatt, Arthur L.	591
Camp, Walter C.	595
Seabrooke, Paul F.	595
Clark, James F.	604
Warren, James H.	612
Matson, Finis F.	623
Judge, Charles J.	625
Sheedy, Edward	664
Poole, George D.	677
Welker, Earl	683
Dutton, James E.	694
Holly, Leo M.	702
Mann, Ellis R.	702
Wright, James H.	723
Tiffany, Melvin A.	768
Vedder, Frederick O.	770
Sutherland, William	791
Adams, Noel T.	813
Barlay, Fred J.	817
Zuckerman, Abraham	817
Evans, Walter M.	856
Mandie, Pete	912
Krohse, Otto E.	949
Whitby, William F.	1021
Ballew, William F.	1245
Smith, Raymond R.	1310
Slater, Elgin R.	1392
Edris, Louis	1393
Bunders, Bernard	1710
Membership in L. U.	
Birsinger, Louis C.	1
Graf, George M.	1
Smith, Harry F.	1
Vernier, Lawrence, Sr.	1
Wissinger, Purcell H.	1
Gerleman, Fred E.	2
Stiles, John W.	2
Bassett, Charles H.	3
Bock, Frank	3
Duval, William H.	3
Evjen, Louis M.	3

Membership in L. U.		Membership in L. U.	
Gerhardt, Charles F.	3	Hill, Ira L.	48
Griffin, Bernard J.	3	Kohn, Joseph J.	48
Rillian, Frank	3	Saupe, Charles	51
Lotz, Emil H.	3	Tropitz, Henry	51
Missell, Fred	3	Anderson, Victor, Sr.	52
Purcell, William	3	Hoffman, Charles	52
Robertson, John	3	Mosby, D. C.	53
Shelley, Thomas J.	3	Ostrow, Frank	58
Sklenar, Charles J.	3	Turnbull, Frank T.	58
Snyder, Richard	3	Wilson, Leslie M.	58
Somers, George M.	3	Ballard, H. M.	59
Tholen, John H.	3	Weichlein, George H.	60
Warga, John	3	Lannin, Earl A.	65
Wolters, Max J.	3	Conyers, B. A.	66
Wood, Samuel J.	3	Partridge, C. M.	66
Yeoman, Charles W.	3	Burnett, A. Benson	76
Pressler, A. J.	5	Nicholl, William B., Sr.	76
Schaudel, G. Elmer	5	Utterback, Louis B.	76
Warnock, William H.	5	Brown, Clifton R.	77
Almqvist, O. D.	6	Cook, Albert R.	77
Brann, S. W.	6	Cooper, E. L.	77
Cushman, George E.	6	Daley, Joseph E.	77
Dunn, W. H.	6	Dickey, Ray L.	77
Fisher, Jules C.	6	Evans, Jack J.	77
Hotchkiss, Richard	6	Frye, Tom	77
Humble, James O.	6	Herrmann, W. L.	77
Nelson, Elmer	6	Mandolas, Andrew	77
Kellogg, Floyd S.	8	Olsen, Leopold M.	77
Byrne, William	9	Olson, John	77
Clark, Andrew E.	9	O'Neill, F. D.	77
Dalton, John J., Sr.	9	Simpson, W. C.	77
Kelly, Edward W.	9	Stewart, T. C.	77
O'Connell, John J.	9	Duffy, Thomas	81
Ohlund, Theodore	9	Lambert, C. L.	84
O'Neill, William H.	9	Maul, Edward A.	88
Ostenson, George	9	Crew, Earl	98
Bernard, S. F.	11	McCooley, William J.	98
Dickie, Mitchell	11	Baldwin, Richard B.	103
Fischer, Walter F.	11	Doyle, Bernard J.	103
Gillyatt, G. H.	11	Halpin, Joseph P.	104
Murphy, R. F.	11	Nyren, Olaf P.	104
Pillow, James F.	11	Johnson, Harold E.	110
Todd, Dell B., Sr.	11	Carmitchel, Benjamin H.	121
Carrier, A. J.	17	Holman, Leonard L.	122
Lockard, Albert C.	17	Martin, Thomas E.	124
Christopherson, F. R.	18	Mathis, Thomas E.	124
May, Carl E.	18	Vaughn, W. A.	124
Sullivan, John T.	18	Blackmar, R. C.	125
Beck, Herbert E.	22	Bloomfield, Oscar L.	125
Krejci, Lud	22	Gouge, Ratha	125
Lehmann, Henry F.	25	Miller, Henry F.	125
Marsh, R. K.	26	Pellanda, W. L.	125
Bergling, Gregory W.	27	Ross, George O.	125
Wilson, Verne E.	27	Whitrock, Floyd M.	125
Ford, Fay D.	31	Newbill, C. R.	129
Hagen, Terry M.	31	Tucker, Gaylord O.	129
Lucas, Joe	34	Brown, O. B.	131
McDonald, William N.	34	Andersen, Walter M.	134
Scothorn, Clarence	34	Barley, Lawrence F.	134
Charf, Roger	38	Brulie, Frank	134
Gunning, John	38	Carroll, J. Clare	134
Raquette, Lew	38	Crowley, John P.	134
Roszman, A. A.	38	Gardner, Francis J.	134
Goehring, Daniel	40	Gilroy, John H.	134
Hampton, Fred B.	41	Guchius, Michael	134
Keller, Harry V.	41	Heckinger, Charles	134
Klier, Anthony J.	41	Holt, George F.	134
Schaefer, Edward	41	Keegan, William F.	134
Hanifan, Dennis J.	43	Kramer, Harry J.	134
Blank, Arthur J.	46	Marsh, C. J.	134
Canonica, Charles	46	Myers, John H.	134
Person, Ernest T.	46	Prohaska, Louis J.	134
Deschner, A. J.	48	Sellek, Leroy	134

Membership in L. U.		Membership in L. U.	
Sluder, Louis A.	134	Lemoine, Felix	476
Stout, Rutherford R.	134	Greene, Willis H.	481
Thompson, William T.	134	Howry, Rea	483
Tubbs, Edward J.	134	Burg, Joseph M.	488
Wold, Alfred L.	134	Bartlett, Leslie	494
Elliott, Harry	138	Brewster, Charles	494
Roberta, Sidney	145	Green, Bernhard	494
Wilson, Clyde O.	145	Kiley, Frank	494
Corley, Vern	150	Kunz, Arnold	494
Koehler, William F.	153	Lyneis, Floyd J.	494
Blain, William	163	Miller, Herman H.	494
Scheurer, Robert C.	164	Rensink, John	494
Morgan, David W.	180	Schauer, William G.	494
Richardson, Ray C.	184	Guss, Joseph	501
Ashlock, N. C.	193	McIntyre, Joseph	501
Weaver, Howard H.	193	Packman, Colin J.	501
Vogel, Walter F.	195	Sommers, D. E.	505
Oshanic, Paul R.	200	Johnson, Anthony P.	532
Walsh, Thomas F.	200	Juvinal, Orla E.	538
Crouch, Joseph K.	210	Harris, W. Boon	558
Sanders, Kaiser	210	McKinney, A. W., Sr.	558
Sooy, Warren E.	210	Cobb, Percy	561
Anthony, Henry L.	212	Gilchrist, Sidney E.	561
Weisenberger, Joseph L.	212	Fessenden, Edward B.	567
Dobie, Thomas	213	Diez, William	569
Searle, Alfred J.	213	Hartwell, Roy F.	569
Chuich, Mike	214	Wolfe, Frank M.	569
Frie, George E.	214	Gooding, H. G.	595
Pillotte, C. A.	214	LeMasters, W. W.	595
Thielen, Cleveland G.	214	Morgan, Ray O.	595
Wageman, Jacob	214	Kloss, John W.	598
Sullivan, John L.	225	Faulconer, Emmett	615
White, G. E. R.	226	Lambert, N. A.	617
Harvey, William	230	Wood, Grant E.	621
John, Percival	230	Stratton, Walter H.	629
Darling, Leslie F.	256	Bowron, J. E.	630
McGowen, Edward	275	Seipp, Albert W.	649
Carlson, Carl J.	276	Sheppard, Theo	649
Gilhuly, Stephen	276	Erdmann, William F.	664
Eaton, O. F.	302	Horne, Harry S.	683
Shirley, William T.	302	VanAmber, Hiram	684
Altic, James	309	Shook, Norman E.	692
Haddock, Frank	309	Livingston, Samuel A.	697
Kassing, Walter	309	Seliger, Frank	697
Schmidt, Irving G.	309	Girard, Wilfred A.	707
Hungerford, J. E.	311	Greaney, George B.	707
Cawthorne, Joe W.	323	Bjork, Emil	713
Feser, Albert L.	324	Kopp, F. W.	716
Springer, Earl F.	325	Nicholson, J. A.	716
Hoskins, William	332	Davis, Charles L.	723
Roy, Arthur P.	333	Glass, C. W.	732
Brown, Charles H.	340	Duffee, L. L.	734
Noxon, Frank F.	340	Howse, Ernest A.	734
Ashton, Thomas	347	Kessler, Tyree P.	734
Wills, Ray G.	347	Billman, Henry	744
Watson, James C.	348	Gordon, Frederick W.	758
Selvey, John E.	350	Bennett, Charles W.	760
Hannula, Frank E.	352	Rice, Lawrence	761
Giles, William J.	357	Taylor, Amos C.	762
Huskey, R. E.	357	Johnston, Cleve	768
Barrowclough, Frank A.	370	Morrison, Luther W.	784
Argo, Chester J.	394	Gilman, Roy E.	791
Millar, M. H.	424	Gilles, Louis	794
Lawson, Charles H.	427	Withgott, James H.	794
Ritzert, Barthol J.	427	Bashor, G. T.	813
Skyles, Leo J.	432	McKean, Harold J.	817
Kyle, R. J. W.	435	Stephenson, R.	821
Scott, William	435	Herndon, P. M.	822
Delisle, Adelard	438	Minor, W. I.	833
Hart, E. M.	441	Adkins, A. R.	838
Flagler, A. Roy	449	Thayer, Ernest J.	840
Sowersby, Ray O.	453	Lanfair, Alvin F.	849
Mott, P. F.	465	Miner, Ray L.	849

	<u>Membership in L. U.</u>
Hayes, William E.	856
Luce, Melvin	857
Hettchen, Henry	865
Rich, Harry J.	865
Twigg, Charles J.	870
Castell, Kelley	873
Gallagher, Charles B.	881
Beck, Arthur E.	887
Carter, Arthur	911
Forsyth, James	911
MacKay, William	914
Haffa, H. P.	944
Hagerstrom, Edward R.	944
Pabst, Wilfred	948
Black, K. J.	1002
Franklin, William H.	1032
Fultz, Frank	1047
Kubitsky, Edner	1147
Kubisiak, Frank	1147
Knopf, John D.	1310
Anderson, Guy	1392
Able, John B.	1393
Mackay, John H.	1631

PENSIONS DENIED

These pension applications were denied:

RALPH H. LANGILL—Local Union 77, Seattle, Washington. The International records show he will not reach age 65 until September 1957. When he submits acceptable evidence to show he is now age 65, his pension will be granted.

CLYDE M. McDONALD—Local Union 77, Seattle, Washington. Our records show he will not reach age 65 until April 1958. When he submits acceptable evidence to show he is now age 65, his pension will be granted.

LOUIS E. HARRELL—Local Union 304, Topeka, Kansas. His case is the same as those above. Our records show he will not reach age 65 until December 1957.

ALBERT KLAEGER—He is on withdrawal card. He originally gave a birth date of July 12, 1892. Accordingly, he will not reach age 65 until July 1957.

When a member joins our Brotherhood the birth date he gives is accepted as being correct. When, years later, he claims he is older than originally stated, then he must submit acceptable evidence to the Executive Council to support his claim.

C. H. CULBERTSON—He is on withdrawal card. He is an electrical contractor in Concordia, Kansas.

This Executive Council has repeatedly held that any member while *actively associated* with the electrical business is not eligible for pension.

BIRTH DATES CORRECTED

Acceptable evidence was submitted to the Council and corrections have been made in the International records of the birth dates of the following members:

	<u>Membership in L. U.</u>
Anderson, Robert	3
Clark, Urban	3
Duffy, William J.	3
Gay, Harry	3
Micka, Frank J.	3
McLaughlin, John J.	3
Ponessa, Salvatore J.	3
Hollaran, John J.	46
Gilligan, John P.	52
Rose, Winfield S.	52
Martin, L. R.	55
Hoar, Arthur S.	65
Ross, George	76
Sebelist, George F.	77
Barnholdt, Ellis H.	125
Donahue, Edward W.	134
MacCormac, Percy D.	181
Rapinae, Carl J.	294
Hurst, Joseph	353
Earley, Fred H.	396
Shook, Clifford P.	494
Swanson, K. B.	794
Wallenstein, Morris A.	887
Fineberg, Harry G.	902
Waechter, George	1831
Dutcher, Robert	Card in I.O.
Pomerich, Milton J.	Card in I.O.

BIRTH DATES NOT CHANGED

Requests for changes in birth dates in the International records of the following members were denied:

	<u>Membership in L. U.</u>
Brody, Sol	3
Steinberg, Joseph	3
Streisfeld, Samuel H.	3
Holloway, Everett	46
Phelps, James O.	84
Ward, William A.	940
Bullard, Whitney G.	Card in I.O.

The records will be changed—to show a different date from what was originally given—when acceptable evidence is submitted to the Council.

NEXT REGULAR MEETING

The Executive Council adjourned Friday, December 14, 1956.

Our next regular meeting will begin at 10:00 A.M. Monday, March 18, 1957.

H. H. BROACH,
*Secretary of
Executive Council*

St. Louis Center of Veterans' Hospitals

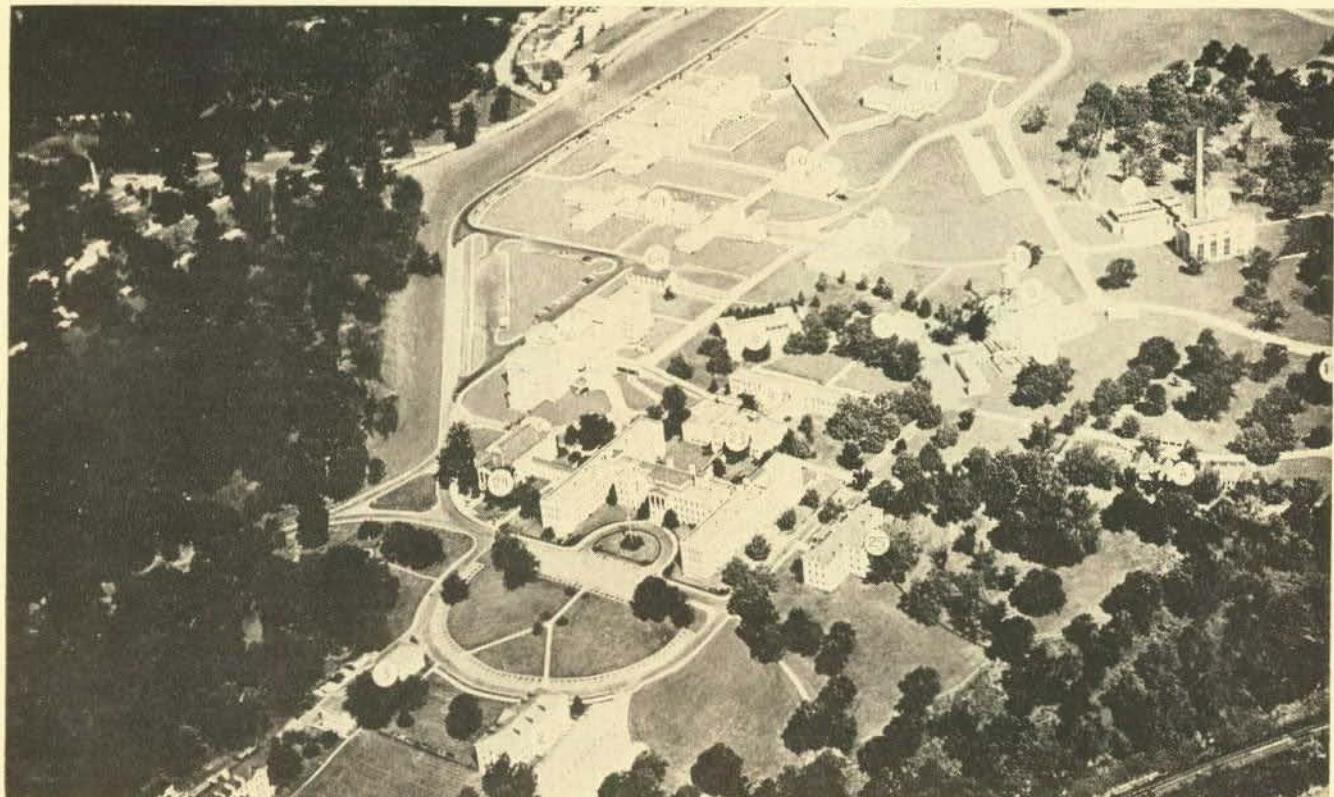
L. U. 1, ST. LOUIS, MO.—St. Louis is the home of two Veteran Administration hospitals, due, no doubt, to the fact that St. Louis is noted as a great medical center. Some of the world's greatest hospitals are located here in the heart of our city. Some of the world's best known medical men are connected with these hospitals. So, it is natural that the Veteran's Association should locate hospitals here.

Local Lines

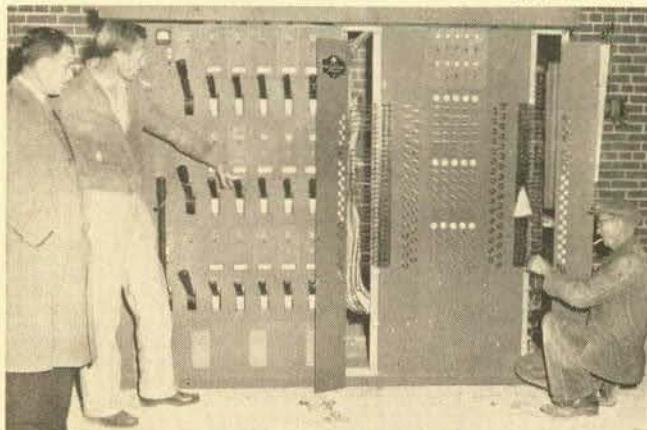
NEWS FROM THE LOCALS

The latest to be built in this city is a large general hospital located in the center of town just one block from a big medical center. The first

Man Facilities at V.A. Hospital



This is an aerial shot of the spacious grounds and of the many buildings comprising the veterans' hospital for psychiatric treatment in the jurisdiction of Local 1, St. Louis. Many more buildings, such as doctors' residences, are not shown in this picture.



This, at left, is the type of stage lighting control board being installed in the new theatre located on the grounds of the Veterans' hospital in St. Louis. It was union made in another city and installed by union members of Local 1. Wm. J. Kordik, although young in years, is a 10-year member of Local 1, P.A. division. He is shown here surrounded by some of the radio, TV and public address equipment that he operates at the veterans' hospital at Jefferson Barracks. With him is Frank Jacobs, Jr., business representative of Local 1.

St. Louis Holiday Treat



This is a picture of the Mississippi River steam boat being built on the plaza opposite the City Hall in St. Louis. It is sectionally built and will be used on other occasions in other locations after the holiday season. The boat was fabricated and erected by sign erectors who are members of the I.B.E.W. and was wired and flood lighted by city electricians. In front are Leo Seymour and Fred Wamhoff, Jr., setting the flood lighting equipment. They are members of Local 1.

hospital built here was erected to care for veterans of World War 1, but

pital, the original hospital has been under a process of complete overhauling. All of the old existing build-

ings were completely remodeled with new equipment, power houses, theaters, recreation halls, dormitories, and residences added to make this hospital one of the largest in the veterans' group. This hospital is now used for veterans needing psychiatric treatment.

The contractors doing this remodeling and new construction work are 100 percent union, employing only members of the Building Trades Council of St. Louis. The electrical work is being done by local electrical contractors employing members of Local No. 1.

Employed directly by the Veteran's Administration under Civil Service is a member of Local No. 1 who operates the closed circuit radio broadcasting system. This member has charge of all radio and television sets and a complete broadcasting system. This man also is responsible for all program planning, remote pick up from the theaters on the grounds, many big name bands, and performers who play these theaters without cost for the benefit of the patients. Quite versatile these Local No. 1 men!

Last year we told of the Christmas program promoted by the Mayor of St. Louis with the cooperation of downtown business men. The city continued the program this year on a larger basis.

This year, in addition to building lighting, the city installed a replica of a Mississippi River steam boat on the parkway across from City Hall. The boat was built in shops of the Al Fresco Company, a local sign-manufacturing company, and was

Cited for Half Century Membership



50 Year Members received the plaudits of Local 3 officers and members at meeting of the New York City local recently. While receiving the traditional gold watches and honor scrolls the grand old men of Local 3 were roundly applauded. Referred to by Business Manager Van Arsdale as the "vanguard of our union," each 50 year member addressed the membership expressing his reaction to the occasion. Left to right: Edwin S. Barker; George W. Clouse; Stephen J. Crowley; James J. Joyce; Frederick Loeser; Michael P. O'Hearn; Louis Osermeier; William Schweitzer; Capell Smith; Eugene Werner, and James O. Reichardt. There was a 100 per cent turnout of the Golden Jubilees for these memorable ceremonies.

fabricated and erected by member of the Sign Erectors Union, members of the I.B.E.W. The flood lighting was done by city electricians—member of Local No. 1. In addition, the city electricians installed over 250 permanent flood lights on the 20-story civil courts building and 100 temporary floods on City Hall. These will be made permanent next summer, and at that time lights will also be added to the criminal courts building.

FRANK KAUFFMAN, P.S.

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Concentrate on Boosts For Low Wage Group

L. U. 3, NEW YORK, N. Y.—Our membership is active in a number of very important campaigns, important on the trade-union front and important to the community. On the trade-union front, we are pushing harder than ever to break through the low-wage front. As reported in previous issues, we are concentrating all efforts and manpower to raise our minimum wage for low-paid people to \$1.25 an hour.

At this writing we are engaged in a strike at Electro-Mec and our picket lines are out in full force to ensure that workers will get a decent wage. One hundred and forty members are involved. Our determined resistance made it possible for us, after a two-week strike, to get the \$1.25 at the Loeffler Company.

Of great interest to our members is the decision to establish an Education Department within our local union, to be headed by a full-time Director. This decision was taken by our membership at a regular meeting in November, following a great deal of floor discussion, in which there was a unanimous feeling that an Education Department would be of great importance and benefit to the members.

Another activity of our union has been full support for the adequate wiring program which has been undertaken by the Consolidated Edison Company and other sectors of the industry. Union officials have been assigned to work with the company and the industry for the success of this program because it is realized that a great deal of employment could be created through adequate wiring. It is estimated that the total value of the existing electrical wiring market in the Consolidated Edison service area is more than \$1 billion. The success of this adequate wiring program would, of course, increase the local market for all types of electrical appliances and equipment.

Our membership, like all American labor, has been inspired and thrilled by the tremendous battle for freedom which the workers of Hungary have waged since October 23.

PRESS SECRETARY of the Month



Fred Hadley

Our press secretary salute for this month goes to the Midwest and Sioux City, Iowa, where Brother Fred Hadley is doing an excellent job as press secretary of L. U. 231.

Brother Hadley was born in Maryville, Tennessee, in 1899, coming to Sioux City at the age of five, in which city he has lived ever since.

Brother Hadley once operated his

A resolution, unanimously passed by Local 3's members, said that "We will help to quarantine the Kremlin butchers in every manner and form recommended by the AFL-CIO."

Another area in which Local 3 has been active, is the battle against racial discrimination. Business Manager Van Arsdale has been appointed a member of the Executive Committee of a labor advisory group to the New York State Commission Against Discrimination. Co-Chairmen of the Committee are Thomas A. Murray, State AFL President, and Louis Hollander, State CIO President. Formation of the committee was praised by President George Meany who said, "AFL-CIO welcomes this opportunity for constructive cooperation in our common task to make full and equal rights secure for all Americans in every field of life."

We are also driving ahead in our support of the program of the Boy Scouts of America.

Recently one of our officials, D. Larry Haring, treasurer, resigned to take on new and important duties as Assistant Executive Secretary of the Joint Industry Board of the Electrical Industry. Larry, who has been a member of our Union for 35 years, and has held high office in our organization, replaces Hugh Morgan who recently retired from the Joint In-

own electrical and sign business in Sioux City. He joined Local 231 of the IBEW some 15 years ago, and worked on various defense projects in Iowa, Nebraska and Minnesota during the war. For the past 12 years he has worked for Electric Engineering Company.

Brother Hadley has twice been elected to L. U. 231's Executive Board and has also served on numerous committees.

Mr. Hadley is married. He lists his chief hobby as the "armchair sport of watching T.V."

Brother Fred says he is extremely proud of his local and believes that organized labor has come a long way. "However," he states, "I believe there is much to be done to convince the general public that the welfare of the world depends largely upon the standard of living of that large segment of the population—the working man."

Brother Hadley has been press secretary of L. U. 231 since November 1955 and since his appointment has never failed to have a letter from his local in monthly. We salute you with a "well done" Brother, and urge you to keep up the good work.

dustry Board post. To replace Haring, our Executive Board elected Charles L. Cline, Examining Board member, to fill the unexpired term as treasurer.

Edward H. Sullivan, a member of our Supply Division and a graduate of Iowa College, has been appointed by the Executive Board as Director of our local union's Education Department.

Director Sullivan's task will be to help provide the greatest educational opportunities through the use of community resources and union help.

Our Local's annual graduation ceremonies were held this year at the Seth Low Memorial Library of Columbia University Friday evening, December 14. Seventy-five of our apprentices were advanced from fifth-year apprentices to journeymen and 93 from fourth-year to fifth-year apprentices.

The Low Memorial Library is the convocation hall where distinguished visitors are received and special ceremonies attendant upon honorary degrees, awards, take place. Our industry felt that it was a signal honor to Local Union No. 3 for Columbia University to make this academically renowned hall available for our apprentice graduation.

The organizing program in the highly-competitive branch of our in-

Brotherly Love in Action



When Antonio Lucerino was permanently disabled, unionists of Springfield, Mass., including members of Local 7, volunteered to build him a house. This Local 7 group showed up one Saturday as volunteers to help wire the house. Left to right: Edward Zielinski; Chester Zielinski; "Jerry" McCarthy; Phillip Allard; Thomas McCaffery, Francis Lynch; Charles Stagnaro. Kneeling: Donald Doty. Discussing the plans at right are: Jerry McCarthy and Francis Lynch. Volunteers worked on weekends to complete the project.



At left is the house being built by volunteer union labor for crippled Antonio Lucerino, a city Street Department employee of Springfield. Right: Doughing in an outlet for the house is apprentice Donald Doty, Local 7.

dustry is still rolling along at a fast pace. The Metal Art Company was organized and an agreement was reached providing for a \$1.25 an hour starting rate, two 10 cent per hour wage increases, participation in our pension fund of 4 percent and other adjustments. The Negotiating Committee, composed of members employed by this company and the membership, enthusiastically approved this agreement.

In order to make the Christmas holiday a bit more cheerful for our members involved in the Electro-Mec Company strike, the members and officers of Local Union No. 3 contributed \$1,500.00 to buy presents for the families of the strikers. One of our members dressed as Santa Claus and took his position beside the decorated Christmas tree in the center of the oval-shaped picket line on the morning before Christmas.

With the solemnity befitting the occasion, but with a sense of warm affection, our union honored 11 men who have been members of the International Brotherhood of Electrical

Workers for the past 50 years. This ceremony took place at our last membership meeting December 13 at Manhattan Center. What was particularly gratifying to the entire membership was that all of the 11 members were able to be present. Each of them received a badge and scroll from our International, and a gold watch, suitably inscribed, from our local union. Harold Stern, our attorney, described the 11 Golden Jubileers as representing "the finest men of the labor movement of the previous generation."

Since 1950, our local union has honored our 50-year members and the 11 honored at the last membership meeting bring to a total of 163, our members of 50-years' standing.

ARMAND D'ANGELO, P.S.

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Great New Bridge Spans San Francisco Bay

L. U. 6, SAN FRANCISCO, CALIF.—It has been some time since Local No. 6 has had an article in the JOUR-

NAL, this due to lack of a press secretary. From now on we will try to have more frequent articles, which we hope will be interesting to the members of the I.B.E.W.

We are happy to inform you that our Business Manager Charles J. Foehn, recently returned from a combination business and vacation trip to the Hawaiian Islands. Brother Foehn, as an I.E.C. member, was invited to attend Local 1260's 15th Anniversary celebration. The members of Local 6 were very happy for him, in his having this opportunity, as it was the first vacation he has had in 18 years. He reported that Locals 1186 and 1260 were very gracious and hospitable hosts. He was informed that work was plentiful and working conditions fair.

Local No. 6 is now in the process of building its own building. We are looking forward with great anticipation to our opening ceremonies shortly after the Christmas holidays.

We of the San Francisco Bay Area are proud to announce that we have just added another link to our chain

of bridges which now encircle San Francisco Bay. Built at a cost of \$68,000,000, the Richmond-San Rafael Bridge has been placed in operation as an important link between two of the fastest growing areas of Northern California, Marin and Contra Costa Counties. It is the second longest high-level, over-water span in the world, being exceeded only by the San Francisco-Oakland Bay Bridge. Since the latter bridge is interrupted by the Yerba Buena land mass, the 21,343 foot Richmond-San Rafael Bridge is actually the longest single bridge continuously over water. It is only 1,377 feet shorter than the Bay Bridge. Completion of the new bridge gives San Francisco Bay four of the ten largest bridges. The Golden Gate Bridge ranks sixth at 8,940 feet, and the Carquinez Bridge is tenth at 4,482 feet. (Golden Gate is still the longest suspension bridge in the world.)

For the first year, the new bridge will carry two-way traffic on the deck, but a year from now, when the second deck is completed, traffic will be one way on each level. The latter arrangement will eliminate the peril of head-on collisions. When completed, there will be three lanes of traffic on each level.

Distinctive lighting has been used along the entire bridge. There are 420 fluorescent luminaries on the roadways, toll plaza and approaches; 150 navigation lights and four aviation beacons. Lighting is equivalent to that required to illuminate approximately 2,000 homes. Fluorescent lighting was selected because it affords high illuminating efficiency, a more natural white light with little glare and high visibility and long life.

Opening of this bridge brought an end to the last auto ferry on the Bay, which is also the end of an era, which left us with a sadness of heart.

Work in this area has been good and we are looking forward to future prosperity, as there are several big jobs on the drafting boards. Many of the big corporations of the East and Mid-west are starting operations to the West Coast.

RALPH M. BELL, P.S.

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Cites Features of New Mass. Insurance Plan

L. U. 7, SPRINGFIELD, MASS.—January 1, 1957, marks the beginning of Local 7's new Health and Welfare program. The new group insurance program includes \$1000 life insurance, \$1000 additional death and dismemberment, \$25 weekly disability income benefit and a new type of hospital, surgical and medical insur-

ance called the Comprehensive Medical Benefit Plan. Local 7 is the first group in western Massachusetts to adopt this plan of insurance. This plan will pay for most of the medical fees whether the patient is in or out of the hospital and the cost of the medicine will also be paid.

Local 7's Board of Trustees are: Business Agent William Wylie, Vice President Thomas Dignan and Jeremiah McCarthy, Representing the Contractors: Samuel Skolnick, William Collins, Lawrence Schmitt.

It is the untiring efforts of the trustees that have made it possible for Local 7 to obtain the type of insurance that will most help the members. A vote of gratitude is extended to them for a job well done. It was not an easy task to go over the various plans offered by different insurance companies to determine the one most suitable for adoption.

It is with deep regret that we report the death of two Brothers, Percy Jones and William Lennon.

Percy Jones, 67, died December 2, 1956. He had been an electrician for the city of Springfield for 20 years until his retirement two years ago. He had taught apprentices at the Trade High School and served 15 years as recording secretary for Local 7. He had also been president of Local 53, Stage Employees Union for 30 years.

Brother William Lennon, 65, suf-

fered a 110-volt electric shock while working on a 15-foot ladder December 13th. The shock caused him to fall to the cement floor. He died the following day.

Local 7 wishes to extend to the families of Percy Jones and William Lennon their heartfelt sympathy.

Antonio Lucerino, a Springfield Street, Department Employee, was permanently crippled as the result of an accident. A house was undertaken to be built for him by volunteer union labor. The volunteers from the various trades have been working weekends to help build this house. Members of Local 7, under the leadership of Recording Secretary "Jerry" McCarthy, have been doing the wiring. The house will be ready early in the New Year. HAPPY NEW YEAR TONY! AND A HAPPY NEW YEAR TO THE BROTHERS OF LOCAL 7.

IRVING WEINER, P.S.

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Describes Favorable Toledo Work Situation

L. U. 8, TOLEDO, OHIO—This year which at this writing has just about run out, has been an exceptionally good one for the members of our local. Every member who wanted to work had no trouble getting it and at the same time we were able to put a few of the Brotherhood with itching feet on a payroll. Prospects for the coming year are bright, with all of our members at work on jobs that will carry them over into the New Year.

The Dana Corporation which recently completed an addition containing some 117,000 square feet of floor space has just announced that it is going to put up another addition of some 150,000 feet costing in the millions of dollars. Favorable labor-management relations in this city had much to do with the Dana Corporation expanding its facilities here. The new addition is expected to be completed in 1957.

Despite objections filed with the Atomic Commission in Washington work in clearing the site at Laguna Beach is proceeding. This is for an atomic plant to furnish what is necessary to operate a power house at that site. This job is expected to provide work for our members for quite a while.

Our own Toledo Edison Company is one of some 27 companies which are furnishing the funds to build the atomic plant. We understand that the Detroit Edison will operate the power house when complete.

We have been hearing rumors that the next I.B.E.W. Bowling tournament which was going to be held at Des Moines, Iowa, in the early part of

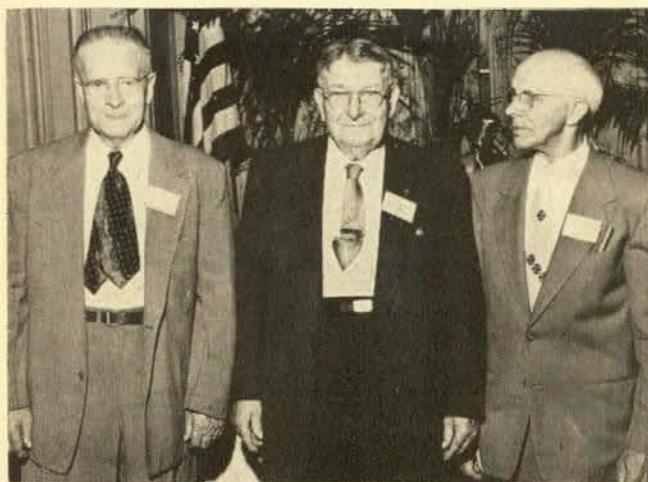


Members of Local 9 prepare to unfurl what is called the "largest flag in the world" over the site of the Chicago Land Music Festival and All Star Game, Soldier Field, Chicago. Reading from top of pole: Carmen Passarelli; Marvin Longton; Dick Thornton; Harry Salvestrini; Walter Fotre; Clemens Burkard, and Claude Clodfelter. On fence: George Balow and Maurice (Red) McCarthy.

Governor Joins in Citing Veterans



An address by Governor G. Mennen Williams highlighted the fifty-year pin presentations to members of Local 17, Detroit, Mich. At the head table of the banquet are, from left, standing: Joe Kalep, Committee; Anthony Fishback, local president; Ole Jensen, Committee and toastmaster; Carroll Crisher, local treasurer; Mate Martin, Committee; Bernard Kinzel, Committee chairman; Wm. McInnis, Committee; Robert Gillow, Local vice president; Lester Anderson, Committee and Executive Board member. Seated: Thos. E. Malone, business manager and financial secretary; Governor G. Mennen Williams; Robert Buck, Committee, and Larry Martin, Committee and Executive Board member.



At left are three fifty-year members of Local 17: Gilbert Bonser, Sr.; Richard Scruggs, and Roy Pettibone. While at right: Lawson Wimberly, assistant to International President Freeman, presents fifty-year pins to these three members.



At the 50 year dinner, left to right: Anthony J. Fishback, Local 17 president; Thomas E. Malone, Local 17 business manager and financial secretary; Gilbert Bonser, Sr., 50 year member; Michigan's Gov. G. Mennen Williams; 50 Year Member Richard Scruggs; 50 Year Member Roy Pettibone, and Lawson Wimberly, assistant to International President.

May 1957 may not be held in that city. Dame Rumor has it that the event will be staged in either Milwaukee or Minneapolis. In any case, where it's held isn't of much importance to the bowlers of this local. We will be represented regardless of where the event takes place. A good many locals would like to stage the event but are afraid that the cost would be too high. The recent tournament held in our city cost a whole lot less than our own members thought it would.

Our Entertainment Committee wound up the year with a Christmas party for the junior members associated with our local, at the Shoreway Theatre which was filled to its capacity. The assembled children proved at least one thing, i.e. our members are not believers in the

theory of race suicide. There were nearly 500 children present. Suitable gifts were given them after a two-hour show consisting of cartoons and comedy pictures. The affair was the result of much work on the part of the committee under the chairmanship of Brother Jimmie Burns, Jr. Assisting him in making the performance a success were the following: Mrs. Stella Burns, Mrs. Stella and Joe Karpinski, Mrs. Mary and Bob Leidy, Mrs. Virginia and Fred Calkins, Mrs. Betty and Clayton Stevenson, Mrs. Chuck George and her husband and last but not least Jerry and Winnie Ellarton. They worked hard and we hereby give them a vote of thanks for their efforts.

The new plating line being installed for the Ford Motor Company at Monroe, Michigan, is well underway and it is expected that by the time this reaches our readers the number one line will be in operation. The D. W. Murray company and two branches of the Jack Frost company are doing the installation of electrical work for the Udylite company. Work is progressing on the number two unit out on the Bay Shore for Toledo Edison and it is expected that by June the steel for the unit will start going up.

Don't believe all the junk you read in the papers about the Atomic plant at Monroe. Work is proceeding at a great rate in clearing off the site and it won't be too long before actual construction will start. Speaking of Monroe, Michigan, that little city might be a good place to park your carcass if you are desirous of locating some place where work is going to be plentiful. Monroe is growing fast, and when the St. Lawrence Waterway project is complete it's going to boom. We hear via our own private grapevine that the Detroit Edison has bought up a site on the lake front there consisting of some 1500 acres on which they are going to build a multi unit power plant that will be larger than any plant in their territory. Here we are a few days away from New Year's Day writing this but by the time you readers get it Spring will be on the way. So better late than never we still wish you a Happy and Prosperous New Year.

BILL CONWAY, R.S.

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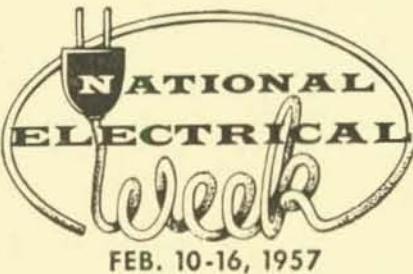
Safety Stressed at Vocational School

L. U. 9, CHICAGO, ILL.—At the regular monthly meeting on Friday, July 13, 1956, Brother C. W. Malottke, past vice president of Local 9, installed the following officers, elected on Saturday, June 30, 1956:

President, William Parker; Vice president, James A. McCann; Re-

cording secretary, Emmett J. Nelson; Financial secretary, Howard E. Christiansen; Treasurer, Dennis J. Fitzgerald; Business manager, Frank A. Benner; Executive board: Carl Jackson, Michael Tyrrell, Percy Cook, Frank Faul, Clifford Collins; Examining board: Thomas Christiansen, Sr., Thomas L. Nangle, Joseph C. O'Brien, Joseph Feeley, Nicholas Burkard.

The fall semester of Local 9's apprentice school opened on September 10, 1956 at Manley Vocational School. A record enrollment of 178 members and all officers of Local 9, heard Mr. Roy Grant, safety director and associate member of the American Society of Safety Engineers, also member of the National Safety Council, deliver a very informative talk concerning "Safety on the Job."



Mr. Grant stressed that safety should be an attitude with electrical workers—that they should learn safety, think safety, talk safety and PRACTICE SAFETY. Development of the safety attitude is something that not only the students of Local 9's school, but also the whole membership could well strive toward.

The school consists of four classes—one lineman class instructed by Brother Larry Benner—the other lineman class instructed by Brother Percy Cook; the cable splicer class instructed by Brother Cliff Anderson and the electronics and traffic signal class instructed by Brother Irving Hunciker. These Brothers are doing a very worthwhile job in making Local No. 9 members better tradesmen, and their efforts are much appreciated. Classes meet every Monday and Thursday evening from 6:30 p.m. to 9:30 p.m.

The largest flag in the world which is 120 feet long, 60 feet wide, weight 3800 pounds, is raised, furled and unfurled by members of Local 9, for the Chicagoland Music Festival, Chicago Tribune Benefit and All Star Game, in Soldier's Field. (Picture of flag submitted herewith)

TOM CONSIDINE, P.S.

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Mich. Governor Speaks

To Detroit Meeting

L. U. 17, DETROIT, MICH.—Michi-

gan's Governor G. Mennen Williams, now re-elected to a fifth term, was the principal speaker at the dinner honoring Gilbert Bonser, Sr., Roy Pettibone, Richard Scruggs and George Blake, all members since 1906. He recalled the bitter fights of early days and said, "The liberties we've won have not been easily come by and there has been no small sacrifice by these men. Today all people enjoy better conditions that they might never have had were it not for the militancy of men such as these pioneers who provided such a tremendous inspiration."

Boaz Segal, Local 17 counsel, said most of those present were too young to remember the period when these four started, but "they must have had a lot of courage, something people don't have to have today, since they represent a period in labor history that is fast fading from the picture. The going for all people is easier today and we owe them a genuine tribute."

Lawson Wimberly, assistant to the IBEW president, named the mutual benefit association insurance plan, also started in 1906, one of the most important of the major accomplishments since the beginning of the IBEW. Previously the dangers and hazards of electrical work made it almost impossible for the industry to get insurance at the same rate as less dangerous jobs. Other gains mentioned were the research department in 1924 and the pension program in 1927. Governor Williams also praised the pension plan as a "demonstration of real vision."

Mr. Wimberly said the IBEW training program in 600 locals in the U. S. is the largest of all union training programs, and called attention to the rapid changes in the electrical industry creating the demand. He warned of the dangers of not being alert to legislative action, citing movement of plants to states having "Right-to-Work" laws.

The honored members were presented with scrolls by Mr. Wimberly in behalf of the IBEW and with handsomely engraved watches from Local 17 by Tom Malone, our business manager. President Anthony Fishback extended greetings from Local 17; Ole Jensen served as toastmaster of this well planned and successful half-century membership party; and Bernard Kinzel was chairman of the dinner committee.

Your press secretary comments that still, in this new and enlightened age, membership alone is a sterile thing unless it can be motivated into active participation in a collective bargaining group. It has been said that a union is no better than its members and the solution of union problems does not lie in rationalization nor projection but through the facts of collective action.

Highlights of Local 18 Dance



Local 18 held its annual dance at the Aragon Ballroom in Los Angeles to the accompaniment of Lawrence Welk and his orchestra. At left, is the entrance with its welcome to the members. Right: Walter Risse, staff member of Local 18, 'helps out' Bandleader Welk with a tune.



Business Manager E. P. Taylor dances with Singer Alice Lon while Bandleader Welk provides the champagne—music, that is. Then Miss Lon changes partners to Line Foreman Art Lundin while his wife, Doris, tries a few steps with Mr. Welk, who proved a gracious companion.

Local 17 has organized a credit union and is doing business. These loan savings organizations are another step in the direction of thrift and security. The growth of our

Local and the service in the field has prompted the Executive Board to give Business Manager Tom Malone another assistant, Brother Lester Anderson, who will devote full time to the

job. Baldy brings to the job a background of union experience and ability to see the problems in their proper perspective. He was serving his second term on the Executive Board.

Beginning the first of the year, we will have a steward training program consisting of eight sessions. The instructor will be furnished by the M.S.U. Labor Center which set up a similar course for the IBEW state conference group last season, and has since published a bulletin on stewards training, which has practical application for any of our Locals.

We regret to report the death of Jerry Wyckoff, the second fatality resulting from a defective cable. As accident records in the utility industry climb, we are reminded of Professor Clark who said, "The most important product of industry is what it does to the lives of those who work in it, and for its own safety it needs to contribute to the making of well balanced individuals whose social faculties are neither atrophied nor perverted."

I'd like to take this opportunity to wish all a Happy and Prosperous New Year.

ROBERT GUYOT, P.S.

Support Charter Amendments



Mr. William S. Peterson, Chief Engineer and General Manager of the Los Angeles Department of Water and Power, presents Local 18 Business Manager E. P. Taylor with a placard advocating the adoption of Charter Amendments "Q" and "R" on the November 6th Ballot. From left to right: Brother Ernest W. Benson, Past President of Unit 12; Mr. William S. Peterson; Brother E. P. Taylor; Brother John H. Rutter, President of Unit 12, and Brother Carl Boesmiller, Secretary of Unit 12.

Inform Members on Issues of Ballot

L. U. 18, LOS ANGELES, CALIF.—At a recent dinner meeting of our Supervisor's Unit 12, Mr. William S. Peterson, chief engineer and general manager of the Department of Water and Power of Los Angeles stressed the importance to employees of the adoption by the people of two charter amendments that appeared on the November 6th ballot and we are glad to tell you that both were adopted by substantial majorities.

Proposition "Q" changed the charter so as to permit the Department of Water and Power to borrow more money by the issuance of revenue bonds, than had heretofore been possible, thus ensuring a continued flow of capital for this ever expanding municipal utility.

Proposition "R" will permit approximately 11,000 employees to be covered by the benefits of Social Security if in a later referendum they vote to be so covered.

In expressing our pleasure of the adoption of these two charter amendments, we wish to thank all of our members and friends for the good work they did in getting out a favorable vote.

The evening of Friday, November 16th, turned out to be a very festive occasion for the members of Local 18, their wives and friends when a large crowd turned out to dance to the champagne, music of Lawrence Welk at the Aragon Ballroom on the Lick Pier at Ocean Park.

A large section of the ballroom was reserved for us and the management made every effort to give us special consideration.

Lawrence Welk and his singer,

Alice Lon, are well known to thousands of fans throughout the country who watch their television shows. They proved to be genial and friendly hosts, as the enclosed pictures will show.

We are looking forward to another dance on some future occasion and hope for an even bigger crowd.

E. P. TAYLOR, B.M.
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High Praise for Annual Local 26 Fete

L. U. 26, WASHINGTON, D. C.—It just seems that the Annual Dance given by Local Union 26, gets better and better every year. The attendance this year topped them all and the food was out of this world. Having over 2,100 people on hand at one time is work enough, but when you

Guests and Leaders of Local 26



Pres. and Mrs. Gordon Freeman were honored guests at the annual dance of Local 26, Washington, D. C. The group at left include: Mr. and Mrs. Freeman; I. O. Counsel Lou Sherman and Mrs. Sherman; Vice President H. B. Blankenship, and Local 26 Business Manager Clem Preller. Pictured at right with officers of Local 26, Financial Secretary Calvert Lowry, President Joe Creager and Business Manager Preller, are International President Freeman, Vice President Blankenship and International Representatives Paul Menger and Earl Dickess.



Business Manager Clem Preller joins a table of ladies, including Mrs. Gordon Freeman, at Local 26's annual dance.

Honor Apprentice, Veteran Members



Local 38, Cleveland, presented diplomas to the above 56 graduating apprentices of 1956, who became journeymen wiremen at ceremonies in November.



Local 38's 50-year members with I.O. and Local Officers. Left to right: Vincent B. Skodis, business manager; George J. Brown, president; William Harteveldt; Ed. McIntyre; H. B. Blankenship, International vice president; Walter Joss; Harry Baisch; Ben Fisher; E. H. Brunner, financial secretary; Kim Parker, International Representative.

try to feed that many hungry mouths, then it becomes a problem, but it was done. No complaints were heard and that in itself adds to the success of any affair. All praise and congratulations should go to Brother Edmund McDonough, veep of Local 26, as executive chairman of the Committee as well as to Brother Wilbur Smith, our genial assistant business manager, Brothers Ed. Gray, Don Kirchner, Carl Horstkamp, Bob McAlwee, recording secretary, as well as to Clem Preller, business manager of Local 26.

Among the guests were a good representation from Baltimore Local 28 with Brothers Carl King, business manager, John Cortes, assistant business manager and president, and Brother Phil Vail of the Apprentice Training Committee, not to mention about 40 others who made the trek from Baltimore, in attendance.

International President Gordon Freeman was present along with H. B. Blankenship Vice president of the Fourth District, and Lou Sherman, legal light for the I.B.E.W. Many of

the inspectors and contractors of the D. C. area were on hand to greet the dignitaries of our organization, and all left the dance with a better feeling of good fellowship and a better understanding.

Dancing to the mellow tunes of Jack Martin's Rock and Roll Artists (15 pieces of wonderful music, I'll have you know) was enjoyed by all. The evening festivities were rounded out by the drawing of a \$100.00 bond won by a lucky member of the group. Many useful household electrical appliances were also given away, such as waffle irons, toasters, deep fryers, rotisseries, etc., 20 in all. The Credit Union did its share to add to the festive occasion by presenting all the ladies with an orchid. A very novel idea thought up by Brother Mike Murphy and his staff. Everyone left Uline Arena in a happy mood, and, in keeping with the theme of the evening, no disturbances were reported. The pictures themselves explain better than a thousand words how happy the visitors were, to be among

the members of Local 26, and this promises to be an annual affair. Again, much praise and many thanks to a very hard working committee, who made this evening such a tremendous success.

FRANCIS J. O'NEILL, P.S.
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Sizable Baltimore Projects Scheduled

L. U. 28, BALTIMORE, MD.—Our regular monthly meeting was held December 7, 1956. The business manager's report was most encouraging. There are a number of sizable jobs scheduled to start in the near future. This, along with the work already under construction will provide steady employment for us for quite sometime.

The delegates to the Baltimore Building Trades Council and the Political League were very brief but to the point. All delegates from time to time have made requests for all members to write their congressman, stating how they wish them to vote on certain bills that are to be presented in the house for their action. Brother Pat. Gallagher made a very sincere appeal to all members to cooperate with the requests and recommendations of the delegates. *Write your Congressman.*

This being the end of the year it brings to a close several things. It is the end of the holiday season that every one takes part in and enjoys so much, and then it is the end of the hunting season a small percentage take part in. From all reports coming in there has been an abundance of game of all sorts in and around the Baltimore area. Many freezers are well stocked with wild game ranging from quail to deer and bear meat.

Local 28 hopes you all enjoyed your

holidays and wishes you a Happy and Prosperous New Year.

To the members who are in the armed services of the U. S. and are stationed away from home your letters are welcomed and enjoyed by everyone. Letters reaching the Local are read on the floor at our regular meetings. Everyone is interested in hearing from you and hope you are receiving your *Electrical Workers Journal* regularly.

Lots of luck and good health to all.

PETE HAMILT, P.S.

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50-Year Members Cited in Cleveland

L. U. 38, CLEVELAND, OHIO—Local Union 38's Annual Scroll Party was held, November 1st in Cleveland, Ohio. This is one of our large annual affairs at which our 50-year members are honored. In addition to the 50-year pin, they are also presented with a billfold containing a \$50.00 bill symbolic of their years of membership. This year eight of our old timers were eligible namely: Fred Kraft, William Hartevelt, Jack Craigie, Harry Baisch, Philip Miller, Walter Joss, Ben Fisher and Ed McIntyre. Due to illness only five of the eight were present. To date this makes 36 members of Local Union 38 who have been honored for their 50-year membership.

Also at this affair 56 apprentices who have completed their four years of training, received diplomas and take their place in the industry as journeymen wiremen. This group constitutes our 1956 Class.

Brother Ralph Zilch, who for 28 years has instructed our apprentices and was recently retired was presented with a watch in appreciation for his years of service in behalf of Local Union 38.

The guest speakers were: H. B. Blankenship, Vice President of the 4th District representing the International Office, and Kim Parker, International Representative; D. C. Courtwright, superintendent of Cleveland Trade School and David Frey of the Bureau of Apprenticeship.

This annual affair is always well attended by the members and the evening was well rounded off with a floor show, food and liquid refreshments.

VINCENT B. SKODIS, R.S.

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Sponsor Booth to Boost Union Label

L. U. 41, BUFFALO, NEW YORK—Mayor Steven Pankow of Buffalo, designated the week of September 3rd to 9th as Union Label week. A week in which every possible way is made

known to the public to convince them that the best goods made bear the union label.

Tradesmen from all unions of this district participated in building a booth and maintaining it for one week. People passing and stopping in, were given samples of bread and baked goods, pencils, notebooks, calendars, balloons, coupons, etc. Above all they were invited to ask questions and it was surprising to note how many people were so unschooled as to buying union made goods and how doing so benefits them. Daily crowds were increasingly larger and you could hear for blocks away people who had visited the booth, talking and commenting on such a wonderful thing. I know that from that week on there has been a noticeable effect on purchases throughout Buffalo. It was a real pleasure to see a group of union men and women doing such a wonderful job.

Local 41 is proud to have been able to participate in such an eventful week. Not only did we wire the booth but we also donated an electric frypan for a drawing on closing day. We of local 41 wish to thank all who donated their time for such a worthy cause. We have hopes that in future years similar booths will be placed all over the country.

RICHARD G. HOPPEL, P.S.

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Actively Support Wash. State Licensing Law

L. U. 46, SEATTLE, WASH.—That crowing you can still hear in the background is the sound of our boys and their friends in other Pacific

Northwest locals, who worked so hard in the November election to get men elected to public office who had the interests of we working people at heart. With the exception of the number one man and a minor official, all of the state candidates backed by our local were elected to office. It was particularly gratifying to see Warren Magnuson and our neighbor from Oregon, Wayne Morse, reelected to the United States Senate. The anti-labor forces tried desperately—and we do mean desperately—to unseat these two who have so long fought the "special interest" gang. The "practical measures" we used to help elect our friends within our state also paid off.

About the time you read this, members of our local, together with members of the N.E.C.A. and others in the industry, will be actively supporting a statewide licensing law for electricians. Our friends will be pushing legislation which will license journeyman wiremen, supervisors (foremen) and electrical contractors. A special system of fees has been proposed, which will help support the need for additional state electrical inspectors who at present cannot keep up with the rapidly expanding work load in the electrical construction field. If our work and wage standards are to be maintained and work in our field not forfeited to others, here is one way we can do it.

Although most of you concerned will be notified, this will remind some of you "A" members, whose employers do not pay the 1 percent into our pension fund, that your dues structure will go up 60 cents per month beginning January 1, 1957. As has been explained in detail before in

Boost Value of Label



In an effort to make the city of Buffalo, N. Y., more union label conscious, Local 41 sponsored this booth in cooperation with the city's officially designated Union Label Week.

New Leaders of Local 46



Local 46, Seattle, Wash., has announced its new slate of officers for the coming term. Back row, left to right: Alex Campbell, secretary; William Powell, Emile Racine, Executive Board members; M. R. Hornbeck, treasurer; William E. Dell, recording secretary; Robert Perry, business representative; Harold Jordan, Executive Board member, and Gordon Puckett, business representative. First row: John Anderson, Executive Board; Don Macpherson, business representative; Myron Stevens, president; James Daily, Vice-President; Charles Adams, Executive Board, and Gene Nelson, Business Manager. J. T. Sullivan, business representative, missing from picture.

the JOURNAL, the reason for this is due to the increased number of members coming up for their pensions and the need to keep the plan sound.

It is a pleasure to report a nice raise and long range contract for our 375 radio and TV technicians. To their previous scale of \$2.38, they

received a 16 cent per hour raise effective October 1. On October 1, 1957, they will receive a raise of 12 cents per hour, and on October 1,

Field Winning Baseball Team



Baseball team representing Local 58 which won playoffs in the strong Detroit Building Trades Council Baseball League. Top row, left to right: Joe Lis; Lou Blackmore; Harvey Wilson; Jerry Burke; Ed Cholakian; Don McLean (scorekeeper); John Sass; Vic Buranskas; Ozzie Vanbrabant; Hap Ehrler (athletic director), and Ed Stone. Seated: Al Waggener; Bill Mogk; Joe Riolo; Vic Austin; Bob O'Toole (manager); Bill Rushford (coach); Marty Williams; Larry Nault, and Don McCabe.

Honored by Detroit Local



Winners in the Electrical Workers' Local 58 bowling league for the 1955-56 season are the Meters, at left. Left to right are: Ray Eko; Ray Linna; Howard Ziroll; John Sossi; Walter Beers, and Lloyd Newbold. Golfers at right who won in their respective brackets during the 1955 tournaments sponsored by Local 58 are left to right: Bill Blagden; Frank Merritt; Harry McDonald, and Earl Yale. Ronnie Nicoll, also a winner, was absent at the time.

1958, another pay jump of the same amount.

For the 25 members in our newest classification of sound and intercom technicians, we can report that from a scale of \$2.40 per hour, they jumped to \$2.65 per hour on November 1. On November 1, 1957, they will receive an additional 15 cents per hour. These members work on a straight five day week basis with sound equipment only, and are not permitted to install conduits or pull wire in metal raceways. This work is done by regular wiremen.

It is also well to report that 25 of our members at the Nemco Electrical Fixture Company were not overlooked when recent raises were negotiated by our office. They received a 15 cents per hour raise effective October 1, 1956, and will get another 5 cents per hour on February 15, 1957.

We have the sad duty to report the passing of three of our members from this life to that better life we know awaits them. Since our last article Elmor L. Jollymor, Floyd J. Stafford and Monte Label have passed on. Monte was a former president of our local and one who vocally and actively worked to help establish the union benefits we now are apt to accept so casually.

We have a bright outlook for the New Year in these parts, and if we could figure out a way to make that shrinking dollar go farther, we would take some along on our newly acquired two weeks paid vacation and take a trip to Hawaii. But we can dream—might even make it some day!

KNUTE MALLETT, P.S.

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Pays Tribute to Veteran Local 58 Man

L. U. 58, DETROIT, MICH.—He's a nice sort of a fellow that one takes for granted when he's around, but sorely misses when he's absent. He's



Presenting team trophy to Bob Rushford, president of Local 58, and Bob O'Toole, manager of Local 58 winning baseball team, is Senator Patrick V. McNamara (D., Mich.). Witnessing the proceedings are Frank C. Riley, executive board member of Detroit Building Trades Council, and Tommy McNamara, DBTC secretary treasurer.



Congratulating Edwin R. Ehrler (third from left) for a long and excellent tenure as officer and member of Local 58, Detroit, are John Maser, press secretary; Daniel J. Diamond, business manager, and Bob Rushford, president.

a cagey sort of a fellow with bell circuits, three-way switches, and various other technical interpretations of the electrical circuit. He is not difficult to find, particularly on meeting nights, occupying that extreme front seat in the front of our meeting hall. Does a good job of minding his own business, the extremely important task of keeping a cigar ignited taking up most of his spare time.

It is a personal pleasure and great satisfaction on our part to be able to have the opportunity to pass a few choice roses in Edwin R. Ehrler's direction while he is still able to smell them. To a large segment of the membership of Local 58, Ed is not just another old-timer but has the background and qualifications of an institution.

Ed Ehrler became a member of Local 58 one year after our organization obtained its charter. In 1926 Ed was appointed to our Examining Board. Ed is still filling this position capably as chairman. From 1926 to 1939 he served the local union on the Entertainment Committee and as athletic director. During this time he also shouldered the responsibility of providing our local union with a "cracker jack" baseball team, managing this scourge of the sandlots for 13 years. Since the second World War Ed has also served on our blood bank committee.

Ed has the distinction of pioneering the Electrical Department with Connie Spain at the Building Trades School in 1927. It is in our apprentice training program as instructor, that gives Ed the opportunity to confound, advise, and teach our future journeymen. During his 29 year tenure as instructor Ed has made many friends. It is these many friends who want to take advantage of this opportunity to thank Ed for his many years of loyal service.

The second annual "All Sports" banquet was held at the Northwood Inn on November 5, 1956. It was well attended by the various winners who competed in sports events sponsored by Local 58 during 1956. Present at this social event were also the officers and committee members of Local 58.

The big noise in our sports circles this year was the baseball team managed by Bob O'Toole. Frustrated in their bid for top honors during the past two years, the team came back strong to win the play-offs in the fast Building Trades Council baseball league. Local 58 will retain permanent possession of the trophy (see picture) as the team won this coveted prize for the third time since its inception. Our baseball team won the playoffs in 1952, the year the highly competitive circuit was inaugurated, repeated in 1953, and won permanent possession by grabbing the crown this year.

The bowling league, sponsored exclusively by our local union, concluded another successful season under the guidance and coordination of our athletic director Clarence "Hap" Ehrler. Winners in the 20-team league were the Meters, beating out the Volts during the last two nights of competition.

Golf is gaining seasonal popularity in our local union. The attendance at our periodic Saturday golf tournaments has been increasing. Flights and handicaps have been worked out to place the duffers on an equal competitive basis with the experts.

Our local union sponsors three bowling teams in the Building Trades Council bowling league. Our number one team, captained by Murray Birnie, made the best showing last season. Sonny Nuytten captains the number two team, while Joe Zehaluk leads the number three team. All three teams look promising this season, Joe Zehaluk's crew holding second place at this time.

JOHN MASER, P.S.

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Looks for Continued Full D. C. Employment

L. U. 70, WASHINGTON, D. C.—With the passing of another year, we, the members of L. U. 70, have much to be thankful for.

The year 1956 terminates with good employment. Most of our members have been working full time for the past year. Nothing big has been going, but there have been enough small jobs to keep us busy. The additional unit at the Alexandria power house and the two oil-static cable jobs in the District have been our larger jobs. With the coming of the new year, we expect more work to break and a continuation of full employment.

The year also ends with a minimum of sickness and accidents. So far as I know we have had only one disabling accident which laid Brother A. Cleveland up for a couple of weeks.

We have had some sickness, but with the exception of Brother Austin Clark everyone is now working. Our hopes are that in the new year we will all enjoy good health and be safety minded enough to avoid costly and heart breaking accidents. It can

be done if enough caution and alertness are exercised.

The hunting season has passed without mishap and several of our members were successful in bagging deer, birds and smaller game. Hunting is fine recreation and if good sense is used, accidents can be kept at a minimum.

Attendance at our local union meetings has been picking up some, but better attendance is desired. All of our members should attend as many meetings as possible. Our local represents all of us and all of us should take part in the meetings.

In closing, we of Local 70 extend to all the other locals and members of the I.B.E.W. the best wishes for a happy and prosperous New Year, with continued good employment and a minimum of sickness and accidents.

B. SMITH, P.S.

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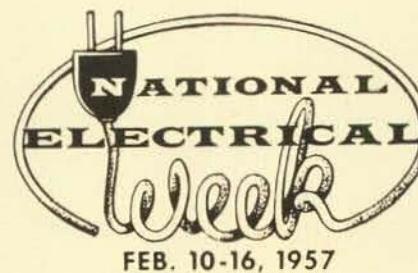
Two More Seattle Apprentice Agreements

L. U. 77, SEATTLE, WASH.—Local Union 77 is very happy to announce the signing of two more apprenticeship agreements in the State of Washington, one with the Chelan County Public Utility District at Wenatchee and the other at the Snohomish County Public Utility District at Everett. The Apprenticeship Program in the Seattle Department of Lighting is in the final stages and we are now awaiting an ordinance from the City Council to put it into operation.

The Apprenticeship Programs of the Washington Water Power Company, Spokane, Washington and the West Coast Telephone Company, Everett, Washington have been in effect for some period of years and are continuing their fine work along the lines of apprenticeship training.

Enclosed is a picture of the graduation of 29 apprentices on November 17, 1956 from the Puget Sound Power and Light Company. Graduation exercises were held at Renton, Washington and this was the culmination of an extensive 20-week program. At the completion of the classes, all apprentices are advanced six months in their apprenticeship. All apprentices were given the regular journeyman lineman examination in order to determine how well the program had been absorbed.

The Apprenticeship Committee composed of Local Union 77 members Neal Purdy, Journeyman Lineman for the P.S.P. and L. Co. who also acted as class room instructor, Art Kent, Executive Board member and Bob Kittinger from Bremerton, representing the union; Emit Kelly, Frank Baker and Howard Carter representing the Puget Sound Power and Light



Seattle Apprentice Graduation



Graduation ceremonies were held in November for apprentices of Local 77, Seattle, Wash., working at Puget Sound Power and Light Co. From left, first row: Norman Stockholm; Ralph Stanaway; Robert Davis; Jack Olsen, and Harold Swenson. Second row: Dean Anderson; Weldon Fink; John Bury; Andrew Gibson, and Bruce Gower. Third row: Alvin Justis; Maurice Gray; Leslie Grant; Floyd Gilbert, and Wilber Vermeesch. Fourth row: Fred Bassett; Woodrow Ross; F. E. Laurence; Ed Bishop, and Robert Zehnder. Fifth row: Tom Willert; Lloyd Streubel; Alvin Cunningham; Donald Lay, and William L. Green. Standing, back row: Jack Kennedy, business representative, Local 77; Henry M. Conover, business manager, Local 77; A. L. Pollard, Manager of Operations—P.S.P. & L. Co.; Neal Purdy, member of Local 77 and instructor; Joe Bradshaw, Safety Director of the P.S.P. & L. Company, and the following apprentices: Ralph Lindstrom, Sheldon Allen, Marvin Roosendaal and Dwain Oletzke.

Company and Joe Bradshaw, Safety director for the Puget Sound Power and Light Company who also assisted in the instruction along safety lines, are to be commended for their work toward giving the apprentices an opportunity to advance themselves. The apprentices very diligently attended classes for eight hours for 20 consecutive Saturdays.

J. S. HAMMOND, P.S.

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Freeman Visit is Norfolk Highlight

L. U. 80, NORFOLK, VA.—At our regular monthly meeting, Tuesday, October 2, 1956, Local 80 was honored by a visit from International President, Brother Gordon M. Freeman. At the conclusion of business Brother Freeman gave an impromptu speech that was most enlightening and one that has long been much needed, for it left no doubt in the minds of any of the Brothers as to the fundamental principles of sound unionism. We enjoyed your visit and speech very much, Brother Freeman.

Congratulations to Brother Curtis L. Williams on just being appointed

coordinator for the Apprenticeship Committee. Best of luck, Curtis, old pal. As we understand it, the reason for appointing a coordinator, as several other locals have already done, is that it insures a sure-fire way of keeping check that all apprentices get their full quota of training in each branch of the trade, thus resulting in greater all around ability when they're promoted to journeymen.

Our ladies auxiliary has grown rapidly in membership to an organization of which Local 80 is indeed quite proud. We hope to inform you from time to time of their beneficial activities, both civic and fraternal. Their newly-elected officers are: Mrs. E. M. Key, president; Mrs. A. L. Tuck, first vice president; Mrs. F. McAnnally, second vice president; Mrs. C. L. Williams, secretary; Mrs. A. E. Elliott, treasurer; Mrs. B. G. Castles, historian; Mrs. C. C. Vincel, chaplain and Mrs. W. J. Whitfield, guide.

All the Brothers extend their sympathy and condolences to Brothers Hugh Martin and A. E. Elliott whose wives recently passed on.

Sincere get well wishes go to Brother E. R. (Magee) Harrington. We hope he'll soon be back to work.

Among our notes we find some very interesting recent ones, that may, in the not too distant future, prove to be the factor of prime importance that could result in a serious reappraisal of our state and national elections by the habitually complacent or unqualified voter. For democracy's sake their quandary could alienate bifocal crystal-gazing and finally reveal the true majority of our great country. The only available statistics credit the ladies with faithfully answering the call to civic duty by a margin far in excess of the men. However, they still apparently voted far below the Census Bureau's figures. In November, the Census Bureau estimated that females in the United States outnumbered males by about 1,381,000. The Gallup Poll of November 11, 1956 stated: "From early April until the election, women were voting approximately six to four in favor of Eisenhower and Nixon." It also stated that the Negro vote nationwide gave more of an inclination to vote Republican this year than at any time in the last 20 years.

We're probably late with this, but Local 80 wants to extend best wishes for a prosperous New Year to all.

J. V. (JOE) HOCKMAN, P.S.

Discuss New Pacific Coast Pact



On completion of negotiations between the West Coast Telephone Co. and the Northwest Communications Council, including Local 125, Portland, Ore., an all-day meeting was held to discuss the terms of the new contract. Some of the shop stewards and supervisors are seen here.



At the labor-management session are seen: (left to right) John Hilden, personnel supervisor, and W. M. Wilson, personnel director, West Coast Telephone Co.; Byron D. McBride, Local 125 Business Representative; L. Gary Beck, vice president in charge of operations, West Coast, and Local 125 Business Manager W. L. Vinson.

Fresno Local Inks New '57 Contract

L. U. 100, FRESNO, CALIF.—Well, this is being written on Christmas Day. The air is full of happiness. Neighborhood children are trying out their new toys with shining eyes, intoxicated with joy, while some of the Brothers who have no families are intoxicated with other things.

We have just signed a new contract for 1957. Brothers Bob Bruce, Jay Hewlett, and Eddie Yeager, negotiated for the union. Jim Robinson, Wally Worthington, and Ray Buckley for the contractors. It was a tough go, but they finally emerged with

a new scale—Journeymen Wiremen and Linemen \$3.50 per hour, foremen \$3.90, general foremen \$4.35, Cable Splicers, \$3.90, and ground men, \$2.75. In addition, contractors will add four percent of gross wages for vacations and 10 cents per hour for health and welfare insurance. This brings us up to par with neighboring locals.

The past year has been a fairly quiet one. Building permits fell to about 50 percent of 1955. In spite of this our boys have kept going, working on out-of-town jobs in other jurisdictions.

Our local Committee for Political Education, representing all unions was very active this year. The mem-

bers succeeded in getting all but one candidate favorable to labor elected. We are forced into politics to survive whether we like it or not. Brother Lloyd Myers, president of our local, and Business Manager for the local Building Trades Council is also chairman of C.O.P.E.

Due to building trades pressure we anticipate getting a state electrical safety engineer located in our district. The other state safety inspectors have cooperated with us very well, but we need a man specializing in the electrical field.

Snow has practically stopped work in the mountains.

Brothers Jay Hewlett, and Warren Wilson, our ever faithful Sick Committee, report that Al Woods has just returned from the Veterans Hospital and will recuperate in a local rest home. Brother Russell Stake's car was demolished in a highway collision in the fog. Brother Stake jumped out of his damaged car and just avoided death by a hair from cars coming behind him demolishing his car.

Neil Corrigan has had another stroke. He is still in the Veteran's Hospital. Dave Shumate just received a \$115,000.00 settlement for his auto accident. This sounds large but will not compensate for members of his family killed, and he will be a cripple for life.

Bob Gaines is back to work after an operation. We attribute his quick recovery to Mrs. Gaines' good cooking.

Prospects for next year look better than those of 1956—not as many bungalows, but more large jobs.

R.P. (FLASH) GORDON, P.S.

Describes Features of Health, Welfare Plan

L. U. 120, LONDON, ONT.—After two decades of observing and participating on wage contract negotiating committees, it definitely appears that actual hourly rate increases are getting harder to attain. However, when fringe benefits are discussed at the negotiating table, they get a more favorable reception. At least they do not get that definite and unyielding "NO" which is the usual reply to a request for a straight wage increase.

With this trend in view we have of recent years accentuated the negative in an attempt to obtain more fringe benefits and as of January 1st, 1957, we have a Health and Welfare Plan coming into effect which we believe to be somewhat unique in its application. The plan covers any and all members of L.U. 120 who are employed by contractor members of the E.C.A. in zones 39 and 46. The plan protects the member, his wife and his family up to 21 years of age regardless of where they are within the Dominion of Canada, the District of Columbia, or the 48 states of the United States. It does not include coverage for a wife or child who is eligible as an employee under the plan. The employer contributes five cents per working hour and the employee has three cents per working hour deducted from his pay, a total premium of eight cents per working hour. This premium is forwarded to the administrator of the plan or fund, once monthly. Should a member be off the job due to layoff, leave of absence, sickness or injury, strike or lockout, *no premiums* are required either from the employer or employee.

Administration costs have been reduced to a minimum, whereas similar plans to this cost 9 to 12 percent. Administration of this plan costs us 3 percent and all expenses reasonably necessary to the operation of the plan come out of this fund. The plan is operated under the sole and complete discretion of the administrator and two trustees, the administrator being a third party agreed to be the employers and the Local Union. The two trustees are appointed one each by the employers and the local union with two alternates named to act when so desired.

There is no waiting period for the fund to build up, an eligible member is in benefit immediately. The plan will protect any member with at least equal protection to that which he may have had under a previous plan.

It will pay a life insurance of \$2,000 and should a member become totally and permanently disabled before reaching his 60th birthday his life insurance coverage will be continued without cost to him.

The plan is transferable from job

to job providing the employer is a member of the E.C.A. It pays \$2,000 for loss of life, dismemberment, or loss of sight. If disabled because of illness or injury, the plan pays \$30.00 weekly indemnity and house confinement is not necessary, providing one is under a doctor's care and unable to perform the requirements of his occupation. If a member or one of his dependents is confined to a hospital, the member is reimbursed for the amount actually charged by the hospital and in which the following minimums apply:

- (A.) \$10.00 for room and board for any one day but not more than \$1,800.00 is payable for room and board in hospital during any one period of disability.
- (B.) \$150.00 for other necessary services and supplies during any one period of disability.
- (C.) The above limits do not apply for hospitalization because of pregnancy, there is a limit of \$100.00 for any one hospital confinement due to pregnancy.

Doctors visits while in the hospital are paid on the basis of \$3.00 for any one visit per day, up to a total of 70 days of hospital confinement. The schedule of payments for surgical operations is the standard one in general use and while it may pay more or less for any one operation, it amounts to about the standard average schedule of fees.

In the event that the plan is terminated for any reason whatsoever, all unexpended monies and other assets in the possession of the administrator and trustees shall remain the sole and exclusive property of the participating employees who are enrolled in the plan at the time of such termination, or in other words upon termination of the plan, the remaining funds will revert to L.U. 120.

The Labor Temple was jam packed for Local 120's Christmas party and everyone voted it the best party ever. The joint committee of the Ladies Auxiliary and the local are to be commended for all the hard work they put in and the success of the party is their reward for a good job well done. C. Goff was chairman and Pat Jenkins did a good job as M.C., while Bob Gwalchmai subbed in very ably as Santa Claus. In fact old Santa had better check on the fine print in his contract or Bob will be taking over his job, or probably there is a "Claus" there pertaining to seniority.

Through the courtesy of T. Eatons a color film of the Santa Claus parade in Toronto was shown and it provided an hour's thrilling entertainment for the kiddies. Santa then made his triumphant entry and he had a busy time giving out presents to the 112 children assembled. Ken,

Orton was the proudest father there, he collected a gift for a son born only three hours before the party. Congratulations Mr. and Mrs. Orton on your fine bouncing boy and another prospective member for 120.

A lively sing-song was enjoyed by all followed refreshments such as children dream about and all present had their fill.

Work in 1956 was plentiful for all of our members who were able to work and to those who through sickness or accident were unable to work, we have in our humble way tried to lighten the load and make the way a little easier. By and large the work prospect for 1957 looks fairly good, and there is no reason why 1957 should not be the best ever.

THOMAS HINDLEY, P.S.

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New Year's Greetings From Kansas City, Mo.

L. U. 124, KANSAS CITY, MO.—With the beginning of the New Year, we wish to thank God for the many blessings we have received during the past year—for our jobs, the health of our loved ones, the steady progress of our union and the prosperity of the nation.

May all of us continue to follow the Golden Rule throughout the ensuing year "Do Unto Others As You Would Have Them Do Unto You," and by adhering to this wonderful philosophy, our mental attitude during times of trial and tribulation, will be made much easier.

May I close with but one thought in mind—to wish every member, and his loved ones, continued blessings in the New Year.

WILBUR OTTO, P.S.

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Win Fight for More Liberal Representatives

L. U. 125, PORTLAND, ORE.—That triumphant day of November 6th is now history and our business manager and his assistants have resumed their normal course of union duties. Not that the boys shirked any of their responsibilities to demanding Brothers but they were plenty busy lending assistance to the high priority effort of electing candidates to office who were favorable to the labor movement. This effort paid off far beyond our fondest dreams here in Oregon and also in Washington. We are also justly proud that our efforts contributed to licking the pants off of the group that attempted to foist a "Right-To-Work" law onto the good people of Washington State.

Now that labor has achieved these remarkable gains she must seriously recognize her responsibilities and

Stage Party for Youngsters



This was a highlight of the Christmas party staged by Local 129, Elyria and Lorain, Ohio, for the children of the members—Committee Chairman Vern Tressel welcomes Santa Claus, left. Center: "Bunky" the clown keeps the kids in stitches. At right: Joe Sedivy, local business agent, gives the door prize to Little Miss Tagneyer, as Vern Tressel and Grover Withrow look on.

make certain that the results will mean a good and fair government for every one.

Negotiations for 1956 were completed in November with the signing of agreements with the West Coast Telephone Company and the outside line constructors. The wage rate increase on the constructors agreement amounted to 15 cents per hour bringing the journeyman lineman construction rate up to \$3.40 per hour. The constructors also agreed to support an Apprentice Training Program.

The Telephone Company granted an increase of 12 to 17 cents per hour and agreed to reduce the apprentice training time to 54 months.

Both agreements carried additional adjustments and improved conditions.

Following completion of the negotiations between the West Coast Telephone Company and the Northwest Communications Council (the Council is made up of the West Coast Telephone Company employees who are members of L.U. 77 in Seattle and L.U. 125, Portland) L.U. 125

Given Testimonial



Gaylord O. Tucker, retired city electrician of Lorain, Ohio, was tendered a testimonial dinner recently by Local 129, the local Moose Lodge and the city administration.

and the West Coast Telephone Company held an all day meeting on Saturday, November 17th, to discuss the terms of the new agreement.

The meeting was attended by shop stewards and supervisors from the West Coast properties in Oregon, Southern Washington and Northern California.

Many expressed the opinion that the meeting accomplished a great deal toward creating a good understanding of the contract and will lead to more workable labor relations. As a result of the contract negotiations it was decided to hold regular labor-management meetings in the various districts of the company.

A great deal of credit for the success of the meeting should be given to W. M. "Wes" Wilson, personnel director of the West Coast Company and to B. D. McBride (Mac), business representative of L.U. 125, who conducted the meeting and made the explanations to the assembled group.

Thus the completion of contract re-negotiations were quite satisfac-

Hold New Orleans Graduation



This was the scene at the apprentice graduation ceremonies staged recently by Local 130, New Orleans, La. The names of the graduates are given in the local's accompanying letter.

Welcome Apprentices into Ranks



This was part of the large group of members and guests of Local 134, Chicago, Ill., who turned out to witness the graduation of 232 apprentices into the ranks of full-fledged journeymen.



The officers and speakers at the local's ceremonies are shown at left. At right, I.E.C. Chairman Charles M. Paulsen, who is also president of the local, presents IBEW pins to the graduating apprentices.



International Secretary Joseph D. Keenan delivered the address of welcome to begin the presentations. He shared the rostrum with the local leaders shown at right.

torily completed for 1956, just in time to start the preliminary work on our first negotiations for the new year of 1957.

We have recently stepped up the tempo of our Apprenticeship Training Program for linemen and electricians, to meet the rapidly increasing demands for trained craftsmen. In selecting the additional trainees from the list of applicants we came

to the realization that we possessed no definite data on the necessary requirements of a good lineman—what a man must possess to develop into a good lineman or what a good lineman actually is.

To overcome this lack of acknowledge we sought out the services of the Oregon State educational system. Through the cooperation of the Portland General Electric Company, and

our local union the company linemen freely and voluntarily submitted to questioning by technicians from the OSES. All information was strictly confidential and was retained by the OSES. From this survey and compilation of information the OSES developed an aptitude test which is being applied to each applicant for the lineman apprenticeship course. Nine candidates out of a total of 26

prospective apprentices in the first group on which this aptitude test was applied, failed to meet the minimum requirements. With lapse of time and experience reliable information will be obtained on the use of the test. We feel confident however, that it will greatly assist in the development of top quality craftsmen.

FLOYD PARKER, P.S.

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Testimonial Dinner For Lorain Official

L. U. 129, ELYRIA AND LORAIN, OHIO—A testimonial banquet honoring Brother Gaylord O. Tucker, city electrician of Lorain, sponsored by Local 129, Moose Lodge and city administration was held Monday night, October 29, 1956 at the Moose Club rooms, Lorain, Ohio.

Representatives of labor, industry and civic leaders attended the affair paying tribute to Mr. Tucker who has faithfully and efficiently discharged his duties for over 30 years with the city of Lorain.

Harley Beese, president of Local 129, gave a fine talk on labor participation in civic events.

Chairman Joseph Sedivy, business manager of L.U. 129, served in the capacity of co-toastmaster and related various accomplishments made by the city of Lorain through the guidance of Mr. Tucker. Local 129 presented Mr. Tucker with a gold wrist watch not only for his fine record but also for his long membership in the I.B.E.W.

Brother Tucker has served in various offices of the local. He was a fine inspector and always a champion of good electrical installations.

Mr. and Mrs. Tucker are temporarily residing in Florida during the winter months and will return to Lorain for the summer.

Local 129 extends wishes for continued health and happiness to Mr. and Mrs. Tucker for a well-deserved retirement.

The eighth annual Christmas party of Local 129 was held on Sunday afternoon, December 16th at the Italian Mutual Club, Lorain, Ohio. This affair is put on each year for the entertainment of the kiddies and is a first-hand chance for them to meet Santa Claus in person.

The party was attended by 280 boys and girls ranging from three months up to 12. An hour of entertainment was presented on the stage. Bunkie the clown and the magician kept the children in hilarious laughter.

Door prizes were awarded to those holding several lucky numbers. The program reached its climax with Santa arriving while everyone was singing "Jingle Bells." Each child re-

ceived a generous gift and a large bag of goodies from Santa.

The members of the committee in charge of the affair were: Vern Tressel, chairman; Walt Wheeler, Max Jones, Steve Sass, Jim Griffin, Grover Withrow and Harley Buse.

May we thank them for the job so well done, also, all the ladies who so willingly assisted.

BILL CRANDALL, P.S.

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Louisiana Apprentices End Training Course

L. U. 130, NEW ORLEANS, LA.—

Local 130 New Orleans, Louisiana wishes to extend congratulations to the 35 apprentices who recently completed their apprenticeship training course.

We also wish to extend our appreciation to the Apprenticeship Committee, contractors, instructors and to all who helped make this program a great success.

Commencement exercises were held at Delgado Trade School followed by refreshments for all. The graduates were: Wilfred Adams, Frank L. Anglada, Louis Howard Baudin, Patrick A. Branighan, Donald J. Chauvin, Edgar L. Cretin, Jake Di Lorenzo, Camile L. Duvieilh, Jr., Philip Fielding, R. N. Giovengo, Sr., Edwin J. Gunn, Jr., Joseph A. Hadley, James C. Hoggatt, Joseph J. Knecht (in service), Louis A. Letellier, Sr., Richmond J. Lucas, Louis P. Messonnier, Richard G. Millet, Donald R. Moffett, Charles F. Moreau, Harold D. Morse, Sr., William E. Nauck, Frank F. Newman, Mark M. Oncale, Dominick A. Orlando, Jr., Nickey J. Parham, Leon L. Pennington, Oliver D. Porter, V. F. Rangel, H. A. Richard, Jr., Robert A. Rodriguez, Lucien W. Sabathe, Lloyd Weysham, Jr., Harold J. Windham, Forrest G. Wood.

E. J. DEUBLER, P.S.

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232 Apprentices of Chicago are Graduated

L. U. 134, CHICAGO, ILL.—On November 1, 1956, 232 electrical apprentice members of Local Union No. 134 were awarded certificates of completion in Boyle Auditorium, 600 W. Washington Blvd., Chicago.

A short business meeting presided over by Brother Charles M. Paulsen took place and at its conclusion, the gavel was turned over to Brother Thomas F. O'Connell, secretary of the Executive Board and chairman of the graduation program.

An honor guard composed of members of Electric Post No. 769 of the American Legion and William G. Murray Post No. 2486 of the Veter-

ans of Foreign Wars impressively posted the colors of our country.

Brother O'Connell introduced to the graduates, their families and friends, many distinguished guests who attended, including Mr. E. E. Leisure, Mr. Frank Vogel, Mr. Fred Stoeck, Mr. J. Norman Pierce and Mr. Wallace O'Brien, president and members respectively of the Electrical Contractors Association of the City of Chicago; Mr. H. Mayne Stanton, secretary of the Building Construction Employers Association; "Bill" Damon, director of the National Joint Apprenticeship and Training Committee for the Electrical Industry; Mr. Roy F. Cummins, Director of Labor, of the State of Illinois and International Secretary Joseph D. Keenan. Brother O'Connell read letters of regrets from International President Freeman and Mayor Richard J. Daley of Chicago and Jack Collins, secretary of the Electrical Contractors Association who were unable to be present. President Freeman and Mayor Daley had other commitments and Mr. Collins is convalescing from a recent illness. They all extended hearty congratulations and best wishes to the graduates.

The address of welcome was given by International Secretary Keenan.

The high point of the evening was a stirring address to the graduates by Brother Michael J. Kennedy, the principal speaker of the evening and senior business representative of Local Union No. 134. He recalled some interesting experiences of his many years in the electrical business. He told these young men just starting out in their chosen field, of the many advantages that are now theirs, due to the hard work and sacrifices made by those who served their apprenticeships "away back when"; he stressed the importance of on-the-job training and related school instruction; he covered briefly the newer developments in the field of electricity, electric controls, automation and nuclear power and strongly recommended to these young journeymen that they take every opportunity to further their education, particularly in these phases of the industry, by attending night school classes or through correspondence courses. He climaxed his brilliant address with sincere good wishes to the graduates.

Brother Charles M. Paulsen accepted a Merit of Award from the Illinois State Department of the Veterans of Foreign Wars, conferred upon Local Union No. 134 of the IBEW, for their activities in apprentice training.

In addition to their certificates of completion, each apprentice was given an IBEW lapel pin and authentic photostatic copies of the Declaration of Independence, Constitution of the United States, the Bill of Rights and Lincoln's Gettysburg Address.

Birmingham Service Pins Awarded



These officers and members of Local 136, Birmingham, Ala., figured prominently in the recent service pin presentations. From left, front row: Joe Ellis; C. W. Harves; E. M. Roberson; B. F. Reeves; G. X. Barker; C. L. Hancock; Hugh Brown, Sr.; W. A. Spain, Sr.; J. R. Wingfield, Sr.; T. J. McClellan, and E. T. Norwood. Second row: J. A. Hardin; C. L. Christy; L. A. Dean; George Dahl; Earl Clark; R. F. Crook; J. W. Driver; J. W. Andrews, and J. S. Neal. The presentations were made in December.



Thirty-five years members of the local: (from left) Hugh W. Brown, Sr.; T. J. McClellan; J. W. Driver; J. W. Andrews; Earl Clark; E. T. Norwood; H. M. Green, Sr., and R. F. Crook. At right—thirty-year members: L. A. Dean; W. A. Spain, Sr.; Joe Ellis; C. L. Hancock; J. A. Hardin; C. L. Christy, and J. S. Neal.



E. M. "Jack" Roberson is presented with his 50-year pin and scroll by International Vice President G. X. Barker, right.



Golden Jubilarian E. M. "Jack" Roberson poses with his son, Frank Roberson, a 25-year member.



Forty year members of the local: C. W. Harves; J. R. Wingfield, Sr.; B. F. Reeves, and George Dahl.

Mr. Ralph Thompson, coordinator of apprentices, for Local 134 expressed his gratitude to the apprentices for their cooperation.

The Electrical Contractors Association of the City of Chicago and Local Union No. 134 jointly presented the five apprentices with the highest averages in each class, first, second and third year, with appropriate gifts and the five honor graduates were given valuable awards.

THOMAS F. O'CONNELL,
Secretary of the
Executive Board.

Service Pins Presented At Birmingham Program

L. U. 136, BIRMINGHAM, ALA.—Enclosed are photographs of pin presentation ceremonies held December 8, 1956 at Local Union 136 here in Birmingham.

All members with 25 years or more continuous good standing were pre-

sented with these service pins by Fifth District Vice President Barker.

Our guest of honor was Brother E. M. "Jack" Roberson our first and only 50-year member. Brother Roberson has served long and ably in the past as our treasurer and has only recently retired as electrical inspector for the City of Birmingham. Brother Barker presented Brother Roberson with an inscribed watch, a token of esteem from the membership of our local in appreciation for his many years of loyal service to the Brotherhood as a whole.

Brother Roberson's son, Frank Roberson, a member of 22 years continuous good standing was present

At Annual Pittsburgh Party



At the year-end party, staged annually by Local 147, Pittsburgh, Pa., the local's officers pause in the festivities for a photo. From left: Treasurer F. D. Brunner; Recording Secretary J. D'Angelo; President J. Eastley, and Vice President R. Barbor. At right we see President Eastley wishing the retiring Brothers Petro Camuso, Ted Leiberman and Helgi Pederson a full and healthy retirement.

and I am also enclosing a photograph of this father and son, representing 72 years service.

Following is a complete list of our presentation:

25 Years: A. B. Foard. **30 Years:** C. L. Hancock, J. S. Neal, J. N. Skelton, W. A. Spain, Sr., G. H. Taylor, C. L. Christy, J. A. Hardin, L. A. Dean, T. J. Lyons, J. L. Ellis. **35 Years:** T. J. McClellan, W. T. Settle, H. W. Brown, Sr., E. T. Norwood, J. W. Driver, A. C. Reaves, J. W. Andrews, Earl Clark, H. M. Green, Sr., R. F. Crook. **40 Years:** J. R. Wingfield, Sr., B. F. Reeves, Bert Pinch, C. W. Harves, George B. Dahl. **50 Years:** E. M. Roberson.

HUGH W. BROWN, JR., B.R.

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Annual Party of Pittsburgh Local

L. U. 147, PITTSBURGH, PA.—On Monday night, November 5, 1956, Local 147 of the I.B.E.W. in Pittsburgh had its annual get-together, at the International Restaurant in the Grant Building. The party was a combined get-together and retirement affair.

The retiring Brothers were Petero Camuso, Ted Leiberman, Helgi Pederson, and Fred Kibler. We want to wish these Brothers long health and happy retirement. This was our third local affair and by no means our last, in fact they are getting bigger and better. Besides all the Brothers in our local who attended we had some of our Sisters there too and they also had a grand time. They were Sisters Ellen Gorman, Ella Winkler, Marie Linton, Mina McIntosh, Elizabeth Mende, Anna Murray, Elizabeth Abramchik and Betty Schuback. Glad you all had a good time girls.



President John Eastley presented the retiring Brothers with a 25.00 dollar bond each.

I want to take this time to thank all the Brothers who helped to make this affair a successful one and who worked so very hard to see that it clicked. Those Brothers are: "Fuzzy" Damian, "Head Pin" Haug, "Lanky" Hubenthal, "Shorty" Couts, "Iron Man" Jedlicka, "On The Line" Figliolia, "On-Your-Tail" Demoss and "Square Deal" Weaver. I want to thank you all.

JAMES D'ANGELO, R.S.

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History of Minnesota Council's Scholarships

MINNESOTA IBEW STATE COUNCIL—The I.B.E.W. State Council of Minnesota feeling the need in 1951 of encouraging education at the college level took action to set up scholarships for sons and daughters of members of the various local unions affiliated with the State Council. The first scholarship was set up on the basis of \$300 which has subsequently been increased to \$600.

After consultation with the Bureau of Student Loans and Scholarships at the University of Minnesota it was decided that these scholarships would be awarded on the basis of small amounts, in most cases not to exceed \$150-\$200. This was done on the basis that in many cases an amount sufficient to make it possible for a capable and worthwhile student to finish his college year would mean the difference between leaving school and graduating from that same school. The university representatives stated that this was particularly true during the first and second years

and that a student of high caliber finishing these crucial years would generally find some means of completing his education; as there are many other scholarships and loan funds that become available to him on a state-wide basis.

The first scholarship was issued in 1951 to Lawrence D. Huppert whose father is Secretary of Local 23. He had a 100 percentile rating as a high school graduate, graduating first out of a total class of 176. He had received the American Legion Award; Good Citizenship Award, Chicago Tribune Award, and was a Lieutenant Colonel in the Junior R.O.T.C. He maintained such an outstanding academic record in the Aeronautical Department of the Institute of Technology of the University of Minnesota that he was granted a Bachelor of Science degree in four years rather than the usual five. He was elected to Tau Beta Phi honorary engineering society, Sigma Gamma Tau honorary Aeronautical Engineering Society, and was graduated with high distinction in June of 1955. Since that time he has been employed by the University of Minnesota as a Research Aeronautical Engineer. He is enrolled in the Graduate School and will receive a Master of Science degree in June of 1957.

Up to the present time 16 sons and daughters having exceptional ability and fine scholastic records have been granted scholarships at the University of Minnesota. Local Unions 23, 31, 110, 160, 292, 506, 886 and 949 have all had sons or daughters of members who received these scholarships.

Scholarships are not always awarded on the basis of the highest ranking in scholastic ability. Taken into consideration is the need for assistance if the student is to continue his edu-

cation and covering those ranking in the upper 25 percent of the graduating class. For instance, one scholarship was awarded to a married man with two children who was working four hours daily, living in a trailer, and getting a technical education. There are no exclusions as to the type of education the student follows; whether it be engineering, music, medicine, etc.

Of the applicants considered this year three were voluntarily withdrawn because the students were of such high caliber they had received more valuable scholarships on the basis of all comers competing on a state-wide basis. Many of those competing for scholarships have I.Q. ratings bordering on pure genius and graduate from high school with from 96 to 100 percent ratings in graduating classes running from 80-200 students.

The I.B.E.W. State Council feels that this has been a worthwhile project and that it has made a significant contribution to the skilled scientists who are so necessary to our modern economy. Some of the affiliated local unions are considering setting up similar programs in their own local unions.

HARRY E. LEONARD,
Press Secretary Pro Tem,
Minnesota IBEW
State Council.

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Sponsor Annual Montana Farmer-Labor Institute

MONTANA STATE COUNCIL OF ELECTRICAL WORKERS — The Thirteenth Annual Farmer-Labor Institute was held November 9-10th and 11th, 1956 on the Campus of the Montana State University. It was sponsored by the Montana AFL-CIO and the Montana Farmers Union.

Dr. Carl Kraenzel presented "Needs of the Great Plains," he pointed out that one-fifth of the lands of 10 states were semi-arid and must be reclaimed or made more productive, that a large segment of the people and small farms are being displaced and the family farm is disappearing with serious loss to the community and state.

Honorable Congressman Lee Metcalf commented on this problem further when discussing "Depressed Area Legislation S2663" and stated that the bill originally introduced by Senators Douglas, Murray, Kennedy and others fought a losing battle. He stated that all government departmental heads stalled and that Secretary Weeks and Sherman Adams would not consider it. The bill was drawn up by Senator Douglas and other economists and was practical and not just visionary.

Mr. J. M. Peterson, retired educa-

tor, went to great lengths in the discussion of the disappearance of the family sized farm, its social significance and importance to the nation stating it was one of the best methods of preserving our culture and that it was more adapted to producing men than money, minds rather than machines and a morality and citizenship capable of preserving what is best in humanity.

Supreme Court Justice Bottemly discussed "Resource Development For All" and with the aid of maps showed the necessity and dangers of the loss of great rivers starting in Canada and the necessity of cultivating the great water sheds more effectively.

Under "Federal Dam and Power Needs" the Hon. Leif Erickson went into the U. S. Army Engineers and Bureau of Reclamation plans to ultimately conserve 27 million acres of water for flood control and the possibility of reaching seven million acres during this Administration.

Labor Welfare Legislation was presented by Rev. Joseph Mackin of Carroll College. He was introduced by President Umber as a champion of labor and thanked for his work on the Citizens Committee which did so much to defeat the "Right-to-Work" initiative.

Reverend Mackin stated that it was not too many years ago that were he to discuss labor welfare legislation in a favorable light he would have been called a socialist, a radical, a red and no doubt many other unmentionable names. Since that time however, great strides have been made in the field of labor legislation. The federal government has established a system of social security in the form of old age and survivor's insurance, aid to dependent children; it has set up a national employment service; and with the states has provided insurance against unemployment and many communities have recognized their responsibility to society by sponsoring slum clearance and public housing.

As a Catholic priest, Father Mackin stated that he was proud of the role of the Catholic Bishops in preparing the way for labor welfare legislation. In 1919, 37 years ago, 12 years before the advent of the New Deal, they issued a statement which embraced all labor legislation enacted in this country and more. At a time when our country was engaged in healing the wounds of World War I and seeking a basis for enduring peace, the Bishops published their famous statement known as the "Program of Reconstruction" of 1919 which embraced the following:

Introduction: "The ending of the Great War brought peace. But the only safe-guard of peace is social justice and a contented people. The deep unrest so emphatically and so widely voiced throughout the world

is the most serious menace to the future of peace of every nation and of the entire world. Great problems face us. They cannot be put aside; they must be met and solved with justice to all."

The eleven proposals that were made by the Bishops on Social Reconstruction were as follows:

1. Minimum wage legislation.
2. Insurance against unemployment, sickness, invalidity and old age.
3. A 16-year minimum age limit for working children.

4. A legal enforcement of the right of labor to organize.

5. Continuation of the National War Labor Board for this and other purposes affecting the relations of employers and employees.

6. A national employment service.

7. Public housing for the working classes.

8. No general reduction of war time wages and a long distance program for increasing them, not only for the benefit of labor but in order to bring about that general prosperity which cannot be maintained without a wide distribution of purchasing power among the masses.

9. Prevention of excessive profits and income through a regulation of rates which allows the owners of public utilities only a fair rate of return on their actual investment, through progressive taxes on inheritance and income, and excess profits.

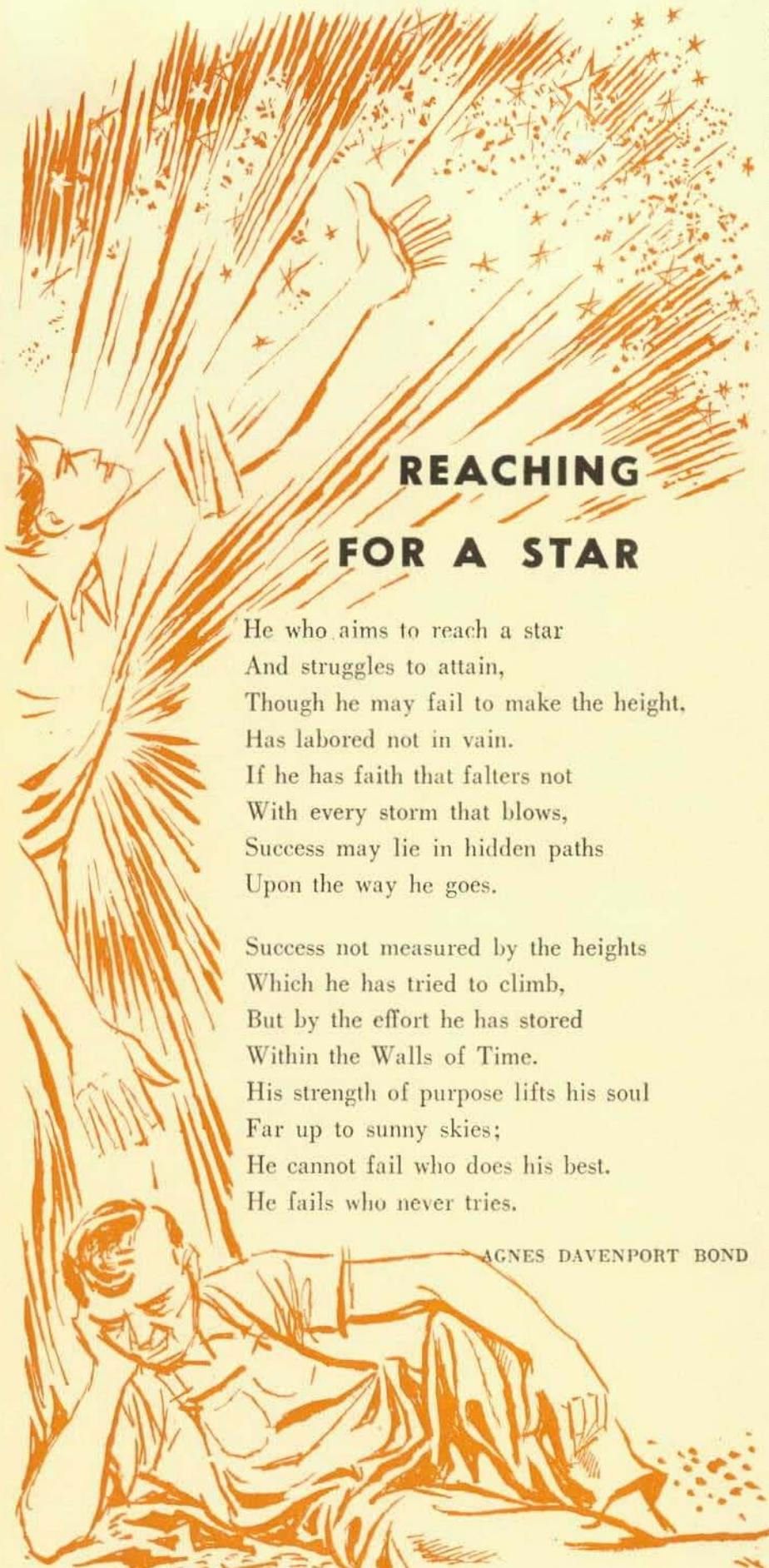
10. Participation of labor in management and a wider distribution of ownership through cooperative enterprises and worker ownership in the stock of corporations.

11. Effective control of monopolies, even by the method of government competition, if that should prove necessary.

Father Mackin stated that the proposals that were enacted into law by our government have stood the test of time and experience. The difficulty is that much of this legislation is accepted in some quarters with misgivings. The trouble lies in the fact that some of our leaders in the economic world have never quite got over the heresy of the last century . . . rugged individualism, which identifies success in business with the health of the nation, and asserts that society will be best served when every business man is allowed to do anything that he judges necessary to make his business pay. There are some people who still fight for the removal of any and all restrictions in making money either from the government or from organized groups and even from the moral law of God.

The first basic truth that we must keep in mind is that man has an intrinsic human dignity, and secondly, that he is social by nature.

Every man, regardless of race, color, creed or social standing, is entitled to respect and esteem from his



REACHING FOR A STAR

He who aims to reach a star
And struggles to attain,
Though he may fail to make the height,
Has labored not in vain.

If he has faith that falters not
With every storm that blows,
Success may lie in hidden paths
Upon the way he goes.

Success not measured by the heights
Which he has tried to climb,
But by the effort he has stored
Within the Walls of Time.
His strength of purpose lifts his soul
Far up to sunny skies;
He cannot fail who does his best.
He fails who never tries.

AGNES DAVENPORT BOND

fellow man because he possesses a certain intrinsic value which we call human dignity. This human dignity arises from the fact that man has intelligence, he can know, he can reason from one proposition to another, he can think in terms of universals. He must work out his destiny as he sees fit. He must be free from undue distractions and worry. His right to life entails that he have adequate food, clothing, housing, medical care, security in old age and above all an adequate living wage. Intellectually he has the right to develop his mind not according to his ability to pay for an education but because he has the basic capacity to know. This is the reason why we hear men emphasize the truth that labor cannot be treated as a commodity.

The second basic truth is that man is social by nature. He cannot in living alone provide himself with the necessities of life. If man cannot live alone, society has certain obligations to the individuals to help him meet the unexpected eventualities of life.

Father Mackin said we must continue to press for social welfare legislation such as health insurance.

State Superintendent of Schools Mary Condon spoke on Federal support to education. She pointed out that the opponents to Federal aid probably didn't know that if the present aids, such as school lunches, Indian services, etc., were curtailed, about nine million dollars increase would be added to the Montana taxpayers. She favored increased Federal aid toward better educational facilities for all.

The necessity of saving our resources, soil, material, water and people was vividly brought out. The dependence of all on each other and the necessity of concrete planning and action in a practical manner to perpetuate our way of life to succeeding generations. These matters are not visionary but both good business and ethics. The Golden rule has not failed but rather never been applied on a large enough scale.

W. L. HALPINE, P.S.

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Springfield Local 193 Calls 1957 Progressive

LOCAL 193, SPRINGFIELD, ILL.—Although not a banner year, 1956 was a progressive year for Local 193. Our construction workers received a 15-cent raise, and also began receiving benefits from the welfare fund adopted last year. Our utility workers received an average hourly raise of only 11 cents, but received it three months prior to the regular anniversary date, which of course compensated for a little higher raise then.

The Electrical Workers'

Except for the first few months of the year, work has been plentiful with even a number of our Brothers from neighboring locals working in the territory during the summer. Some of the larger jobs completed or under construction during the year were the Town House, a large apartment building being built by the Franklin Life Insurance Company, a new wing to the Memorial Hospital, a number of grammar and junior high school, a large Feed Mill, and extensive remodeling to the Illinois Building.

On July 9th, members of Local 193 enjoyed their second annual family picnic, and on the night of December 14th we climaxed the year's activities with our Christmas dance in the Hotel St. Nicholas Ballroom.

Probably our one greatest achievement during the year was the construction of a new school building for our apprentices. At present it is almost completed and should be in use before too many changes of the moon in '57.

We also have had our unhappy moments in the year just passing. Times were pretty rough for some of our members and their families when work was scarce during the first couple of months of the year. Along with that we have had our share of illness, accidents and of course, death.

The last two members we lost were Brothers Ernie Sammons on October 12th, and Loren "Jack" Gleason on October 15. Brother Sammons, a lineman and sub-station operator, had been in ill health since 1954 when he retired from the City Light Department where he had been employed for over 30 years.

Brother Gleason, prior to his retirement, also in 1954, had been a maintenance electrician in the State Capitol Building for 15 years. Prior to that he served as business manager for Local 193 for several terms. At the time of his death he was 74 years old. He had been a member of our local for 26 years.

One closing note—we attended the National Safety Council Convention in Chicago in October, and are pleased to report that labor had its first organized program at the convention this year. Even more gratifying was the overflow crowd that attended the first session at which Mr. William Schnitzler, Secretary Treasurer of the AFL-CIO—was one of the principal speakers.

His 40-minute talk was on "Labor's Desire to Cooperate in Safety." In the following paragraph, an excerpt from Mr. Schnitzler's excellent address, he states labor's views on how safety problems should NOT be handled.

"It is unfortunate that very often we have to deal with the accident problem at the collective bargaining

table. We believe that the basis of cooperation can be set forth in the collective bargaining agreement in extremely simple language. We reject the theory that management and labor negotiators should engage in long and acrimonious contests over fingers, hands, arms and even the lives of people. Those are not things to negotiate about. They are things to agree upon."

WILLIAM L. PORTER, P.S.

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Christmas Party is Called Rousing Success

L. U. 196, ROCKFORD, ILL.—It has been a long time since any news of Local 196 has been put in the JOURNAL, however, we are very proud of our efforts this year in having our largest Christmas Party for children of Local 196 members, which has increased from year to year along with the membership.

The local was well represented with children of members from all of our different branches of employment, namely, Northwestern Telephone Company, Dixon Telephone Company, Morrison Telephone Company, Rock County Electric Cooperative, Outside Electrical Construction, Central Illinois Electrical and Gas Company, and Midwest Forestry Corporation. Helping the party to success were acts of entertainment, including a comedian, balancing act, roller skating act, and of course "Santa" was there to present gifts to about 600 children.

We are starting another round of negotiations again and we have nine different contracts to negotiate, the first in January and going through to October, provided everything goes along on schedule! As we look around and see what shape the country is in and what has happened in this past year, we are going to have to come up with some good wage increases again this year.

We are planning to honor our long time members shortly after the first of the year with pins and a dinner.

As far as work goes, on outside construction, we are holding our own for this season of the year and we still have around 25 linemen from other locals working in our jurisdiction. It looks as if there may be a small reduction in our work forces but not any big cuts, and our area should be good again in April with another booming summer.

RONALD W. LINDSAY, B.M.

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Huge Campbell Plant Built Near Toledo

L. U. 212, CINCINNATI, OHIO—We here in Cincinnati have been very

thankful because 1956 has been a very good year for our crafts due to some very nice jobs.

One of our electrical contractors in Cincinnati has for the past year been working on a very big project that is located in Napoleon, Ohio. This city is about 40 miles southwest of Toledo, Ohio and is in the jurisdiction of Local No. 8 of Toledo, Ohio. This large 19 building project is being built by the Campbell Soup Company. This is a complete manufacturing and processing plant for the Campbell people. The job covers 258 acres and at this particular writing, 65 to 75 men are on it. The electrical contract on this project is close to two million dollars. The Berke Electrical Company representatives are George E. Murphy, superintendent, and Frank Anson as the able assistant superintendent. I know both these men very well and the men of Local 8 are working with two grand members of Local 212. Good luck to both of you, George and Frank until you are back again working in the Queen City.

One note that I believe is of interest to members of Local 212 concerns the Mohawks, the ice hockey team representing the City of Cincinnati. The Mohawks have a team, the Junior Mohawks, which is sponsored jointly by the Cincinnati Gardens and the merchants of the City of Norwood, Ohio. These boys are furnished uniforms and transportation when they play out of town and they play the same teams as do the older professional Mohawks, playing in Troy and Toledo, Ohio, Fort Wayne and Indianapolis, Indiana. They do not draw any salary.

One good reason I wanted to mention these junior hockey players is that John "Jay" Rizzuto, son of our departed and beloved member August Rizzuto is a member of the Junior Mohawks. Good luck to you Jay and to the other boys on this ice hockey team.

I would like to take this opportunity to say hello to our members and former members who are out of town—William Billerman down in Panama, Elmer "Doc" Schenk up in Dearborn, Michigan, William Cunningham out in Arizona, Glenn Gould out in L. U. 11, Los Angeles, and to John Schlenker in Miami, Florida. To one former member and long-time financial secretary, Arthur Leibrood, we wish also to say hello, also to the entire Brotherhood from all the officers and members of L. U. 212 we wish you a very happy new year.

I'll take this opportunity to remind all of the members of Local 212 that the date of our annual dance to be held at the Netherland Plaza Hotel, in the Hall of Mirrors and the Pavilion Caprice will be Saturday, February 2, 1957.

Mark Christmas in Rockford



These busy scenes formed part of the rousing Christmas party given by Local 196, Rockford, Ill., for the children of their members. On the stage in the view at left is seen, at the microphone, Ronald W. Lindsay, business manager. Behind him from left to right: Everett E. Hammond, president; Eugene Gerin, vice president; Earl Vance, recording secretary; Kenneth E. Peterson, financial secretary; Frank Johnson, treasurer; Ernest Regez, Exec. Board member; Glen Kline, Exec. Board member, and Theodore Boggie, Exec. Board member and assistant business manager.

The co-chairmen for this affair are W. E. Bollman and E. M. Schmitt and they along with the entire committee will do all they can to make your evening a very pleasant one. We'll be looking for you on that night.

Through the past few issues of our JOURNAL, it has been very interesting to read and note in the reports of President Gordon Freeman, Secretary Joseph Keenan and our Executive Council the fair and efficient methods by which our International Office is operated. As we can and do follow the progress of the IBEW from the early stages through 65 years of progress as stated in a recent editorial in our JOURNAL, any member of the IBEW cannot but feel a sense of great pride in knowing individual members can and do have a part in the great forward strides of the electrical industry. One only has to stop and consider and think of the

men of Local 212 and all in the Brotherhood who have given so much individual effort through the years to be able to understand the cause of this great progress. Then and then only do we pause and think of our pension members, both living and those who have gone on to a greater reward, who have made it possible through their early days of strife and struggle for those who follow them to have a better life. I am afraid too many of us take this for granted.

We here in the gateway to the South are very proud of a recently-completed office building in the very heart of the downtown district of Cincinnati. This building is the new home of the world famous Procter and Gamble Company which is one of the world's largest manufacturers of soap and soap by products, etc. This building, called by many "The Ivory Tower" was completely wired

by members of Local 212 under the superintendence of Brother Ralph Dieckman of the Bertke Electric Company of Cincinnati. One of Local 212's former press secretaries, Brother C. Edward Kenkel was the man who took the plans and estimated the job for Bertke. Our congratulations to these two Brothers, all the foremen, the union steward, local and out of town men on the job for a swell job of which all can be proud.

To all of the locals who will be starting to garner their facts and figures about the coming IBEW bowling tournament at Des Moines, Iowa, this spring of 1957, let's all pitch in and try to make this a real tournament for all of the participants, rooters and guests.

E. M. SCHMITT, P.S.

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Testimonial Dinner Is "Huge Success"

L. U. 225, NORWICH, CONN.—Once again we send you Brothers greetings from Local 225 Norwich, Connecticut. At this writing I am sorry to report that our press secretary has resigned for reasons of his own, as of November 1st.

At present I am glad to report that all of our members are working. Work in our own territory will look good very shortly with a few big jobs underway.

We are glad to write that our Testimonial and Scroll Banquet and Dance of October 27, 1956 was a huge success. This was mainly due to the great effort of the committee in charge, namely, James Wakely, Julian Lisse, Anthony Pucci, Richard Sheehan, Thomas Rodgers and Hugh Marsh, chairman.

Honor Connecticut Oldsters



A scene from the recent Testimonial and Scroll Banquet and Dance held by Local 225, Norwich Conn.

The banquet got underway with the master of ceremonies introducing Business Agent Thomas Rodgers. Mr. Rodgers in turn introduced the "head table." A brief but stimulating talk was given by International Representative Richard Rogers.

Next came the highlight of the evening—presentation of scrolls and pins. The first presentation went to John L. Sullivan in whose honor the testimonial was held. Mr. Sullivan who is retiring after 25 years of service was presented a purse.

Other honor members receiving awards were: Horace Corning, 40 years; Eli Crumb, 25 years; John Nichols, 25 years, Thomas Sheehan, 25 years.

The program was turned over to the M. C. who introduced Julie Wakely, a 9-year old youngster who delighted everyone with her tap dancing act. Miss Yvette Desnosiers, soloist rendered two vocal selections which received great applause.

James Wakely and Tony Pucci gave out with an Italian organ duet. Next, to their own surprise and bewilderment, Matty Higgins and Thomas Sheehan were called upon to sing "Mrs. Murphy's Christmas Pie" which brought a roar of laughter from the house.

After a few brief remarks of thanks to all, the M. C. turned the evening over to Marty and his band which provided dance music for the rest of the evening.

This affair was the first of its kind to be held by Local 225 and we sincerely hope to make it a yearly event.

The committee wishes to extend thanks to Joe Longo, proprietor of Longo's Inn who turned out such a delicious meal and whose staff was most courteous to all.

At the next writing I hope to have more news for you and also a new press secretary.

H. J. MARSH, Acting P.S.

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Apprentice Graduation In York, Pennsylvania

L U. 229, YORK, PA.—December 20th was a red letter day for a number of York men. The occasion was the regular meeting of Local 229 at which time special recognition was given to our apprentices and instructors. Eighteen certificates were awarded for completion of our five-year training program (See photo). These were issued by the National Joint Apprenticeship and Training Committee for the Electrical Industry.

Others to receive special recognition were two instructors. Each received a Hamilton gold wrist watch, automatic and water proof. These were awarded by the local in appreciation

of eight years of faithful and devoted service.

Presentations were made by B. M. Robert Emswiler, Jr., and Brother Edward Bennett, president, (See photo).

The high caliber of our apprentices is largely due to the practical training imparted by these instructors. We deeply regret losing the practical type of instruction.

The York Joint Apprenticeship Council (consisting of K. W. Bushey, Chairman and Brothers R. M. Emswiler, Jr., Secretary) supervises the program. This is set up under the Pennsylvania Apprenticeship Council and Federal Committee on Apprenticeship.

From all of us to all of you—
Happy New Year!

S. S. HOLTZINGER, P.S.

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At Work in Alaska On Radar Project

L. U. 231, SIOUX CITY, IOWA—We have two members working on a big radar project in Alaska—Brothers Don Hunter and Earl Berens. The job won't last long but is a fine experience.

Several attended the Progress meeting at Omaha in November and report the stress on apprenticeship training, education of members along

Cited in York, Pa.



Apprentices and their instructors were honored recently at ceremonies staged by Local 229, York, Pa., the graduates receiving their journeyman certificates and the teachers gold wrist watches. The presentation to the latter is shown above. From left: Business Manager R. M. Emswiler, Jr.; Horace A. Morey; President Edward Bennett, and David H. Miller.



Teachers and new journeymen, from left, front row: James Wagner; James Dennes; George Hartlaub and John Hengst. Second row: David Miller; Carl Smith; Clarence Harman, and Horace Morey. Third row: Donald Smith; Herbert Toomey; Harold Pressel; William Harper, Jr., and Ira James Slothower, Jr.

the line of electronics, the need to keep ALL electrical work within the locals—commercial, house wiring and repair work. We can't afford to overlook any of these lines. **LIVE BETTER ELECTRICALLY** is a good slogan. If others do, you will, too. Keep it in mind always.

As this is being written in December, the Christmas Party is in our minds as one of the finest social events ever held for the families of L. U. 231 members. "Swanie" Swanson was a fine chairman, Don Aalseth a capable master of ceremonies, Gail Grimsley, Bob Burke and Pat McGinnis in the kitchen took good care that everybody got plenty to eat. The talent by Lois Olson Studios was outstanding. Roy Authier, as always, was a convincing Santa and the kids loved the candy, nuts and popcorn balls. It was delightful.

Although we can't make detailed reports now, in the near future the Labor-Management Committee will be meeting. Our local is co-operating with other interested groups regarding the Iowa "Right-To-Work" law and our President Tim Murray, is establishing a worthwhile precedent—that of appointing all new committees the first of the year. This is a good idea because it brings new interest to old committees; makes active some committees which have bogged down and enables more members to become active.

Serving on committees is not only a duty and responsibility but a privilege. Your organization is as good as your committees make it. Your officers can't do it all. Accept a place if you are invited, then be active. Don't leave it all for the chairman to do.

By the time of the January 1957 meeting, two more young men will have completed their six-month probationary training and will take the obligation, becoming members of Local 231. They are Bob Beacon and Neal Mitchell.

Make 1957 the best year yet for I.B.E.W!

FRED HADLEY, P.S.

Supply Business Agent With Station Wagon

L. U. 245, TOLEDO, OHIO—Business Manager George Thomas of Local 245, Toledo, Ohio, is now driving a 1957 Chevrolet station wagon. Recently the Executive Board authorized a study to determine the best way to provide transportation for the business manager. The new station wagon is the result of the Executive Board's recommendation and the concurrence of the membership. The study showed that it was cheaper to purchase and maintain a car with yearly replacements than to pay an allowance for the use of a personal car. A station wagon was chosen because of the extra capacity and the ability to transport groups.

Business Manager Thomas reports that he is very pleased with the results of the steward's instruction class that was recently inaugurated. The attendance and personal interest has been very good and it is generally felt that as a result of these meetings all stewards will be able to carry out their duties more efficiently.

President Stephen LaPorte, Business Manager Thomas, Brothers Howard Delker and Carl Yenrick attended the recent Progress Meeting for the fourth District which was held in Charleston, West Virginia, November 15-18th. They reported a very interesting meeting and of particular interest to us was the discussion of a proposed Public Utility Seizure Law in Ohio. A law similar to the Virginia law has been requested by Governor Lausche as a result of a prolonged telephone strike. The Legislature is to meet in special session to consider this request. What will happen is only conjecture but some are intimating that no action will be taken. Much opposition to any legislation of this kind was voiced at the progress meet.

Tentative plans are now being made for an officers and stewards appreciation dinner to be held in January. We hope to have more on this later and maybe a picture or two.

Brother John Schings and this correspondent are representing Local 245 at an Industrial Relations Course which is being conducted by the Oblate Fathers of St. Francis DeSales High School. This has proven to be an interesting course as the various lectures have covered topics such as "The 'Right-to-Work' Laws" "Automation" and others. The lectures have been given by men who are recognized in labor and management fields.

Recent deaths in the local are Brothers Walter Sneed and Guy Mullen who were members four and twelve years respectively and a retired brother, Anton Diewald. May they rest in peace.

PAUL D. SCHIEVER, P.S.

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Views 1956 With Mixed Emotions

L. U. 252, ANN ARBOR, MICHIGAN—Hello Brothers, long time no news from 252. Am new at this, but will try to keep you informed on what's happening in this area.

This year 1956, has been a happy and a sad one for 252, as most years are. Work has been plentiful with no lost time for any of the members, and we have been able to place a large number of traveling Brothers. In fact, they have been a real help to us in manning our jurisdiction, and we want them to know that we appreciate their help, and are thankful for the opportunity to make new acquaintances in the Brotherhood.

Brothers of 252 were saddened by the deaths of two of our older members. In July our former business manager, Herman Wiedman died. He will be missed by all Brothers, both local, and travelers, who knew him. Herman was always available at any time of the day or night, to talk to any brother or help if at all possible. What more can you say? We extend our sympathies to his family.

In September Peter P. Estermyer, Sr., died. He had just retired the

Mark Christmas in Iowa



A big crowd, a happy occasion—the Christmas party of Local 231, Sioux City, Iowa.

first of September. Although he had not been active in local union affairs in the past few years, during the 1930's, and 1940's he was very active. All who knew him will miss 'Ole' Pete. We extend our sympathies to his family.

Two of our Brothers were laid up because of accidents which occurred on the job. Brother Joe Exelby, former press secretary, (wish he still was) had a scaffold tip over with him. He was hospitalized for several weeks, and confined to his home for a couple of months. We are glad to report though that he is now back to work wearing a brace on his back, which will be part of him for some time.

Brother Frank Hewitt, a veteran member of 252, had a hickey slip and hit him on the knee. X-rays showed a fracture of the knee cap. At this time he is still confined to his home. Brothers, you just can't be too careful. Brother Jess Cornell has been on the sick list for some time, at present he is still hospitalized.

Brother Frank Kildau, L.U. 252's business manager's father died November 24, 1956. We extend our sympathies to Frank.

On the lighter side of the news, we had for the first time this summer a local union picnic. It was especially for the children, as they had kind of been left out of any of our former doings. The committee went all out to see that the "Kids" would have a day they would long remember. From all reports, as I was unable to be present, it was just that, also a wonderful outing for the adults. A big "THANK YOU" to the committee, and may this be an annual affair.

In closing, let us all resolve to be a more active member in the affairs of our local unions during the year of 1957.

PAUL R. MILLER, P.S.

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Presents Officers Of Oak Ridge Local

L. U. 270, OAK RIDGE, TENN.—This being our first article since our election, I'll give you a list of our officers.

President, J. P. Moulton; Business Manager, John W. Jarvis; Recording Secretary, A. D. Higgins; Vice President, H. P. Conatser; Treasurer, H. C. Hopson.

Executive Board: C. C. Kirk, Thos. N. Howe, Jr., C. R. Grubb, W. T. Baker, A. J. Cupp, S. E. Asher.

Examining Board: Charles McDaniels, Harry Woods, Robert Hutton, Glenn Pardue, Bennie Merriman.

We had the misfortune of losing one of our members, Brother Jesse Smith, recently. We would like to take this opportunity to extend our sympathy to Brother Smith's family.

Local Union 270 is sponsoring a much needed course in electronics and automation for members interested in qualifying themselves for the fast approaching field of automation that we are already encountering in the construction industry.

We have 45 members enrolled in the present class. We are anticipating another class to accommodate some of the members who were unable to enroll at the beginning of this class.

We have been encountering difficulty with the latest agreement between the I.B.E.W. and Bridge, Structural, and Ornamental Iron Workers. This agreement has resulted in considerable loss of work for our local in recent jurisdictional disputes with this craft. If you are not acquainted with this agreement, it would be wise for you to do so and let us hear some comments on it.

The employment situation here isn't very encouraging at the present as we have over half the membership on the bench or working in other jurisdictions.

We would like to convey our appreciation to the other locals who have been and are still employing some of our members, and a special greeting for the members working in other jurisdictions. We are looking forward to having you back, if that isn't being too optimistic.

CHARLES WHITAKER, P.S.

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Big Projects Throughout Muskegon Jurisdiction

L. U. 275, MUSKEGON, MICH.—We have had a very successful summer here in Muskegon as far as work was concerned. The Montague area was the site of most of our employment. The Dupont Rubber Plant and the Union Carbide Acetylene Plant are completed and in operation. In Muskegon the Hackley Hospital addition is nearing completion and the Muskegon Osteopathic Hospital is rapidly taking shape for an early occupancy in 1957. There have been several notable school projects in our area, all of fine modern style and structure. The B. C. Cobb Plant now has four generators in operation with a fifth in construction.

Our Business Agent Ray Rager, has spent much time and effort to organize the outlying districts of our territory. Too often only the main city where a local's office and headquarters are located, is the area which is fully organized. It is hard to sell a "union job" to people in small communities where electrical work is mostly done by some electrician who has a regular job at some other type of work. Or in a factory and who works nights or weekends. If there is a full time non union

contractor doing electrical work his rates are usually below what a union contractor must charge as the non union contractor does not pay the wages to his men or does he have the standards of work that a union contractor does.

It takes a good salesman to sell a "union job" to some of these small communities. Your larger jobs usually go "union" but the biggest percentage of work is in small jobs, commercial and residential. Rager has done quite a bit of field work in organizing union contractors in these outlying areas. He has also policed the area to see that most of the work goes union if at all possible. Several of our newer members live in these areas. They in turn have been keeping our Business Agent informed on different jobs to be let or in existence and these same members have encouraged "union work" among their friends, neighbors, and businessmen.

We have also increased our membership in the local by a large percent in order to have trained and "union" men available for any type of work that a contractors gets in these areas.

Most of the fellas around our area are talking of deer hunting which is a great sport in Michigan. We have several notable deer hunters of the Robin Hood type who hunt with nothing but a bow and arrow, William Mackie, Paul Dombrausky, Larry DeHaven and Claude Herald not to forget a few more. There is a special 15-day season for archery hunters as well as the regular 15-day season for rifle and shotgun hunters. There will be many a tall tale after the hunting season is over this year. Usually the boys like to have a good fish fry just before the hunting season starts so I guess that will be coming up next.

JAMES "SNAPPER" DAVIS, P.S.

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Give Banquet for Nine Graduating Apprentices

L. U. 278, CORPUS CHRISTI, TEXAS—On November 8, 1956, the Gulf Coast Joint Apprenticeship Committee honored nine graduating apprentices with a banquet at the Driscoll Hotel.

The invocation was by our apprentice Brother Thomas W. Stary, Jr. Certificates of Completion were presented by Cleve H. Culpepper, state supervisor of the Bureau of Apprenticeship, U. S. Department of Labor. Cleve gave the Labor Department's views on apprenticeship training and introduced our old friend and work-horse, Jimmy Green, District supervisor for the Bureau of Apprenticeship. Jimmy is never too busy

Highlights from Corpus Christi Local



Certificates of Completion from the National Joint Apprenticeship Committee and the U. S. Secretary of Labor were presented to the following graduates of Local 278, Corpus Christi, Tex., recently: Douglass E. Cofer; Leo Diegel; Robert Duncan; Shirley Green; Robert W. Chittenden; Eugene F. Mitchell; Billy Ochse; Jimmy J. Hendricks, working out of town, and Darrell McGonigill who is now in the army. Others pictured are officers of Local 278, NECA Chapter, JAC and honored guests.



These members of Local 278 were honored for having 20 years, or more, in the I.B.E.W. Kneeling, left to right: George Meeker; William F. Robertson. Standing, front row: C. A. Daniel; A. L. Myers; G. L. Monsive; W. W. McClellan. Middle row: H. P. Robinson; C. B. Cline; Pat Finigan. Back row: J. W. Shaw; L. S. Pockrus; C. C. McAtee, and E. G. Pistorius. Brothers E. B. Crown, R. A. Hall and Burl Godfrey were unable to attend.

to help out with our program. His fine help is appreciated by every one.

Brother E. E. "Bill" Walters, master of ceremonies, is NECA member of JAC. Bill formerly represented the local union on the JAC, and is a former instructor in our apprentice classes. Our first speaker, Brother Albert Lindstrom, International Representative of our IBEW, represented Vice President A. E. Edwards and gave a fine talk on apprenticeship training from the International's point of views. Al left a message with our graduating apprentices on the need for them to continue their training in order that they may keep up

with this automation and the rapid expansion of the electrical industry that we are faced with now. Al also pointed out that journeyman training is a must because apprenticeship training alone cannot meet the technical demands that our union is faced with today. Dr. E. L. Harvin, President of Del Mar College gave the college views on our program and pointed out the educational needs that were being filled by our National Apprenticeship Training that otherwise would be lost.

Dr. Harvin introduced Mr. Ted Boas, co-ordinator at Del Mar. Ted's work in the field of vocational train-

ing has been outstanding and we are especially thankful for the great work and wholehearted support he has given to our program.

Ted awarded permanent Teachers' Certificates to Instructors James C. Parish and Louis Marshall, who had recently completed the Teacher Training Courses held at Del Mar.

Brother Harold Tate, assistant Business Agent gave the views on apprenticeship training locally. Harold instructs the apprentice class at Victoria and has been very active in our program for the past several years. We predict that Harold will continue to be a major factor for a better labor and educational program in this area.

Graduating Apprentice Bob Duncan spoke on what his apprenticeship has meant to him. Bob will always be a credit to our industry.

We had Brother Murry L. Wykes, material specialist from the Texas University as our guest. Murry gave us an interesting outline of the development of materials for our apprentice program as well as a lot about materials for journeyman education.

Billy Ochse, graduate apprentice, gave us some enjoyable music on the piano during our banquet.

On Saturday evening, December 15th, our members with their families enjoyed a lively children's Christmas party given by the local chapter of the N. E. C. A. in our local union hall.

Our Ladies Auxiliary provided a fine assortment of cookies, sandwiches and coffee for the enjoyment of everyone. Their decoration of the Christmas tree and packing of the stockings for the children's presents are just a few of the things these Auxiliary women so unselfishly do

during the year that makes life a little more enjoyable for all of us.

Mrs. Ruth Speer is to be especially commended for the fine job done in decorating our hall for the Christmas holidays. She was a true artist with the bells, reindeer and sleigh.

Brother Luther Harvey went over in a big way with all the kiddies as Santa Claus and was very generous with his well stocked supply of nuts, fruit and candy. He also spent a lot of time in stories and interviews with the children.

Our local union took advantage of this Christmas Party occasion to honor 16 of our members with pins and certificates in recognition of their long and faithful service in the I.B.E.W.

The presentation was made by our President, Brother Paul Williams. Brother Williams also gave a fine address on the history of our organization.

Our local voted to hold pin presentation ceremonies annually honoring all members of 20, or more, years of service.

Your press secretary received a new polaroid camera from Santa Claus (Mrs. Parish) and I am enclosing pictures taken of the Christmas party and of those members honored in the pin ceremonies.

JAMES C. PARISH, P.S.

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Hope for Spring Work Pickup in Waterloo

L. U. 288, WATERLOO, IOWA—The year 1956 has been good to the I.B.E.W. members of this area. Although at the close of the year we are not blessed with an abundance of work, we are looking forward to a good supply opening up early in the spring. During the past year members of Local 288 have taken part in Welding, Industrial Electronics and Apprentice Training classes.

Corpus Christi Party



Santa Claus and Mrs. Floyd W. Hill, president of Ladies Auxiliary, with Brother Curly Johnston on extreme left and Brother Art Hendren on the right with the tree and some of the children at Local 278's Christmas Party.

This autumn, Local 288 and Local 944, held a dinner-dance celebration in honor of the retirement of six of our members. All grand fellows, they are: Brother Frank Stephenson, Brother Ed Hagerstrom, Brother Harold Haffa, Brother John George, Brother Charles Caswell, and Brother Bert Oman. All of the retiring Brothers were members of Local 288, which was a mixed local of linemen, and inside wiremen. Then in 1952, the local was divided and a new utility local was formed and a chapter was granted to the new Local 944. At that time Brothers Oman, Hagerstrom, and Haffa transferred membership from Local 288 to Local 944.

Each of the retiring members of both locals have served their organizations to the best of their abilities, providing their fellow workers with leadership and guidance throughout their careers. We are especially proud of Brother Frank Stephenson who served as the first full time

business manager of Local 288, after the two locals were divided.

We are also proud of Brother Harold Haffa, a chapter member of Local 288, who was initiated February 5th, 1914, and has served in every office of the union including 22 consecutive years as recording secretary. Brother Haffa as a delegate of Local 288, to the Waterloo Central Labor Body, also held every office of that organization. Brother Haffa retired from the Iowa Public Service Company after 44-years of continuous service.

Please convey Happy New Year wishes from the members of Local 288, to all the staff of our International Office and to the members out along the "Local Line."

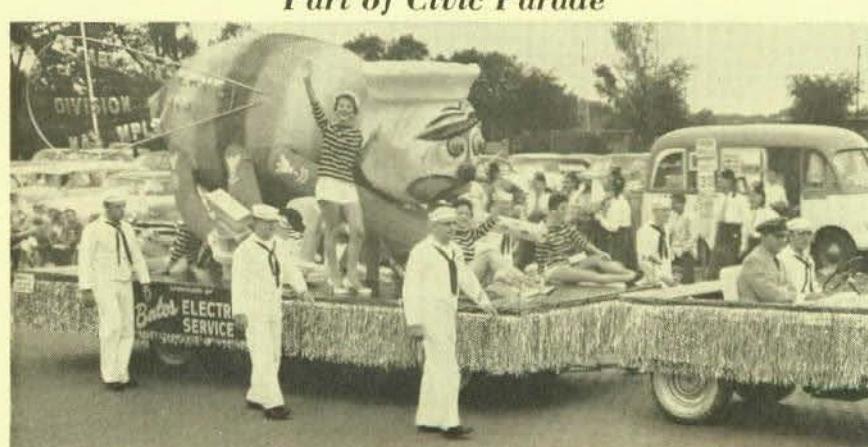
ROBERT MORTENSEN, R.S.

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Name Committee for Annual Smorgasbord

L. U. 292, MINNEAPOLIS, MINN.—Even though we are now in the winter season of our current year in Minnesota, thoughts of the past summer's Aquatennial events have not left our minds. One of the floats in our gigantic summer parade was this year sponsored by a union contractor, E. G. Bates, the owner and operator of Bates Electric Service. Mr. Bates is also the chief construction electrician of the CB Division.

This float depicts a giant bee in flight, fighting mad, armed with hammers, wrenches, and a machine gun. It was designed and constructed by the personnel of Naval Reserve CB Division 9-15, a group of about 45 men. These men are connected with construction or building trades and meet once a week at the Naval Air Station for military and rate training. Most of the work on the float



A colorful float was entered by Local 292, Minneapolis, Minn., into the city's annual Aquatennial. Details are given in their press secretary's letter.

was done on free time and many evenings and weekends were spent toiling in its construction. It is believed that this is the largest Seabee ever constructed, and possible wide publicity in Seabee and Navy publications may result. In honor of Seabee veterans and to remind everyone that there are still Seabees in their midst, this float was dedicated.

An activity more in line with Minnesota's winter season is the annual Christmas Smorgasbord for all members of Local 292. President Ed Conway appointed the following arrangements committee for this event: Chairman, Stanley Enebo, Bill Nessler, Bob Sandwick, Floyd Germond, Jimmy Hanson, and Clayton Hagen.

JAMES L. ADAMS, P.S.

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Hold 10th Annual Apprentice Banquet

L. U. 305, FORT WAYNE, IND.—On October 29th, the Building Trades Council with the Associated Building Contractors of Fort Wayne held its 10th annual apprenticeship banquet. A large gathering of invited guests, journeymen and contractors came to do honor to the graduating apprentices. The food was good, the speeches long. In other words it was a real good banquet.

Congratulations to all of those journeymen and contractors who helped put this program through. Congratulations to those new journeymen from Local 305, with this thought, a ticket may make you a

journeyman but skill and new ideas make you a craftsman.

We are still going strong with plenty of 40 per here at L.U. 305. Work is plentiful here now and the prospects for the winter look good.

Not to inject any politics into this letter, but your scribe was worried after election. Where are all of those Democrats? For a while I was worried. P.S. I finally found one. It surely feels good to find someone else who lost.

W. L. WASSON, P.S.

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Huge Plant Planned For Cumberland Area

L. U. 307, CUMBERLAND, MD.—The best piece of news that we have to report is the West Virginia Pulp and Paper company's announcement of a 50-million dollar expansion of their plant at Luke, Maryland. The new expansion will double the output and will make it one of the most modern of paper mills.

Our project on the Pittsburgh Plate Glass Plant is progressing very well. This has been one of our best years here in Cumberland for construction and now we can look ahead to more of the same.

Our safety record has improved for all crafts at the P.P.G. Company job since two full time hourly paid safety supervisors were appointed.

The men who were injured in the explosion are slowly recovering but only one has returned to work. We are all hoping for the complete re-

covery of all and trust that they can return to their work.

Our business agent has recovered from his heart attack of last spring and is active again in his work.

We have been discussing a sick benefit plan for our local but cannot agree on just what we should have. If any of our Brothers who read this feel that their plan is good, write and let us know of it.

I'm hoping that each brother Electrical Worker made use of his privilege to vote in November and that his vote was given after the records were studied and it was known which candidates did the most for labor.

JOHN LOGUE, P.S.

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Outlook for Huntington's Future Called Optimistic

L. U. 317, HUNTINGTON, W. VA.—I have been rather negligent for quite a while in reporting for Local 317, due partially to having been working away from my home town and partially to having been just neglectful. At present Local 317 members are all working and there have been only minor incidents of slackening of work. The future looks very optimistic as we learn that many new industries and large expansions for our present industries, are in the making, or are already under construction. The Ashland Oil Refining Company, Armeo Steel and the Alpha Portland Cement Companies are at present enlarging their output capacities.

New Fort Wayne Journeymen



This Joint Apprenticeship Graduating Class of Fort Wayne Building Trades, in the jurisdiction of Local 305, received its certificates this fall.

Out of Town Project in Ohio



These members of Local 317, Huntington, W. Va., are employed temporarily on construction of the Alpha Portland Cement plant in Ironton, Ohio. Left to right, back row: L. Napier, general foreman; E. Clendenin, motor setter; K. Blankenship, journeyman; L. Jones, journeyman; W. Terrell, superintendent; J. Hatfield, journeyman; K. McDaniel, foreman; J. Smith, cable splicer; W. McDaniel, journeyman. Back row: J. Thomas, apprentice; D. Powers, journeyman; J. Admas, journeyman; T. Crossan, journeyman; F. James, welder; I. Elkins, foreman; D. Turley, Jr., apprentice.

I have been connected with the electrical work at the Alpha Portland Cement plant at Ironton, Ohio, for the past few weeks. The electrical work is being done by the Hoosier Engineers Company of Columbus, Ohio—two 500 kva load stations 2300/440 v with about 700 kva auxiliary motor equipment.

I am sending along with this report some pictures of a part of our recently installed equipment and our I.B.E.W. members who are working on the job. W. E. Terrell is job superintendent and Leo Napier is general foreman. Working conditions have been excellent on this job and as it is nearing completion a lot of hope is expressed that the next job will be just as pleasant.

Our business agent, Buford Wheeler and assistant business agent, Roy Nolte are exceptionally busy at present arranging for the expected new construction schedule and policing our jurisdiction.

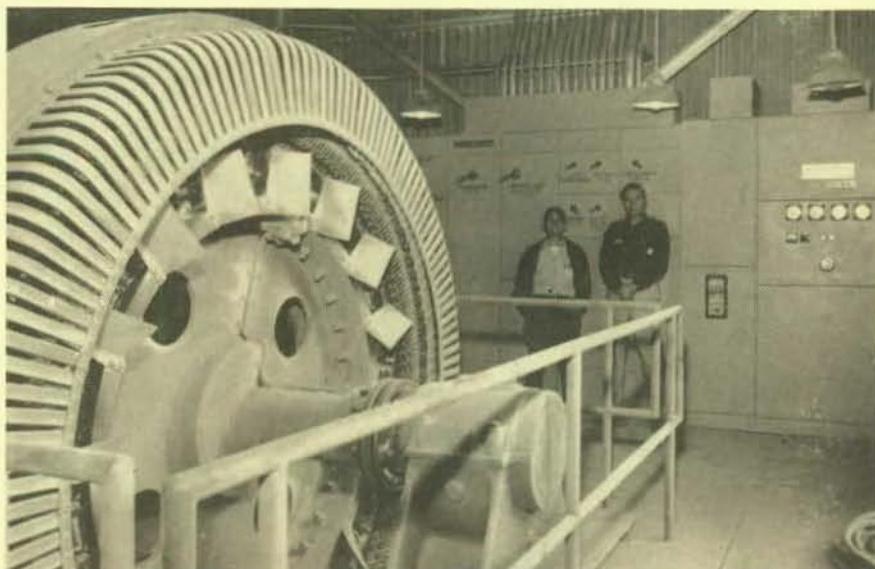
Time out now for my past summer angler's report. Just a short phrase like this will do it, "darn slim." Maybe next year I will be able to boast and write a better report.

J. E. SMITH, P.S.

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Prepare Welcome for Bowling Tournament

L. U. 347, DES MOINES, IOWA—It is said, "Man is master of only one



On the job are superintendent W. E. Terrell, right, and foreman Leo Napier.

thing, the unspoken or the unwritten word." The president of this local union has decided that I have been a master too long, so here goes.

Local Union 347 is in the midst of preparing a welcome for those who will attend the annual I.B.E.W. Bowling Tournament that is to be held here in Des Moines, Iowa, May 3, 4 and 5, 1957.

The tournament is being very ably chairmanship by Brother Charlie Clark. The heads of the several committees have been named and plans are well underway.

Special mention must be made of

Brother Dale Pleart who has "spark plugged" the bowlers for the past several years and who is secretary and treasurer of the Tournament Committee. We have heard from bowlers from as far away as Hawaii and we are looking forward to meeting bowlers from all over the country. Plans are also underway to provide entertainment for the ladies who will accompany their men folks.

Just so the visiting bowlers will have an inkling of the landmarks of the city of Des Moines, we are sending a picture of the communications center of Des Moines and Iowa.

Christmas Symbol in Des Moines



KRNT-TV tower in its Christmas light dress and in the Christmas card setting, is the tallest Christmas tree in the State of Iowa, if not in the country. The "tree" reaches 709 feet to the beacon light and is located in downtown Des Moines. The building in the foreground with the relay tower to the left is that of the Northwestern Bell Telephone Company. There are four churches visible in the picture, giving the Christmas card effect. There are 460—40 watt colored bulbs used in the project and 4000 feet of electric cable. It took Brothers Howard Gaskill, Paul Keul and Harry Robbins of Local 347 a week to do the job.

Local No. 347 is primarily an Inside Wireman's Local comprised of about 550 members. Of this number we have approximately 200 members under the classification of Broadcast Technicians, Manufacturing members, Sign Men, Maintenance Electricians and Armature Winders.

The local maintains an electronics class of about 40 members and an apprentice class of 23. The local uses the facilities of Iowa State College and we are very fortunate indeed to be able to avail ourselves of the services of the faculty of a school of such wide and reputable renown.

Brother Harold Baker, business manager of Local 347 is also president of the very active Des Moines Building and Construction Trades Council. He and I, as his assistant, attend and/or handle 14 regular meetings a month and negotiate a like amount of agreements.

Our jurisdiction is comprised of 25 counties in the south-central part of the state. The local participates in the activities of the "Iowa Federationist," the official newspaper of our Polk County Labor Council. Brother

Baker is on the Advisory Board and censures the stuff that I write. (Some good stories too!)

Keeping busy is not one of our problems, but we do find time to do

promotional and organizing work. In this regard we are fortunate to be able to draw upon the knowledge and the wisdom of men like Brother Frank Jacobs, International Vice President and members of his staff such as Henry Kuklisch and the very capable and personable Harold Becker.

Well, these are a lot of words of which I'm no longer the master so I'll save a few for next time.

FRED POWERS, P.S.

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Brother Barrowclough Retires in Oakland

L. U. 360, OAKLAND, CALIF.—Our good Brother Frank Barrowclough has just left us to start on his pension. Brother Frank will be missed by us all, for he was liked by all and always had a kind word for everyone. He was always ready to give a helping hand to those in need.

We are all very grateful that Brother Frank is leaving us in such good health, and we all hope he will live many years to enjoy his pension. Brother Frank or "Pop" as he is known, has been with I. B. E. W. Local Union 360 for 22 years.

A group of his fellow members arranged a very nice farewell dinner August 31, 1956, with Brother Lowery as Master of Ceremonies and doing a splendid job of it.

The were speeches and well wishes from all attending the dinner.

Brother M. Parker, our local union president and Brother Skip DeRossette, our recording secretary and John Miller our dear old money bag, (you know that man that collects the dues) were present as well as management. Mr. Poor and Mr. Hamer started their railroad career with Brother Barrowclough.

Invited pensioners, members, repre-

Plans for Scholarships



Business Manager Pat Damiani of Local 363, Spring Valley, N. Y., outlines the scholarship plan to be sponsored by the local to school officials of the city. He is seated second from left in rear.

senting a total of 152 years of service with Southern Pacific Railroad were, Thomas W. Farr, 15 years, George E. Brooks 38 years, Robert W. Armstrong, 30 years, George E. Brooks, 38 years and Frank Barrowclough, 32 years. All are grand old Brothers and friends, missed very much by us remaining in service. So, to you "Pop," I along with your many L. U. Brothers and many friends wish you the very best of health and lots of happiness for the rest of your long life.

MIKE FINSCH, P.S.

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Spring Valley Local Offers Scholarship

L. U. 363, SPRING VALLEY, N.Y.—At a recent meeting of high school principals at Camp Jawonio in New City, Local 363 proposed a four-year, \$4,500 scholarship plan for electrical engineering students. Business Manager Pat Damiani described the plan as one that would be a continuing program awarding a county boy or girl \$200 annually for tuition and guaranteeing work in the field during vacations and holidays at an advancing wage scale. The scholarship, planned in co-operation with the National Electrical Contractors' Association is to go into effect in June.

In asking for co-operation of high school heads in screening candidates for choice by the local Scholarship Committee, Business Manager Damiani said: "Awards will be based not only on aptitude but on actual need. It is our intention to help in the training of electrical engineers. Such technicians are in increasingly greater demand and opportunities for training them are not keeping pace with the need."

He went on to say, "We would like to make this first scholarship available this June and continue thereafter with a similar annual award."

With reference to the guaranteed work in the field provided by the program Brother Damiani stated: "As long as the bottom doesn't fall out of the market for the contractors and for the union, that guarantee stands. I don't anticipate that this will happen for another 10 or 15 years in this area."

With Brother Damiani in attendance at this meeting with school principals were Roy Swenson, chairman of the local NECA and George Kettig, chairman of Local 363's Apprentice Training Committee.

Representing the schools were: William Ranson, Walter Reiner, Vincent Festa, Leland Seifert, Leland Mayer, Anthony Barone, A. W. Rittershausen, Gilbert Reuben and Joseph Roman.

In November, volunteers from Local 363 installed 64 lineal feet of fluores-

Break Ground for Headquarters



When ground-breaking ceremonies were held by Local 390, Port Arthur, Texas, preparatory to starting construction on their new headquarters building, these members and guests were present. Left to right, first row: R. H. Wood, city electrical inspector and member of the building committee; Rev. Roy Felder, pastor of Aldersgate Methodist Church; building committee members E. E. Lockhart, Martin Nichouse and J. C. Gabourel; Local 390 President O. J. Miller; International Representative J. W. Cox, and Local Business Manager G. I. Thompson. Second row: Recording Secretary George Hogan; Vice President W. A. Girruard; Examining Board member J. T. Ford; Executive Board members W. M. Ragsdale, Joe Case and Elmo Rule. Third row: E. B. Black, Executive Board member and Chief Electrical Inspector of Port Arthur; Examining Board member C. P. Hall, and Treasurer Jack Taylor.

cent lighting in the central office building of the county Boy Scout Council. The installation, in Dingman Lodge in Camp Bullowa, Stony Point, was supervised by Alfred Magnetta.

Ronald G. Pannell, county scout executive, had this to say of Local 363's work: "This public evidence of organized labor's support of the Boy Scout program in Rockland County merits the sincere appreciation of the nearly 2,700 boys and 1,100 adults currently engaged in the Scout program . . . It is an added contribution since this organization already has members actively engaged in leadership positions in the various unit and district operations of the council."

JOHN MARAIA, P.S.

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Complete Charlotte Nike Missile Plant

L. U. 379, CHARLOTTE, N.C.—This is to let you know that we are still around and to tell you some of the things we have been doing for the past year and one-half. Our work has been good. We had a fairly large job in Catawba County, North Carolina, building a \$20,000,000 Transformer Plant for General Electric—it was completed about three months ago and G. E. was well pleased with

the type work our mechanics did. This was a very good job. Also, we have just about completed the Nike Missile Plant, in fact about everything in large construction is about finished at present.

In the last few months we have signed working agreements with two more electrical contractors and with one sign shop. We now have 15 electrical contractors and one sign shop and we have two more electrical contractors about ready to sign an agreement. We employ between 150 to 200 men in our shops the year round.

The officers and members of our local came to the conclusion that the best defense against the non-union contractors was being better qualified. Of course, we have had a very good Apprenticeship School for the last 10 to 12 years and believe me it is now paying off. September of this year we started an Industrial Control School (Electronics) for Journeyman and we have a very good instructor teaching a class of 30. He is doing a good job and our members are taking a real interest in it. (They are paying their own way.)

We intend to keep this school going from year to year and hope to get more classes on other phases of our work started as we go along. As stated before our work is finishing up and we would appreciate any help from the other locals.

We do have some good work coming up but I would rather talk about it when it gets here.

We were successful in increasing our wages from \$2.60 per hour to \$2.75 per hour in 1956. We will go into negotiations again in December of this year to be effective in April of 1957.

JAMES F. HENDERSON, P.S.

* * *

Break Ground for New Union Home

L. U. 390, PORT ARTHUR, TEXAS—Local 390, had ground breaking ceremonies the latter part of November for their new Union Hall. The ground breaking was attended by over 50 officers and members of the local (names and photo enclosed). Work on the new \$128,500. brick hall will begin next week. The building will be located at 6245 16th Street, in the Groves. It will have a frontage of 91 feet on the 16th Street side and the main section will extend back 89 feet. Twenty-seven feet of the front is a wing 33 feet in depth. The hall will have in addition to the Local offices, an auditorium seating 400. A modern kitchen to be used in connection with it, will be completely equipped, and the entire building will be air conditioned. It will be available to outside groups. And it is planned to be ready by early 1957.

J. E. Williams is the general contractor, J. Earl Neff, and Lee Moore are the architects. Thad Collins a member of Local 390 is the electrical contractor.

The all electrical saw-mill at Orange

has gone into partial production. This all electrical mill will be the first to be completely automatic. This huge electrical job was handled by Fisch-Bach and Moore of Houston, with Lonnie Pickler as general foreman, O. A. Willie as foreman and R. A. Oliver as job steward. All electrical men on this job were furnished by Local 390. There is still a crew on this project as there are to be more additions later.

It is now late but I wish to each of you and your families that this will be your happiest year.

ARTHUR A. DERROUGH, P.S.

* * *

Past Year Described

As Excellent Period

L. U. 396, BOSTON, MASS.—I would like to take this opportunity to say, "thank you," to all the press secretaries and to our editor for their many articles and letters that have been excellent reading through the years. It gives us here in Local 396, the only Cable Splicers local in the brotherhood, an opportunity of knowing conditions throughout the country.

It has been a very long time since any one in our local has written an article for the *Journal*. It's the same old story, "Let George do it," only this time Tom did it.

We here in Local 396 have been enjoying an excellent period of employment this past year and we hope that the future continues on the upgrade.

Our local officers are: President John "Cocky" Gay, who when not selling tickets for some affair is usually arguing with "Cousin" John Gaf-

ferty. Our vice president is Jim Lindsay, Jr., just back from Rockford Illinois. Brother Joe Power is still financial secretary and keeper of the records, a hard man to replace. Brother P. O'Brien is our treasurer, and is fast recovering from a serious operation. Brother Fred Rosebach our recording secretary is also back to work after a mild cardiac attack. Brother Clayton Herbert is enjoying the continued co-operation of both management and membership for the creditable work he is doing as business manager. Brother Arthur Myshall and Jim "Ace" Vahey are still foremen with the Sudgen Company and they are certainly galloping around the country looking up work to keep the Brothers busy. Keep galloping Brothers, we will try to keep up with you.

I was very much impressed by the reports of International President Freeman, International Secretary Keenan, and International Vice President, Regan, given at the Progress Meeting held in Providence, Rhode Island. It's a pity that more members don't attend the meetings and let the reports of these officers sink in. I am sure that the Brothers would pitch in a little better when a problem affecting our future confronts us.

I am happy to continue this report with the following good news. The electric industry nationally expects to spend \$3.5 billion for expansion, an increase of \$500 million over 1956. The industry hopes to double its generating capacity from 481 million kilowatt hours to around one billion by 1965.

Locally, the utility companies all report increases in all classes of customers—residential—commercial and industrial. In 1956, the local companies spent upwards of \$40,000,000, providing us here with a very good year. The year, 1957, presents a brighter picture with approximately \$90,000,000 to be spent. However, one must remember that large amounts are sent out of this area for the purchase of materials, but it is fairly safe to say that local suppliers will get their share.

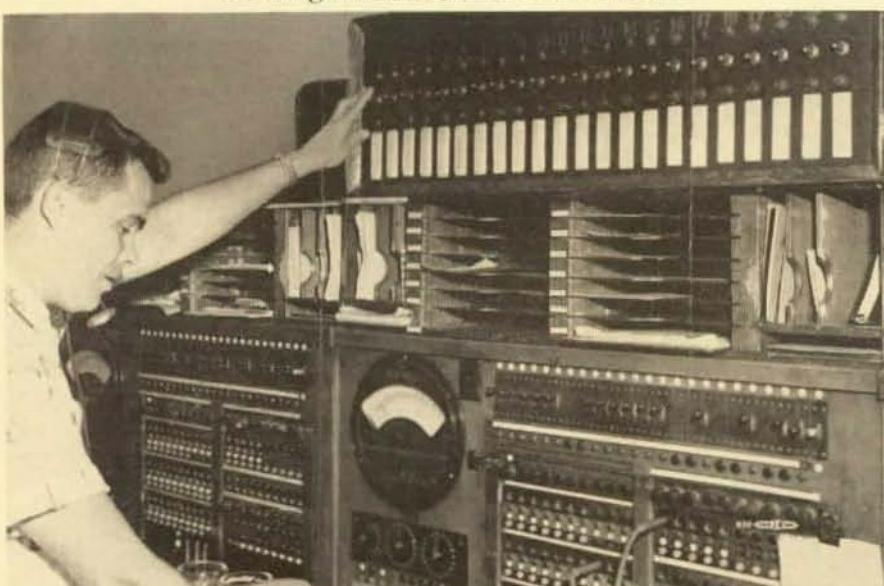
We in the Cable Splicers recently enjoyed an increase in wages and received it retroactive from April of 1956. The James Sugden Company, a local contractor, really hit the jackpot when they paid the retroactive money Christmas week. Many "Thanks" to their hardworking office force.

THOMAS D. SULLIVAN, P.S.

* * *

Chicago Members Devise Detecting Mechanism

L. U. 399, CHICAGO, ILL.—Recently three IBT Craftsmen, Cleo Carson,



This is the 630 V Cable Breakdown set invented by three members of Local 399, Chicago, for faultfinding in cables. Full details are given in the local's letter, beginning at right.

Stage Annual Canadian Banquet



Officers and guests pose at the head table of Local 409's banquet in Winnipeg, Man. Back row, left to right: V. Clements, vice president, L.U. 409; Mrs. Clements; J. Goodman, president, L.U. 679; Mrs. Goodman; H. Westbrook, president, L.U. 435; Mrs. Westbrook; R. Peacock, recording secretary, L.U. 409; Mrs. Peacock; C. Folson, treasurer, L.U. 409, and Mrs. Folson. Front row: International Representative J. Shirkie and Mrs. Shirkie; General Superintendent H. Taylor, C.N.R., and Mrs. Taylor; President S. Crackston, L.U. 409, and Mrs. Crackston; International Executive Council Member G. P. Patterson and Mrs. Patterson.



Certificates being presented to graduating apprentices, left. Left to right: Brothers A. Blaikie, R. A. McIvor, D. Early and J. Cole and Local 409's president, S. Crackston. Right: The Fort Garry Four, under the leadership of Brother G. Gooding who supplied the entertainment at Local 409's annual banquet.

Assignment Department and Unit No. 4 Local 399 Chief Stewart, Robert Powell and Dean Wooldridge, Cable Repair Department got together and came up with a safety idea in connection with the 630 V Cable Breakdown set (KS 14103) used for fault-finding in cables.

Along with Don Flenniken, chief testman, who helped advise, they designed and made a cable breakdown board, working at night at home.

The board consists of two rows of lights—the top lights are red and the bottom lights are green, operated by double throw switches. The 22 cables in the Decatur area are represented as positions. For example, if a cable splicer is working in No. 1 cable, the green light is lighted with the name of the splicer tabbed below; then if a cable repairman has to break in this cable (using 630 V), the cable is cleared of all personnel, the green light is turned off and the red light turned on, signifying high voltage in that cable.

This board is mounted above one position at the local testboard. It was designed to help the testman know, at a glance, in which cables the breakdown voltage is being used, better protecting all Bell forces from injury.

It has been used through a trial period and has proven to be very satisfactory, and we hope the idea might help other exchanges in giving more and complete safety protection while working in cables.

JOHN H. BELT, P.S.

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Members in Demand By Canadian Railways

L. U. 409, WINNIPEG, MAN.—Looking back over the previous year, L.U. 409 has enjoyed a prosperous year; we have had full employment, and the demand for electricians remains still, a top priority with the Canadian National Railways.

During the year many of our Brothers received due recognition for their electrical know-how and have received promotions to supervisory positions. Brothers R. Fields, S. E. Turriff, H. Hyland, A. Mills, A. Horwood and S. Riddell are just a few who are now holding key positions. We are all very proud of our Brothers, as we feel confident that they will carry on in the highest tradition of the electrical craft, and, what with their association with the I.B.E.W. they will administer their duties in the true spirit of Brotherhood and loyal trade unionism.

Our Health and Welfare Plan is due to go into effect January 1, 1957. This particular award is the result of many months of negotiation and planning, and the Negotiating Committee members are to be congratulated for the job that they have done. The committee had to overcome many obstacles, and although the scheme as handed down to our members has been met with mixed feelings, every-

one should remember that we have taken the lead in introducing a form of protection for ourselves and families; which is now a subject that is taking up a lot of time and study by Government heads, who we really believe will eventually introduce a National Health and Welfare Plan for all the people of Canada. Therefore, let us sit back and with a feeling of justifiable pride, know that we fostered the idea of protection for all from the cradle to the grave.

During the year two of our Brothers retired from railway service. To Brothers J. Mortham and J. Cormack, we all wish many years of happy and carefree leisure and good fishing.

Our annual banquet and dance was held on November 2nd at the Club Morocco, Winnipeg. Two-hundred Brothers, their wives and friends attended.

International Executive Council Member G. P. Patterson addressed the party and gave an outline of the growth of the I.B.E.W. in Canada, also of the gains that have been made by Electrical Workers in wages and general working conditions.

Mr. H. Taylor, general superintendent, Western Region, C.N.R., spoke on the friendly relations and cooperation of labor and management.

The event of the evening was the presentation by L.U. 409's President S. Crackston, of I.B.E.W. Apprenticeship Certificates to Brothers R. A. McIvor, A. Blaikie, D. Early, T. Gibson and J. Cole.

Entertainment was provided by the Fort Garry Four, which was followed by dancing; everyone had a very wonderful time.

At our last general meeting, when we did have a record turn-out of members; the following is a list of committees that were struck off to carry on the work of the local for 1957. Transcona Shops—*Grievance Committee, M.P.*; B. B. Zaidman, E. Ayre, L. J. Cockburn; *Grievance Committee, Round House*; L. E. McMullen, T. Dickson, R. A. McIvor; *Motive Power Co-op*; P. Gingras; *Car Department Co-op*; C. Zest; *Manitoba District No. 1, Co-op*; J. Knox; *Manitoba District No. 2, Co-op*; H. Pullin. Fort Rouge Shops—*Grievance Committee Main Shops*; A. Moffat, R. Pilote, S. Crackston; *Grievance Committee Coach Yards*; M. J. Pothier, H. Horn, R. L. McGowan; *Motive Power Co-op*; O. Tankard; *Coach Department Co-op*; C. Folson; *Union Depot Committee*; E. Forsley, V. Barnes, K. Bently; *Vancouver Committee*; M. McEachern, C. Hoskins, W. O'Connor, I. Rothwell; *Vancouver Diesel Shop Committee*; R. McNab, E. B. Finnie; *Trades and Labor Representative*; B. B. Zaidman, A. Moffat; *Entertainment Committee*; E. Ayre, L. J. Cockburn, P. Gingras, H. Horn, R. Pilote, H. Pullin; *Exam-*



ining Board

J. Lowrie, R. D. Davie, S. Robinson, R. J. Fair, G. Nys.

The final appointment, and I shall still make every effort to record the events as they take place, was that of your press secretary.

JOHN LOWRIE, P.S.

Editors Note: Since this letter was written, we learned of the death of L.U. 409's financial secretary H. Pullin. We know his many friends in other locals, as we in the I. O., are grieved to hear this and extend their sympathy to his family.

* * *

Contribute Services For Community Tree

L. U. 413, SANTA BARBARA, CALIF.—With the year 1956 coming to an end, I finally realize that it has been a few months or possibly a year since I have written to the JOURNAL, so here are a few lines to let everyone know that Local No. 413 is still very much a part of the I.B.E.W.

Our members have just completed their yearly chore of donating their services to decorate the "tree of light" for the Community Christmas Committee here in Santa Barbara. Twenty of our members were on hand on December 9, and in a few hours we had the 90-foot tree shining with approximately 350-25 watt lamps, all white. Enclosed is a photo of four of the brothers on hand and they are from left to right, Dave Milne, business manager Carl Casad, executive board member, Harold Johnson, president and James Bradsberry, city electrical inspector. We are sorry other pictures did not come out, but then it was probably a little too early Sunday morning for our photographer.

The other members taking part in decorating the tree were J. Paulsen, R. Larsen, J. Shea, R. Atherton, R. Boynton, R. Laird, F. Wilson, H. Pellamounter, Jr., B. Querfurth, E. Langlo, B. Bartlett, P. Main, C. Graham, C. Menzies, J. Ellert, H. Nelson, and J. Scholl. Brothers Larsen and Shea were the work horses spending about three hours on top of the tree.

We have had our usual functions during the year including our annual barbecue and we are all looking forward to our annual dinner-dance and

presentations ceremonies which will be held on February 16, 1957. I will have more information on this in my next message to the JOURNAL.

On November 17, 1956, the Southern California joint conference of electrical workers was held in Santa Barbara and some very excellent reports were heard from all local unions attending this conference. Vice-President Harbak and several international representatives were also on hand during the conference.

Two of our old time members have decided to retire during the year and are now on the pension rolls. They are H. Pellamounter, Sr., and James Rue. These two brothers are long-time members here in Santa Barbara and we wish them much happiness in their retired life. Brother Pellamounter had served the local as president for a good many years and we are happy to say he is still attending our meetings regularly.

The work situation in our area has been very good during 1956 and with the amount of projects under way at the present time it looks as though 1957 will continue to be a prosperous year. We extend a "Happy New Year" to all members from Santa Barbara.

D. G. MILNE, B.M.

* * *

Pays Tribute to Pres. Harry Miller

L. U. 424, EDMONTON, ALBERTA—Brother Ray McDonald newly-appointed press secretary has the pleasure of sending in to the JOURNAL a letter about Brother Harry Miller, the charter president of this local.

Brother M. H. (Harry) Miller was the first president of our local on its charter dated July 5, 1928. He has been an active member, both in the trade and the local up to this time and has been an inspiration to us all.

He has by his spirit and generous labor in these past years, helped to improve the working conditions of our members, and by his dignity and character gained the affection of his Brothers. As a result of years of service in different offices of the local, Brother Miller has watched the local grow from about 12 charter members to the present membership of around 700. In contributing to the growth of the local Brother Miller has helped with wage scale growth, our present scale being \$2.35 per hour.

The job of holding members through years of depression when receipts didn't equal expenditures, is the type of spirit Brother Miller has instilled in the minds of our members. There have been many events in the past that Brother Miller has been instrumental in bringing about and without this spirit many would not have come about.

Brother Harry Miller at a small reception in his honor, and after being joshed and joked about, was presented with a pen and pencil set.

The members of Local 424 wish you Harry, many, and happy years ahead.

At our last meeting, Wednesday, November 21, 1956, Brother Bill Bellesko occupied the chair after a five-month sojourn in the Yukon Territory. Brother Bill reports excellent fishing in the north, with large Rainbow trout and Arctic grayling. However, he felt very pleased to be back at home and to be carrying on in his position as the local's president.

The Social Committee announced a banquet and dance to be held in the McDonald Hotel in the early part of the New Year. More information about same in next letter.

Our business manager, Brother Keir and agent, Brother Slatter, report that the work situation is in excellent condition, with our local not being able to fill the demand for journeymen and apprentices.

The amount of work in progress seems ample to look after the local members for this winter, and that is certainly helpful. Also the year 1957 looks good at this time for the local members, with many million-dollar projects coming up and several of many millions.

RAY McDONALD, P.S.

* * *

Thoughts on Christmas In Modern Holy Land

L. U. 474, MEMPHIS, TENN.—During the Christmas season, the following thoughts came to me. In the alleged Holy Land He would find things in a state approaching violence very likely as it was when last he left our earthly existence. On Golgotha hill instead of three crosses, there probably would be three anti-aircraft or machine guns. The church of the Nativity might be off limits even to the Son of God who was born there. Calvary could be an ammunition dump. The Roman Centurian would be replaced by some modern day soldier, representing some nation crying for justice.

Two thousand years ago there was less to kill and torture about in our world. There was no Suez Canal, no oil wells and no Peoples Republic like the U.S.S.R. The scene on Christmas Eve in what was once Hungary, still has a starlit sky, the same stars that shone over Nazareth so long ago, but here in this dead world the picture is complete with vultures.

I would like to thank our sister locals for their unending and considerate kindness for our traveling Brothers throughout the Brotherhood, and hope that we may sometime return this kindness.

California Community Service



These are just four of the many members of Local 413 who contributed their service to wire the community Christmas tree of Santa Barbara, Calif. For names of all and full details, see their accompanying letter.

Following is a poem which I believe reflects the beauty and joy of Christmas.

Christmas Sky

I know that it's a Christmas sky,
Because all lights on Christmas
Eve,
Become the hearts of the Christian
world.
So humanity hangs out her heart,
On this holy night.
I look down on the city,
From a high windy hill,
Not at Bethlehem, but wherever
you live,
And I see a heart for every light.
I know it's a Christmas sky,
Because each church steeple's
touched
By the Divinity of light from afar.
And on the face of people,
As well as all the world, this light
shines
In a Christmas sky on all who look
Toward the Bethlehem star.
And in this Christmas sky I hear
The gentle soft voices of angels
Delicately and quiet
Sing out to troubled mankind,
heavenly
Music played by an organist just
Beyond the stars, on this holy night,
Beautiful and quiet.

FRANK DRIES, P.S.

* * *

Dissolve Credit Union At Traverse City

L. U. 498, TRAVERSE CITY, MICH.—Another year has passed with Local Union 498 showing growth and prosperity. Our treasury is in better shape than at any other time. Our membership now numbers 134. We have

added two contractors to our list of fair contractors. They are the Harriet Electric of Kewadin and Browe Electric of Charlevoix.

Any of you members who have not been attending meetings have been missing the lunches served afterwards. Charlie Anderson has been putting on some good feeds.

It is with a feeling of regret that I report the dissolving of the Electrical Workers' Credit Union here. Every member was paid off with a two percent dividend on his shares. The same officers who started the organization were the only ones who attended the meetings with a very few exceptions. They did not wish to carry on.

W. O. Snyder Electric of Detroit is doing a job at Cone Drive Gear and has 15 men on the job. It is about one-third completed at this writing.

The job at the American Boxboard does not have a contractor at this time except for the preliminary work being performed by Knudstrup Electric of Manistee. However, there are 10 men on the job doing the work.

Standard Lime and Stone of Manistee is going ahead with its work. The job begins right away.

The Kelso-Burnett Company of Chicago is the electrical contractor on the job.

There is an addition to the Penn-Dixie cement plant at Petoskey in the planning stages. No contracts as yet.

If any of the jobs that you members work on have any news, then how about letting me have the dope? Pictures tell a good story so send them also.

A Happy New Year from all of us here to all of you.

GILBERT REID, P.S.

Win Wage Boost for San Bernardino Men

L. U. 543, SAN BERNARDINO, CALIF.—Local 543 at San Bernardino, California is pleased to report that it has concluded negotiations with the California Electric Power Company and that on December 1 all employees received a 5½ percent increase in wages. This establishes the journeyman lineman scale at \$2.75 per hour on this utility.

This company is growing very rapidly and has a large expansion program under way for the next few years. A new steam plant is under construction at San Bernardino and additional generating plants are planned for two or three years hence.

The first I.B.E.W. contract with California Electric went into effect on December 1, 1946. The wage scale for journeyman linemen at that time was \$1.72 per hour. Due to inflation, taxes, etc., this increase in wages over the 10-year period has not brought a very large increase in purchasing power but there has been some net gain and this should illustrate to any who are not supporting their union that we are constantly improving wages and conditions through collective bargaining.

Best wishes for 1957.

C. J. SANDERS, B.M.

Testimonial Dinner For Harold A. Green

L. U. 554, WATERTOWN, N. Y.—Harold A. Green, General Station operations foreman for Niagara Mohawk Power Corporation, Watertown area, and former local president of I.B.E.W. Local No. 554, was honored at a testimonial dinner Thursday night at the Woodruff, tendered by the Central Executive Council and other affiliated unions of that organization. In addition to the union representatives from Syracuse, Albany, Buffalo, Utica, Oswego, Niagara Falls and Potsdam, executives of the Niagara Mohawk Power Corporation and fellow employees of the Watertown area, totaling 180, were in attendance.

Appropriate remarks for the occasion were made by G. W. Watters, executive vice president; J. Leo Welch, vice president in charge of operations; F. M. Osta, director of employee relations; Clinton E. Johnson, president, Local Union No. 478, Oswego; John F. McDermott, president, Local Union 137, Albany; Harold A. Baker, president, Local Union 1352, Buffalo; Dan Dockerty, president, Local Union 1339, Niagara Falls; Arthur W. Tidd, president, Local Union 554, Watertown; Burt Storin, president, Local Union 836, Potsdam; John H. Cross,

president, Local Union 1484, Syracuse; Peter A. Reap, president, Local Union 79, Syracuse; Albert J. Brown, president, Local Union 310, Utica; Kenneth W. Smead, president, Local Union 1385, Albany.

Mr. Green was presented with a purse and a set of golf clubs by his associates.

Arthur W. Tidd, president Local Union No. 554, was general chairman.

DONALD E. ELLIOTT,
Acting P.S.

* * *

Banquet Staged by Sheffield Local 558

L. U. 558, SHEFFIELD, ALA.—This being the time of year when we gather together for the purpose of having some fun and a big dinner, we of L.U. 558 had everything. Guests at our banquet were Brothers G. X. Barker, International Vice President, who gave a speech that was enjoyed by all and Wes Holst, International Representative from the Fifth District, who has been in this area for weeks on business.

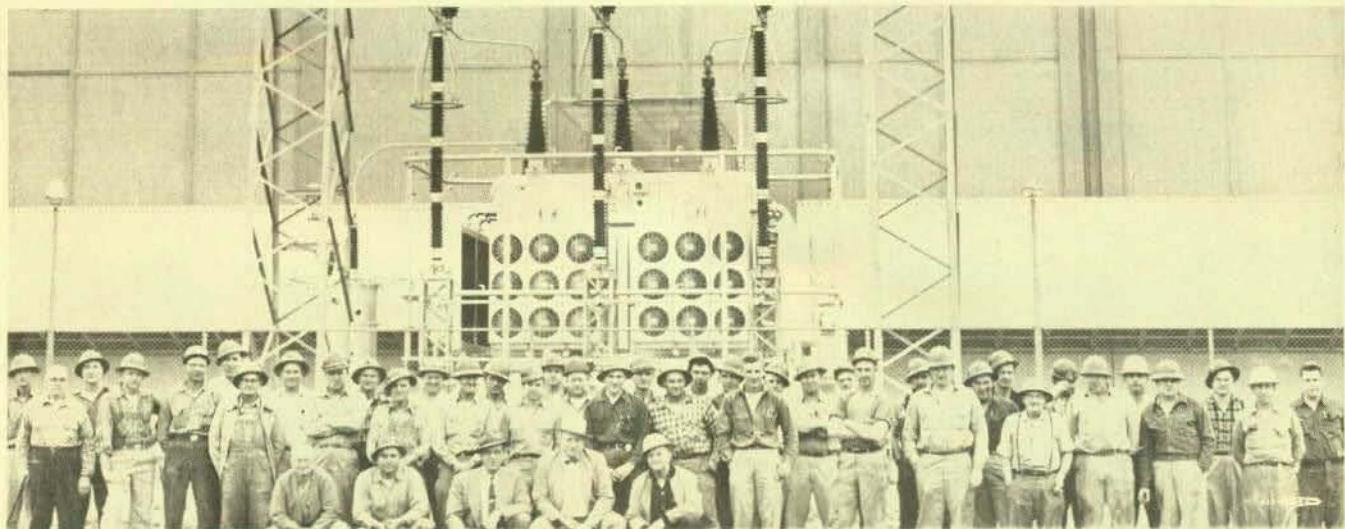
Business agents present included C. M. Lamplrey, Nashville, Tennessee; Johnnie Lambert, Memphis, Tennessee; Bob Sherer, Birmingham, Alabama; J. L. Poag, Steamfitters, Sheffield, Alabama, L.U. 760; William

Testimonial Dinner in Watertown



A testimonial dinner was tendered to Harold A. Green of Watertown, N. Y., by industry and labor organizations in the electrical field, including Local 554. Among those attending were, left to right, seated: Peter A. Reap, president of Local 79, Syracuse; Mr. Green, the guest of honor; Gustav Watters, executive vice president of Niagara Mohawk Power Corporation; Clinton Johnson, chairman of the System Council, I.B.E.W.; Frank Osta, director of employee relations, Niagara Mohawk Power Corporation, and Leo Welch, vice president of the Niagara Mohawk. Standing: John McDermott, president of Local 137, Albany; Al Brown, president of Local 310, Utica; Arthur Tidd, president of Local 554, Watertown, successor to Mr. Green; Burt Storin, president of Local 836, Potsdam; Dan Dockerty, president of Local 1339, and Harold Baker, president of Local 1352, both of Buffalo, and John H. Cross, president of Local 1484, Syracuse. One hundred and eighty guests paid tribute to Mr. Green by their attendance.

Complete Arm of T.V.A.



Members of Local 558, Sheffield, Ala., were employed at the recently-completed Colbert steam plant of the Tennessee Valley Authority. Kneeling, left to right: Walter Calvert; Lester (Pete) Jones, chief job steward; Tom Payne, International representative; Arnold Madison, business manager; Carter Dove, electrical superintendent. Standing, front row, left to right: William G. Willard; Donald W. McPeters; Robert Koster; Dan Thompson; Cliney Nesbit; John Willingham; Clarence Canaday; Emery McDonald; Aught Dial; Ulva Patterson; Melville Adams; Hershel Hammer; Calvin Beadle, foreman; Ray Vernon; Charles Wright; James Grady; Robert Roden; J. W. Wright; Howard (Kilowatt) Hendrix, foreman. Back row: Jack Anglea; Lester Marlor; B. C. Thomas, foreman; Gilbert Davis, foreman; Harold White; Wendell Thompson; Harold Hodges; James Thompson; Paul Poole; W. B. Broadfoot; Douglas Carr; Molt Snow, foreman; Thomas Richardson; Robert Arnold; J. T. Fulmer; Walter Smith, foreman; Sam Peck; Herschel Reeves; Dow Rickard; Owen Wallace, press secretary. Not appearing in the photo are Apprentices Nolan Phillips, Elton Snider, Jimmy Johnston, Harold Gooch and Larry Landrum.

Parish, Carpenters, Sheffield, Alabama. Joseph Giobbi, president, contractors association, was present also as were the president of the Apprentice Committee and one of our local contractors.

Also present for the banquet were C. L. Beard, mayor of Sheffield and also president for Citizens of TVA; Walter Harrison, mayor of Florence and Mayor Hennigen of Tuscumbia, Alabama.

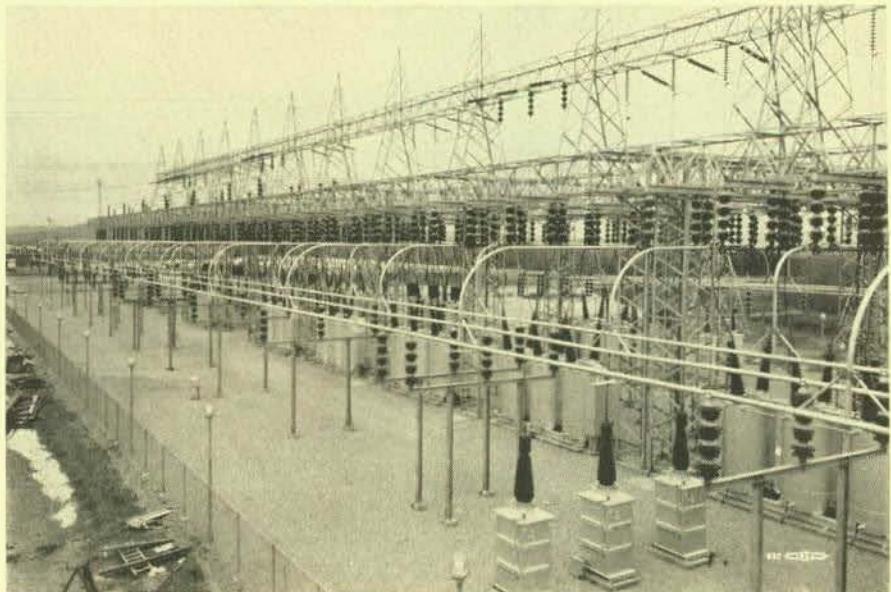
Commissioners attending were H. Brooks, Shubbie Sparks, R. Hiblet, Jimmie Christopher, T. F. (Cotton) Terry, commissioner of Muscle Shoals City and member of Local 558.

Also in attendance were Senator S. Cantrell and Representative R. H. Broadfoot, former business agent and now representative from Lauderdale County.

Jimmie White, former business agent; Assistant Business Agent Doc Giles, charter member of Local 558; W. R. Bloss; Hugh Ramsey, Sr. and Mr. and Mrs. Hooper also were present.

Officers of L.U. 558 who attended the banquet were J. O. Brown, president; J. C. McCulloch, vice president; R. F. Mason, recording secretary; Arnold Madison, business agent, who gave a good speech; Assistant Business Agent John Smith, who was master of ceremonies; and Donald Alexander, assistant business agent of the Huntsville and Decatur district.

Executive Board members present were E. C. Easterwood, Felix Cantrell,



This is a view of the completed switch yard at the Colbert steam plant in Alabama, wired by Local 558 members.

Jimmie Lummus, John Broadway and many others. Thanks a million for making this banquet the best of all.

At present work is good. The Lock job is ready and waiting appropriations. The electrical superintendent will be Carter Dove. This will be three to four years of work. Also there will be a big job at Reynolds, soon. Garnett has several jobs. Bagby has another job in Huntsville. The P.E.C. job in Huntsville is finishing up.

The business manager and other

officers have finished negotiations with Franklin County Co-op for a five and one-half percent raise and at present are negotiating a contract with the City of Russellville.

At this time I would like to welcome the city of Albertsville into the Brotherhood.

Well, to some of the members who haven't been to the hall lately, it has been painted outside and inside, and with new furniture the hall surely looks better. Thanks go to the officers of the local for this clean-up project.

Fete Apprentices in Maine



Apprentices of Local 567, Portland, Me., were honored by the attendance of contractors, old-timers and area dignitaries at their graduation banquet recently. First row, left to right: Frank Haskell, Lewiston J. A. C.; Howard Hurd, Portland J. A. C.; Romulus Graves, instructor, Portland apprentice school; Clyde Thorpe, Electrical Contractor, J. A. C., Lewiston; M. J. Dunn, secretary, J. A. C. and contractors' apprentice agent. Second row: Dr. Harrison Lyseth, superintendent of Portland schools; Richard Joyce, graduate apprentice, Portland; Edward Welch, graduate apprentice, Portland; Anthony Walsh, graduate apprentice, Portland; Roger Simpson, graduate apprentice, Lewiston; Stanley Purinton, graduate apprentice, Portland; Wendall Milliken, electrical contractor, J. A. C., Portland. Third row: James W. Devine, Sr., field representative, Bureau of Apprenticeship, U. S. Department of Labor; Bernard Passmore, graduate apprentice, Portland; James W. Devine, Jr., graduate apprentice, Portland; Malcolm Sykes, graduate apprentice, Portland; Stephen S. Kaler, state supervisor, Bureau of Apprenticeship; William Steinmiller, International Representative; E. S. Boulos, electrical contractor, chairman, Portland J. A. C.; Philip Levesque, former Lewiston unit instructor. A full account is given below.



These were the apprentices honored by the industry in Portland. First row, from left: James W. Devine, Jr.; Richard Joyce; Anthony Walsh; Edward Welch. Second row: Roger Simpson; Stanley Purinton; Bernard Passmore; Malcolm Sykes. Not present: William T. Ramsay (out on Texas Tower); Paul Ennis; Cheney Ford, and Nicholas George. At right are: E. S. Boulos, chairman, J. A. C.; Richard Joyce, graduate, Portland Apprentice school; Roger Simpson, graduate, Lewiston Apprentice school; Dr. Harrison Lyseth, superintendent of Portland schools.

The pictures I am sending were made at the completion of the Colbert steam plant. At the peak of this job I believe we had some 350 electricians. We were pleased that we had some out-of-town people on this job.

I would like to make honorable mention of Brother J. C. White who has been sick for some time and Brother Billy Hendrix who is sick and may not be able to work for six to 12 months.

With a note of sorrow and a feeling of extreme loss the members of L.U. 558 announce the death of Jesse M. Wilcoxon on March 23, 1956, as a result of an operation and heart attack. He was a maintenance electrician at Reynolds. The passing of Homer C. Hamilton was our 69th death. He died April 22, 1956 after a prolonged sickness and heart attack. Brother Hamilton was a maintenance electrician at the TVA nitrate plant.

We express our sympathy to the families of these Brothers. We want them to know that Local 558 will miss them very much.

OWEN WALLACE, P.S.

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Banquet for Apprentices Of Portland, Me., Area

L. U. 567, PORTLAND, ME.—On

The Electrical Workers'

November 3, 1956, Local 567, held graduation exercises for our apprentices at a banquet held for them in the Falmouth Hotel in Portland, Maine. It was a fine occasion to honor those graduating and also to thank our old-timers who have done so much in helping these youngsters up the ladder.

The banquet was very well attended, not only by contractors, old-timers and many dignitaries but by a very large group of journeymen and their wives, which I think proved to the graduating apprentices that not only did we try to think of their welfare during their four years apprenticeship but were also proud of their achievement and felt by attending this banquet it would serve to say, "Well done."

The banquet committee did a remarkable job with the arrangements, and entertainment. Much credit should be given our recording secretary, Ulric Beauchesne. As chairman of the committee he sparked the banquet to its final end.

To start the banquet off we had a fine meal with those T-bones hanging over the sides of the plates. With the meal finished, "Beau," started the after-dinner speaking by introducing President Wicks, who gave recognition to the old-timers. He praised them for their service to the union and their participation on our many union activities. President Wicks, then introduced Edward S. Boulos, Sr., who was Local 567's first president, and as chairman of the Joint Apprenticeship Committee, introduced the J. A. C. members and instructors. This committee consists of Mr. Boulos, contractor; Chairman of the J. A. C.; Howard Hurd, Local 567 member from Portland; Romulus Graves, instructor for the Portland Apprenticeship class; Robert Campbell, Local 567, member from Portland; Clyde Thorpe, Local 567, member from Lewiston; Romeo Huppe, instructor for the Lewiston Apprenticeship class; Wendall Milliken, contractor; Shepard Cutler, contractor; Rahma Pratt, member of Local 567, in Portland; and Michael J. Dunn, business manager, who served as secretary for the J. A. C.

We then had short speeches from Stephen S. Kaler, state supervisor, Bureau of Apprenticeship of U. S. Department of Labor and James W. Devine, Sr., Field Representative, Bureau of Apprenticeship, U. S. Department of Labor and Dr. Harrison C. Lyseth, superintendent of schools in Portland. Incidentally, these three men along with our own Business Manager Mickey Dunn, did all the ground work, (and there was plenty,) to set up the school as it is today, with the very able help of Romulus Graves.

The instructor of the apprentice-

ship class is also a teacher at the Maine Vocational Technical Institute, where the classes were held. Mr. Kaler and Mr. Devine, gave infinitely of their time, securing the success of the school, and Local 567 owes them much. We would like to publicly thank them for their untiring efforts.

We were then given a short speech by our good friend William "Bill" Steinmiller, International Representative, who took the time from his family to make the long trip to Portland, to be with us on his 63rd birthday, and a highlight of the evening was the singing of "Happy Birthday to Bill" led by Dr. Harrison Lyseth. Thanks Bill for coming and making our evening brighter and may you have many more Happy Birthdays. We then heard from Joseph McDonnell, principal of the Portland Evening School, who assisted in every way possible to make this electrical class the success it is today.

Then came the presentation of certificates. Dr. Harrison Lyseth, presented the certificates from the State Apprenticeship Council and Mr. Boulos, presented the I.B.E.W. certificates.

Those receiving certificates were: James Devine, Jr., Richard Joyce, Anthony Walsh, Edward Welch, Roger Simpson, Stanley Purinton, Bernard Passmore, Malcolm Sykes, William Ramsey, Paul Ennis, Cheney Ford, Nicholas George.

Following the presentations we had some fine entertainment which ended the banquet on a fine note.

We know now that with the establishment of this fine apprenticeship program made possible by representatives of the U. S. Department of Labor, the Portland and Lewiston contractors and Local 567, with the cooperation of the Maine Vocational Technical Institute, and the Portland Evening School, we have one of the finest apprenticeship programs possible and know that it cannot fail to offer the young men the proper opportunity in the electrical field.

It must be noted here that the Lewiston unit has had a fine apprenticeship program for a number of years and one of the unique features of the success of it can be traced to the teaching abilities of Philip Levesque, who was the first instructor. His outstanding pupil in those first four years was Romeo Huppe, who took over as teacher from Mr. Levesque, and then after four years we find another outstanding pupil taking over from Mr. Huppe, Roger Simpson. This certainly shows the outstanding abilities that have been brought out by our fine Lewiston Unit.

To the recent graduates—Local 567 wishes you the very best of luck and know that what you have learned in the past four years will bring you to

the very top in the years to come. Congratulations!

W. H. ANDERSON, P.S.

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Negotiations Concluded After 9-Month Meeting

L. U. 568, MONTREAL, QUEBEC—Negotiations in the construction industry have been completed after nine months of meetings of conciliation and arbitration, and your officers are still awaiting the Arbitration Board decision before calling a general meeting of all members. Although employment has reached an all-time high in our jurisdiction during the past year, it is quite evident that increases in pay and improvement in our working conditions are becoming harder to obtain due to the fact that negotiations have to be carried on with the representatives of the Corporation of Master Electricians of the Province of Quebec—and some of these representatives who have appeared in front of the Arbitration Board to testify in favor of the corporation related such sad stories that your committee was tempted at times to ask the board for a decrease instead of an increase. This is just an example of the ridiculous situation that we have to contend with in our negotiations where we have to meet with those supposedly contractors who employ one or two men and they have the power to dictate to us with reference to our demands which are directed to our large employers, and with whom most of our members are directly concerned. These big contractors are in turn using the corporation as a big mantle and are laughing up their sleeve at our demands and the dilemma that we are confronted with, knowing well that they are protected by the Collective Labor Agreement Act . . . but maybe some day the worm will turn and then we shall see that he "who laughs last, will laugh best."

Apparently quite a few of our members are still not aware of the fact that free legal services are available for all members of this local union; so if you are in need of legal advice of any kind all our members have to do is to dial BE. 1766 and ask for Mr. PHIL CUTLER, whose office is located at 10 St. James East. Legal fees are paid by your local union. The only condition is that you must identify yourself as being a member of our local union in good standing.

We also wish to remind all our members to use the income-tax receipts issued by your local union for deductions on the income-tax returns, these are issued for both the Federal and Provincial Government. Do not send official receipts. A special receipt is given for that purpose and if you

Present Texas Service Pins



Brother Art E. Edwards, 7th District International Vice President, having just presented a 20-year membership pin to W. M. Davis, offers his congratulations, with J. C. Sprecker next in line followed by H. J. Backler, A. G. Dean, W. J. Adams, Fred Huttanu, Roy Cook, V. H. Franks, John McCallick, Sr., and R. G. Ozley of Local 583, El Paso, Tex.



Local 583 Brothers who received 20 year IBEW membership pins. Standing, left to right: John McCallick, Sr.; W. M. Davis; H. J. Backler, and J. C. Sprecker. Seated: R. G. Ozley; V. H. Franks; Fred Huttanu, and A. G. Dean.

address has been changed please inform us immediately.

The football season is over for another year and all the football fans of this local union wish to convey their congratulations to the fans of Local 424 of Edmonton, Alberta in favor of the Edmonton Eskimos who have defeated our beloved Montreal Alouettes for the third consecutive year in the Grey Cup Final . . . It's quite a feat but nevertheless this would not have been possible without the Alouettes. To add insult to injury,

the Eskimos left Toronto (where the game was played) immediately after winning the Grey Cup and came to Montreal where they held their victory celebrations . . . which proves once more that anybody and everybody is welcome in this big city of ours . . .

Nos négociations dans l'industrie du bâtiment sont enfin terminées après 9 mois de séances de conciliation et d'arbitrage, et votre comité de négociation attend maintenant la décision du tribunal d'arbitrage avant de

convoyer une assemblée générale pour tous les membres. Malgré que la situation pour les emplois a atteint un sommet sans précédent dans notre jurisdicition durant l'année dernière, il est évident que les augmentations de salaires deviennent de plus en plus difficile à obtenir, et ceci est dû au fait que nos négociations doivent se faire avec la Corporation des Maîtres Électriciens de la Province de Québec, la majorité duquelle est composée d'artisans employant un ou deux employés, et qui sont autorisés suivant la loi de représenter les contracteurs ayant de nos membres à leur emploi et ces représentants avec qui nous ne faisons pas affaires et qui dans la majorité des cas travaillent à leur compte souvent sans aucun employé, se font le porte-parole des contracteurs qui emploient 100 hommes et plus.

Quelques-uns de ces représentants ont témoigné devant le tribunal d'arbitrage en faveur des patrons et c'était vraiment triste d'entendre ces témoignages de ces supposés contracteurs suppliant le tribunal de ne pas accorder d'augmentations de salaires . . . heureusement que votre comité de négociations ont le cœur dur et sans pitié lorsqu'il s'agit de discussion entre patrons et ouvriers . . . autrement ils en auraient eu pitié et se seraient probablement excusés d'avoir oser demander une augmentation et ce serait peut-être été une diminution plutôt . . .

Ceci est seulement un exemple de la situation ridicule devant laquelle

nous nous trouvons lorsqu'il s'agit d'un nouveau contrat de travail, et les gros contracteurs, vers lesquels ces demandes sont visées, se servent de la Corporation comme d'un grand sachant très bien qu'ils sont protégés par la loi des conventions collanteau et se moquent de nous collectives . . . mais peut-être un jour viendra où ce sera à notre tour de rire et là peut-être nous verrons" qui rirera bien, rirera le dernier." . . .

Apparemment il y a encore plusieurs de nos membres qui ne savent pas que notre Union locale a à sa disposition un avocat pour tous les membres et que ces services sont disponibles sans aucun déboursé de la part des membres; les frais pour ces services légaux sont payés par votre union locale et c'est à vous d'en profiter; alors avis aux intéressés si vous en avez besoin veuillez signaler BE-1766 et demander Mr. PHIL CUTLER, bureau situé à 10 St. Jacques Est; la seule condition est que vous soyez membre du Local 568 en règle.

Nous voulons aussi attirer l'attention des membres de se servir de

At El Paso Presentation



Longtime Local 583 member, now retired, Brother James Des Autels, Brother Art E. Edwards, 7th District International Vice President, Elmer Zemke, 7th District International Representative and Business Agent for LU 583, Felix F. Nakovic at the Texas ceremonies.

leur reçu spécial émis par le local pour les déductions sur votre prochain rapport d'impôt sur le revenu, ceux-ci sont bons pour le Fédéral et le Pro-

vincial également. N'oubliez pas surtout d'aviser votre union locale de tout changement d'adresse.

LOUIS G. THERIAULT, P.S.

Installation by Local 584



Members of Local 584, Tulsa, Okla., at work on the Sand Springs Steel Mill installations. From left across the page: Oscar Phillips; Gene Stewart; Audie Crawford; Donald Shauall; E. H. Henery; Don Rogers, and Riley John.



At left: Luke Pratt and Woddy King work on the main control panel for the electric furnace at Sand Springs and at right are Tom Riauch and Jeff Webb at work on the tap changes.

Good-Natured Report From Coronary Patient

L. U. 574, BREMERTON, WASH.—One of our very fine members, Floyd A. Sunderhauf, who is a leadingman electrician in Shop 51 of the Puget Sound Naval Shipyard, was recently stricken on the job with a heart attack.

The attached is a statement of condition on himself that he sent back to the boys in Shop 51. We all enjoyed his comments and his spirit in connection with his illness, and thought the readers of the **Journal** might like to read it also.

Brother Sunderhauf has always been a popular leadingman in the Shop, and his many friends in Local 574 wish him a speedy recovery.

"RIGHT FROM THE HORSE'S MOUTH"

Well, I have half of the verdict—a heart clot (coronary thrombosis).

You generally have two chances. If I had been up hunting I would have no doubt rated 4 lines in Bremerton Sun. Shop 51 would have been one man shorter.

As it was Mr. Dingman got me to the Doctor in time and they were able through the Buss Transfer to put me on emergency feeder XFE60.

What I find out about this emergency circuit is—you can't load it all at once—about half an amp a day. Give it a full amp and it blows a fuse.

They tell me there is no going back to the normal feeder but once the emergency feeder picks up the load I'll be as good as ever (almost).

The sign on the door still says "No Visitors." I'm now convinced for a good reason and surely for my health.

First, I was very nervous; it wasn't easy for a fellow with my disposition to believe I had a heart jolt.

Ulcers, yes. The climate was right. Fallen arches, maybe. I could have even believed I had breast trouble but heart, no, not me. So, it did take some calming to adjust to the present condition.

Second, I can't talk back. I can hear some of my friends who read this say not being able to talk must be harder on "Sundy" than a heart attack. Well, it isn't easy when your breath comes in short pants.

I now feed myself, wash myself and sit up 30 minutes twice a day; this is one of them.

If all goes well, I should be home in another week, so the doctor told me this morning.

Then it all depends on how well and how fast I can get the emergency circuit to take the load.

Please thank everybody for all the kind words. When I feel up to visitors and the Doctor allows same, you will be advised.

All for now to the greatest bunch of guys there is.

And for a change it's silent.

SUNDY

P.S. This is the fastest way to get rid of cigarettes I ever heard of.

J. PAUL AYERS, Pres.

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Full Employment for Portsmouth Local 575

L. U. 575, PORTSMOUTH, OHIO—All of our members are fortunately working and things look as if they might hold up for some time to come. Richter, Evans, Patterson, Wilson, Wedebrook are all on the Detroit Steel job. Ralph Price is running a job for Hirsch in the Huntington area. Norm Boren is still on an extended vacation and he will probably grant himself another extension. The old timers are holding up pretty well. One thing the young members have accomplished that is remarkable, Harry Richter laughs and tells funny stories along with the rest of us jokers! And then again the credit might go to good times.

In keeping with President Freeman's suggestion here in his dedication speech Local 575 has made the facilities of their home available to civic and charitable organizations. I believe this has helped us with our public relations and at the same time opened a few doors to our members as concerns new and re-wired homes.

THOMAS DEE SEMONES, P.S.

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Service Pins Given

To El Paso Members

L. U. 583, EL PASO, TEXAS.—On October 24, a delightful dinner topped off with an address by Brother Art E. Edwards, Seventh District International Vice-President, climaxed a gala presentation ceremony held in the newly renovated Electricians Hall. Brother Edwards' topic concerned the "Objects of the IBEW Constitution."

Present also were Brother Elmer Zemke, Seventh District International Representative, Mr. Floyd L. Hatter, United States Department of Labor, Bureau of Apprenticeship and several of the local NECA contractors.

In recognition of 20 years IBEW membership, the following members were presented pins to commemorate the event: W. M. Davis, J. C. Sprecker, W. J. Adams, John McCallick, Sr., Fred Huttanus, Roy Cook, H. J. Backler, A. G. Dean, V. H. Franks, and R. G. Ozley. Not present were Elmer Follis, George Barclay and W. S. Trayler.

Completion certificates were presented to the following members completing the Apprentice Training Pro-

gram: C. H. Dietz, Jr., Ernie Corral, Charles Scott, Joe Norman, William R. Russell, Howard Anthony, Robert Horn, B. G. Morrow and Deward W. Cotton. Not present were George Carver, R. L. Wilcox, J. L. Coblenz, Benny Salaiz, P. S. Hammond, Lealand Jackson, Edward C. Vogel, LaVerne Nolles and Calvin Stringer.

Mr. Hatter reiterated the importance of, and the vital interest the government has in the apprentice training program. Brother Harold Olaf, JAC chairman, elaborated on the objects and principles of the program which govern the apprentice.

M-C chores were handled by Brother B. G. Morrow, L.U. 583 Vice-President, who ably conducted the proceedings in a smooth, efficient manner.

Last but not least, congratulations are in order for the fine way in which the presentation committee, headed by Brother Nat Harrison, assisted by Ralph Kendricks and C. H. Dietz, handled the arrangements.

JAMES T. NAKOVIC,
Acting P.S.

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Optimistic Report

From Tulsa Local 584

L. U. 584, TULSA, OKLAHOMA—Now that 1956 has passed, we find it was a good year for L.U. 584. We are suffering growing pains and find we are getting crowded in our present quarters. The trustees are now looking for ways to remedy this situation.

Our financial secretary, Sam Barbush, finds his work increasing every day and his office more crowded every week. In addition to his other duties Brother Sam has been a one-man Sick Committee. Sam is never too busy to tell you who is sick, where they are and how they are doing.

The Credit Union is now entering its second successful year. Brother Orin Williams took over this project from the start and with the help of the Credit Union officers really put the show on the road. Brother Williams should be commended for this work for which he could never be fully reimbursed.

Brother Jimmy Porter and Claude Merten have done a fine job on the blood bank committee.

Lest we forget, thanks to our "E" Board members who get little sleep on Wednesday nights.

And thanks to all our committee members, delegates, etc. who have worked hard on projects which are seldom acknowledged but quickly criticized.

Last year found our members taking unaccustomed vacations with pay. This plan has really been a headache. The members of this committee in-

Personalities of Jackson Local



Adding to the gallery of Local 605, Jackson, Miss., are these photos of members on the job. At left are: Brothers Moore, Freeny, Alday, Smithers (Local 1392), Sebren and Jackson. Five brothers from Vicksburg are seen at right: Brothers Ervin, Steen, Mullen, Martin and Whitaker.



Left: M. N. Grace and his son, who was just initiated into Local 605. Center: Brothers Axton, Alday and Pack. Right: Brothers Barber (Local 1392), Black and Kirkpatrick (Local 108).

deed deserve a vacation as they probably need one.

And during the year Nelson Manufacturing Company moved from its crowded first location to spacious new quarters which will allow even more room for expansion.

We all had growing pains in the last year. Douglas Aircraft is constantly expanding. Our power company has never caught up with future demands yet.

Our steel mill at Sand Springs just completed an electric furnace for faster, more efficient melting of scrap, of which I am enclosing a few pictures.

BOB DOOLEY, P.S.

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Profile of Jamaica

Local 589 Given

L. U. 589, JAMAICA, L. I., N. Y.—Perhaps many of you folks turn these pages and wonder what goes on in other locals all over the continent as I have done on many occasions. I wonder at what some of you Brothers work and possibly some of you have wondered what our local is, and what we do. Hold on to your hats for here we go—

Local 589 is a railroad local, work-



Brother Flord Hayman of Local 605.

ing on the Long Island Railroad, the nation's busiest passenger railroad. It's only 115 miles long, has two of the fastest growing counties in the country, known as Nassau and Suffolk, and travels through some of the most heavily populated sections in the country.

We are a commuter road mostly, and in the mornings they all want to get to the big city in a few hours,

and at night it's reversed, they want to get home as soon as possible, and when you handle over 280,000 passengers a day that's a big job. We enter Pennsylvania Station via tunnels under the East River and it is a terrific job our tower men do routing trains to the right tracks. The same goes for the Flatbush Avenue terminal in Brooklyn and when something goes wrong as might happen on any railroad, why you can imagine the number of trains in back of each other.

During the peak commuter period in the morning and night, trains go through the 10-track Jamaica station at an average of one every 30 seconds. Any disruption of the closely-knit schedules as you can easily see would throw this delicate timing off very quickly.

But with all these problems our trains have an on time performance average of 97 to 98 percent, and the men of our local do a tremendous job in helping to keep up that high average.

We have the world's finest and largest playground in Jones Beach, some of the world's best fishing at Montauk Point, three of the finest race tracks in the country—Belmont Park, Jamaica, and Aqueduct. When one of them is operating, it's the same as the morning and evening rush hour

periods, they want to get there for the daily double, and when the races are over they want to get home quickly, and—during the evening rush period!

We are 100 percent dieselized but before that we had most of the old steam standbys.

We were the first railroad to use all steel cars in 1905, the first to use oil electric in 1936 for road service, first to use double decker cars, and oh yes, we were the first to use piggy back—carrying farmers' wagons in the 1880's.

Great engineering feats have been accomplished by our men in eliminating grade crossings—complete road beds had to be laid for miles, above and below grades, with no interruptions to passenger traffic.

The VanWyck expressway project with three levels of railroad, spanning two levels of highway was one of the major engineering projects to be carried out. The job was done with no delay to the more than 800 trains that pass the spot daily.

All freight from New England comes over our rails for transfer via our floats to New Jersey and points west and vice versa.

So on your next trip to New York, why not try the Long Island Railroad and visit some of the aforementioned spots, most of which are for the summer and that is where Bethpage State Park comes in handy with its winter activities.

Now for more personal news. When Brother Verdi is eating one of his hero sandwiches some folks kid him by saying how can he eat such stuff? But just let him have one left over (he usually brings in three or four) and these same persons are the first to clamor for some. Can't blame 'em.

Stan Klosowski told us how good a baker he was and no one believed him. So, yes, you guessed it, he baked the most delicious apple pie you ever want to see or taste.

John Radoczy can now sit back and take it easy when he is at home. It seems that his boys have become of age and they do all the painting, paper hanging, grass cutting and in their spare time deliver the evening papers.

In one of my columns I made two boners and was called to task. One was that I said J. J. Kelly was a

past president of our local. Beg pardon—he was for years our recording secretary. The other one was that I said outside electricians had done some work at Morris Park Shops. They are our own men; but their headquarters are at Jamaica, and any not stationed at Morris Park usually are called outside gangs.

I was glad to get those two complaints. It showed that a few folks are reading the column.

Howard Watts bought a hamster and in no time had two. He received an ultimatum and as a result I now have two hamsters in the cellar and am keeping my fingers crossed.

Tony Coriello has bought a home and if you have any spare items that can be used in a house, they will be welcome. Nothing is too small or too big.

John Wisniewski, one of our best bowlers, is in fine form and hopes to win a prize in the ABC tournament this season as he did last year at Rochester, New York.

The "Buster" Ambrosios had a baby girl, and several hours later Sam Fabrizio came in and told us that he also was a father. Nearly

Work on National Defense System



These members of Local 631, Newburgh, N.Y., are at work on the Sage Project at Stewart Air Force Base. From left to right, front row: Ed Welk; John Hutchins, sub foreman; Edwin Owen; Carl Crusco; Thomas Melee, Jr.; Edward McDonald; Ed Sager, business manager; Walter Marvel, Sr., general foreman; Ed Cunningham, superintendent. Second row: Andrew Owens, sub foreman; Edward Warren, sub foreman; Tony Warkalis, truck driver; Jesse Haines, sub foreman; Albert Hanley; Walter Bunker; Walter Marvel, Jr., sub foreman; Peter Marsh. Third row: Earl Warren; John Davis; Ronald Sprague; Robert Van Horn; Herbert Funck; Robert Hughes; Joseph McDonald; Joseph Bonetti; James Lamey, sub foreman; Elmer Stewart, sub foreman. Fourth row: Lester Sager; Ralph Sorenson; John McDonald; Richard Barry; Joseph Marinucci; Leo DeMers; Frank Conklin; Harold Jacobs. Fifth row: Lambert Decker; William Lambert; James English; Cy Tansey; Robert Goodbread; Colon Warner; Cliff Hasbrouck; Alvin Rose, Sr.; John Munday, Sr.; John Munday, Jr.

Years of Membership Cited



Career members of Local 668, Lafayette, Ind., were honored by the local with appropriate service pins. The years of membership are indicated in parenthesis. Kneeling: Emmett L. Penrod (30); Randolph McKinniss (20); George McKinniss (15); Keith Lahr (15); James Jones (15); James Ertie (15). Second row: Clarence Williams (35); John Ellet (35); Russell Beard (15); Roy McGlothlin (20); Albrutus Buntin (35). Third row: W. K. Lahr (25); Floyd Fuqua, business manager (20); Alton Reynolds (15); R. J. Schrader (15); Russell Meador (15); Wayne McKinniss, financial secretary (15); Marion Isfatt (20); Walter McKinniss (30); F. E. Paul, treasurer (35); George A. Brassie (30).

everyone in the Armature Room and Motor Shops had cigars for the day.

Morris Brace and W. Fredericks went hunting a while back and did not bring back anything. They took quite a ribbing, but they had the last laugh. Several weeks later they tried again and they came to work direct from hunting and on one of Brace's fenders was a 225-pound deer.

Charlie O'Dell has moved to his new home at Lake Ronkonkoma, Long Island. Good guy to know when next summer's heat is bothering us.

John Perryman went to the West Coast on his vacation and a person could listen to him for hours, telling of what he did and saw.

Pete Olito bowled 595 for three games. He claims the small onions he had with his meal prior to the game were the cause of his success. Now it's the latest fad.

HENRY RICH, P.S.

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Oakland Local Holds

"Old Timers' Night"

L. U. 595, OAKLAND, CALIF.—Our "Old Timers Night" was a great success judging from the comments overheard by your scribe. The venerable gentlemen in whose honor it was given all seemed to have an enjoyable time and the whole affair was a gala and very festive occasion.

The highlight of the affair was the

presentation of the merit pins denoting the years of affiliation with the IBEW. This year's pins were presented to those Brothers having 25, 30, 35, 40 and 45 years continuous good standing. There were no 50-year pins, but it was a joy to behold, seeing several of our esteemed past 50-year members present. I must apologize for not remembering the names of all I do wish to make it clear that every one of them is included in this salute. Some of the names remembered are Scotty Farrell, Luey Desdemoni, Tommy Dunn and George Seguine. Pins were presented after a short talk by invited guests, Brother Otto Rieman, International Representative and Executive Council Member Charles Foehn. There was some amusing reminiscing on the part of Business Manager Rockwell and the invited guests.

We were honored by the presence of other visitors. It was my pleasure to introduce Brothers William Murray, Local 340, Arthur Barrick, Local 340, Randy Clark, Local 77. Brother Murray is in our territory as electric superintendent for Bechtel Construction on the G. E. Vallecitos plant, Sunol, California, and incidentally my boss. His presence on this job bears out the saying, That a good man makes a good job. I work with Art and Randy on the same job.

With all good wishes to all our friends, for a most happy New Year.

WM. O. (BILL) HURTADO, P.S.

Presents High Spots Of New Contract

L. U. 605, JACKSON, MISS. — Brother Marcel Harris, has been recuperating from serious electrical burns received while working on an energized line in Canton, Mississippi. Our sincere best wishes go to you and yours for the future Brother.

A new contract has just been negotiated between MP and L Company and Locals 605, and 985. So, a few high spots of the new contract are shown below:

An added day's vacation for each year of service above ten, 15 days maximum. A twelve year man would get twelve days vacation. This clause takes effect July 1, 1957. Otherwise the contract term is one year, October 15, 1956 to October 15, 1957.

Under Exhibit "A" the following changes were agreed upon.

1. Upgrade crane operator \$15 per month.
2. Eliminate the classification of head mechanic at the steam plants.
3. Mechanics at the steam plants will not be required to do major painting but may be used for touch-up and minor painting jobs.
4. The classification of instrument mechanic to be added at each steam plant.
5. Two customer service clerks at

- Greenville and one at Natchez will be transferred to the classification of customer service dispatcher.
6. Upgrade the top groundman classification \$8 per month.
 7. Change meterman and apprentice in Service Department, Jackson, to the classifications of polyphase meter installers.
 8. Add two metermen, one in Jackson and one in Greenville.
 9. Add the classification of bus operator, Jackson.
 10. A wage increase of five per cent effective October 15, 1956.

Thanks to Brother Bill Hopper, for his fine leadership on our side. And we commend our entire committee and the power company for their agreement. And now it is equally a challenge to the integrity of the management and our membership to make it work.

We had looked forward with pleasure to our meeting of December 7, when we had anticipated Brother G. X. Barker's visit with us. However, due to other commitments he was unable to get here, of which he informed us by letter. We were very sorry and hope he can make it some time in the very near future.

We were honored however by visits from distinguished brothers from the International to the local union level: Brother Hopper, International Representative; Larson, L. U. 801; Moore, 359; Giles, Bowman and Kennedy, L. U. 84; Daniel, Labor Legislative Representative State of Florida; and Martin, L. U. 841.

It was certainly a fine treat to see and hear these men who are dedicated to and are giving their all for the great cause of organized labor. We are well aware of the fact that many nights we members are in the bed asleep, you Brothers and the like of you are fighting our battles to uplift the standard of living for all who earn by the sweat of their brow.

We think you are a fine bunch of leaders and we salute you and wish to have you visit us more often. And may the Good Lord bless and keep you and yours for many moons.

J. W. RUSSELL, P.S.

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Optimistic Outlook For Newburgh Local

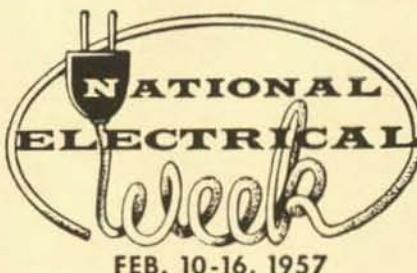
L. U. 631, NEWBURGH, NEW YORK —The phrase "We never had it so good" would seem to be appropriate for members of our local union for the past year.

It has been quite some time since all the members of Local 631 have been able to be working in their own jurisdiction without going out of town. Of course, we do have a few members who are always traveling.

The employment situation in our jurisdiction looks as good and if not better for the next two years with new schools being built, projects at the West Point Military Academy and at Stewart Air Force Base. Moreover, it appears that our area is going to expand, and industries will be moving in as a result of the New York State Thru-Way passing through our territory.

Our local union is trying to keep up with the times, and this term our journeymen are taking a course in Industrial Electronics, which is being taught by one of our members, Herb Youngblood, an electronic Engineer. Herb also teaches at our Apprenticeship School, and this year is the largest apprenticeship class we ever had. Our Apprenticeship School was first started in 1942 and the advanced course for journeymen was started not long after. Last year, the Journeymen took a course on the National Electrical Code.

BENJAMIN FRASER, R.S.



Kansas Labor Defeats Opponents in Election

L. U. 661, HUTCHINSON, KANSAS —While the election is long since over, we still want to air a few views concerning it. Never, to my limited knowledge, has this state seen such a band of "labor-baiters" backing the Republican candidate for Governor. It was the same song, 18th verse, as sung in so many other states. The conductor, "Mr. National Right-To-Work" and his stooge, "Mr. Kansas for The-Right-To-Work," had their usual associates. An assorted bunch of general contractors, medical men and a few self-seeking business men who never fail to give their unlimited support to anything that promises organized labor a well-placed kick.

These gentlemen (?) overlooked two important things, which made their well-laid plans go astray. Labor still can and will register and vote. The farmers of this state are not opposed to labor and will not swallow all the tripe put out by any fanatical minority of labor haters.

Kansas has been known to lean slightly toward the Republican party. In fact, it fell about 20 years ago and just last Tuesday made some

attempt to stand once more. Our next Governor, Mr. George Docking promised a veto of "Right-To-Work." Mr. Joe Henkle, Lt. Governor elect and Mr. Floyd Breeding, Congressman from the 5th District elect, were endorsed by Kansas labor. All three are Democrats. Perhaps this doesn't sound like much of an accomplishment, but ask any Kansan what usually happens to Democrats in the Sunflower State who are short-sighted enough to seek state office. Our last Democratic Governor left the Statehouse 20 years ago, our last 5th District Democrat left Washington in 1916.

To our frustrated "Right-To-Workers," we bid a fond farewell, and will undoubtedly see you two years hence. Right now might well be the time to prepare for your return.

Recently we signed a new working agreement with the local N.E.C.A. chapter. It calls for a 10 per cent raise in pay over a two-and-one-half-year period. For the benefit of our older members we added the provision that every fifth journeyman in a shop will be fifty years of age or older.

Work has been rather slow in this jurisdiction which is not altogether unusual. However the prospects for full employment for our members in this area look reasonably good. Thanks to the Wichita Local 271 and Topeka Local 226, our members have been able to keep busy this past year.

JACK L. GRIMM, B.M.

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First Claimant Under Death Benefit Fund

L. U. 666, RICHMOND, VA.—We regret to announce the death of Brother Albert C. Fenner, a member of this local for 19 years. He had been in poor health for some time. His passing away has left an empty spot in the hearts of his family and his friends. This writer enjoyed working with "George" (as he was known to most of us) on several jobs and can attest to his friendliness and ready sense of humor. Our deepest sympathy and understanding go to his wife and daughter.

Mrs. Fenner becomes the first recipient of our newly-established local Death Benefit Fund. Upon the death of a member or his wife, each member of the local donates one dollar to the beneficiary. This we feel, though not adequate, will be helpful.

We received a Christmas card from an old friend in Oregon, Nick Error. This brings to mind pleasant memories of the Electronics School, sponsored by the IBEW in 1945, at Marquette University. Nick Error and his friend Bus Smith formed a study team with David Cantor and myself. Nick and Bus were from Utah while Dave and I, of course, were from

Richmond, Virginia. We spent many late hours together, fighting the electron theory, Kirchoff's Laws, impedance, thyratrons, phase shift, etc. We have lost contact with Bus Smith. We sure would like to hear from him and any of the other "graduates" of that first Industrial Electronics training program.

That effort eleven years ago, at the close of World War II, was a forward-thinking move by the Brotherhood to do just what has become the crying need today. That is: to improve the skills of the craft and craftsmen.

If the Brotherhood is to control the work, we must have the technical ability to *do* the work. And we can get that ability by individually enrolling in night classes offered by the schools of our communities, and collectively by organizing special classes and programs for our members. We are not thinking of apprentice training, which is an entirely separate item, but of improving the present skills of journeymen.

Here is a chance for the International Office to help us, by providing "package" courses of study. Each one could be brief and limited to one subject. Then each local could obtain one or more of these "packages," and under the leadership of a competent journeyman teacher, pass on to the journeymen the technical skills that are lacking. Through surveys the I.O. could determine the needs, and by making available these "capsules of learning" greatly assist the membership collectively to raise its standard of skill and ability.

This is being written during the Christmas season and, if it beats the deadline, should appear before 1957 is very old. So here is a belated wish for a Happy and Prosperous New Year to one and all.

RAYMOND M. ROBERTS, P.S.

* * *

Year Passed Free

Of Fatal Accidents

L. U. 668, LAFAYETTE, IND.—With the New Year of 1957 upon us we of L.U. 668 look back upon a year of certain accomplishments in matters affecting the lives and livelihood of our members, and forward to better things in 1957. The continual efforts made toward safety and safe working conditions have been responsible for a year in which no fatal or near fatal on-the-job accidents have occurred to any member of our trade in our jurisdiction, a fact for which we can be proud and grateful.

At the October "Recognition Banquet" for members of L. U. 668, Brother J. W. Johnson, International Representative from the Sixth District, was the principal speaker of

Virginia Local's Leaders



These men, the president, vice president, secretary and financial secretary of Local 699, Alexandria, Va., are fully identified and their local described in the accompanying letter.

the evening and gave an interesting and well-received talk on "The History of the I.B.E.W."

As the column went to press last time, we had not been able to get a picture of the Brothers who were honored from the photographers, but it is included this time. The number of years which these men have devoted to the trade is a tribute to them as well as to the industry as a whole. May they have many more ahead of them.

G. W. STALLARD, P.S.

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Local 683 Raising

Education-Building Fund

L. U. 683 COLUMBUS, OHIO—The year of 1956 has been very good for Local 683. Throughout the year everybody has had plenty of work.

We now have a two percent assessment which is to be used for educational purposes and toward a building of our own. This two percent is to be deducted by each employer and in turn forwarded to the local office.

We have a Bowling League formed by employees of several electrical contractors, and though they were late in starting, they are making themselves known.

It is with regret that we must report the death of Walter Rush who was a member of Local 683 for many years.

Local 683 wishes our I.B.E.W. members everywhere a happy 1957.

HENRY ALDRIDGE, P.S.

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Indiana Local 697

Holds Annual Dance

L. U. 697, GARY AND HAMMOND, IND.—On the evening of December 1, our annual December dance was held

at our hall. The younger element of L.U. 697 really "went to town" to the accompaniment of a fine union dance band. Some of our young members and their wives are very good dancers and all who were present spent a great evening of fun and frolic. The dance lasted until 3 a.m.

On the same evening our 25-Year Club held its December banquet and yearly election. We were entertained by a musical trio and a vocal solo by fellow member William Wilson. Elections were held after the banquet and here are the results. Brother Frank Selizer succeeds Paul Hagberg as president, Brother William Knoth was reelected as secretary and Brother Guy Brewer was reelected as treasurer.

We had 100 people, union officials, members and guests at our party and after our affair was over nearly all of us went to our union hall to attend our dance.

L.U. 697 is moving along nicely with a good program of work and a fine future ahead of us and with this happy condition in our territory, well, what have we to worry about?

H. B. FELTWELL, P.S.

* * *

Re-Introduction from

Alexandria Local 699

L. U. 699, ALEXANDRIA, VA.—It has been such a long time since the JOURNAL has heard from Local No. 699, that we feel we should reintroduce ourselves through our local officers.

Pictured from left to right in this photograph are our President George M. Struder; Vice President Ralph L. Lowe; Secretary John W. Moore; and Financial Secretary Joseph A. Wayrough.

Local No. 699 consists of 391 employees of the Virginia Electric and

Celebrate Local's Public Service



Local 728's active Blood Bank program was the occasion for this festive gathering in Fort Lauderdale, Fla. Sixty pints of life-giving plasma have been donated by the members.

Power Company, System Headquarters, Richmond, Virginia. There are eight Locals within the System, No. 699 being located in Alexandria, headquarters of the Potomac District.

It is our desire and intention to forward a monthly newsletter that will be of interest to all subscribers.

WAYNE T. FRAKES, P.S.

* * *

Hickey Designed By Houston Member

L. U. 716, HOUSTON, TEXAS—It has been quite some time since Local 716 has had a letter in the JOURNAL. We can report, however, that we did secure a 15 cents per hour increase for the inside men in September. This brings the scale to \$3.40 per hour plus 15 cents in benefits. The work on the Texas Gulf Coast is looking up a little after a couple of lean years.

Every once in awhile we read in the JOURNAL where one of the Brothers has invented some useful tool to aid his fellow man in performing his work in an easier manner. Usually, however, these tools are designed for the wireman's use and it is up to the wireman to furnish it. One of our members has invented and patented a tool for the contractor to buy.

Brother C. B. Bostick of this local has invented a combination hickey for three-quarter and half inch rigid, as well as three-quarter and one inch steel tube. This hickey is of a neat design inasmuch as the shoe is so designed that it can be converted from one size to another by simply removing and replacing a three-eighth inch bolt. The bolt itself only serves to hold the shoe in its proper size position and takes none of the strain or stress of the bending operation. All in all it looks like a pretty nice job to us, since it has proven to stand up under all tests and is only slightly

heavier than a standard three-quarter hickey.

Brother C. A. Rennick has recently been appointed to fill the office of financial secretary. We wish Brother Rennick every success in his job.

MAURICE HANKS, P.S.

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Heart Attacks Fatal To Two Fla. Members

L. U. 728, FORT LAUDERDALE, FLA.—As new press secretary of Local 728, I will send in some news items for the JOURNAL. We have some 30 men still away from our jurisdiction, so would like to have this news printed, if possible.

We have both bad and good news from Local 728 at this time. On October 12th, one of our previous press secretaries, our good Brother Carl Bjorkman died of a heart attack. He was initiated in Local 332, San Jose, California, but had been with us 16 years. Brother Henry Willis died October 19th, also from a heart attack. He was a member and was owner of Atlantic Electric Company here in Ft. Lauderdale for the past 6½ years. We will miss both Brother Willis and Bjorkman very much.

(Editor's Note: The JOURNAL staff would like to pay special tribute to Brother Bjorkman who sent in so many interesting letters to "Local Lines.")

Enclosed is a photo of the group of members who joined our Blood Bank Honor Roll recently. Our local gives a dinner at one of the swank eating places for all donors. The last dinner was at one of the newer hotels on the beach, the "Yankee Clipper." Forty-six people attended this dinner and as the photo shows, all had a very good time. We now have 60 pints of blood in the bank, and since we have had to use some at various times, and loaned some to the hospital, we are still plugging for more. This gesture

gives our local a very good standing in the community.

We are having a new meeting hall built, of which we are very proud. It will seat 250 people in addition to new offices and a school room. The school room will be used by any journeymen wishing to further their knowledge in all new phases of electronics and electrical equipment. We hope to be in the new building by November 15th.

Our apprentice committee reports the attendance and progress of the school is just about perfect, and we are striving to keep it that way.

Thanking you for printing this, so our traveling Brothers will know what is going on in our local.

HARRY T. KRIPS, P.S.

* * *

Take Action on Mississippi Merger

L. U. 733, PASCAGOULA, MISS.—The votes have been cast in our national presidential election, and regardless of which way we voted we must accept the same gentleman who has led our nation for the past four years, namely, President Eisenhower, as our leader again for four years. Congratulations and may God bless you, President Eisenhower.

The votes have also been cast in the attempted merger of the A.F.L. and the C.I.O. in our State Federation of Labor. Although at the present time no merger was accomplished a resolution favoring a merger at the earliest possible time was adopted.

The State Federation of Labor meeting held in Jackson, Mississippi, on November 10, 1956, was the second attempt toward a merger. At a meeting of the Mississippi State Federation of Labor on June 5 and 6, 1956, a merger at that time was postponed due to jurisdictional disputes and area controls which arose in the ranks of the A.F. of L. and a postponement was necessitated although the C.I.O.

unit in a simultaneous meeting expressed willingness to complete the joining of the two groups at that time. Executive Boards of both organizations were instructed to take further action in completing the merger of the two groups and both expressed enthusiasm toward the ultimate merger in the near future.

Accompanying this article is a group picture of our present officers. To date, they have done a wonderful job and our biggest vote for the man of the year will have to go to our business manager and financial secretary, Brother K. M. Holloway. He has done a very great job in finding places for our men to go to as they are being laid off at the shipyard. Our many thanks to L.U. 130 of New Orleans, L. U. 903 of Gulfport, Mississippi, and L. U. 505 of Mobile—all have helped us during our crisis.

So long for now and we will see y'all in the next JOURNAL.

J. A. JOYCE, P.S.

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Charter Member of Local 744 Passes

L. U. 744, PHILADELPHIA, PA.—Into each life some rain must fall, and rain fell into the life of every member of Local Union 744 on October 29th, 1956, when General Chairman Walter E. Steele suddenly departed this life, and passed to the life beyond.

In the dark days when management made all the rules, and the workers paid the price, an opportunity for relief came with the Railroad Labor Act, and Brother Steele grabbed the opportunity to gather some enlightened souls together, and by hard work, and many many hours travelling here, travelling there, finally in June 1937 Local Union 744 I.B.E.W. was chartered.

Brother Steele was elected general chairman and financial secretary, D. W. Fields, president; William Hoffman, treasurer; A. S. Dawson, recording secretary. Through the untiring efforts and devotion of Brother Steele, and the help of his cohorts, Local Union 744 began to grow. Without any formal training Brother Steele was the doctor who eased the growing pains of grievances, rule interpretations, etc., and when System Federation No. 109, Railway Employees Department, A.F. of L. was formed, he was elected as president, ably guiding both organizations to a fuller usefulness. As L. U. 744 grew, the burden of both offices in the local became too great for one man to handle and Brother Steele resigned as financial secretary.

During his 19½ years as general chairman of L.U. 744 he represented

the local union on various Committees: General Chairmen's Committee, General Managers Safety Committee, Bond Drives Committee, Apprentice Training Committee, Fund Raising Drive Committee, Director of the Railroad Y.M.C.A., etc., winning the good will and respect of all with whom he worked.

Brother Walter Edwin Steele was not a paragon, and all of his decisions were not received with acclaim, but his inherent desire to assist any member at any time, day or night, and his interest in protecting the interests of the dependents of our deceased members, has endeared him to the members of Local Union 744, and earned the respect of those with whom he transacted the local union business, and the members of all other crafts on the Reading system, to whom he was a counsellor and friend.

The Executive Board of Local Union 744 has appointed Brother Carl T. Porr, financial secretary, as general chairman to fill the unexpired term of Brother Steele.

An interim appointment of a financial secretary will be made in the near future.

ALBERT S. DAWSON,
Chairman Executive Board.

* * *

Inaugurate Electronics Course in Knoxville

L. U. 760, KNOXVILLE, TENN.—We have begun to realize how important it is for journeymen not to stop studying after they finish their four years apprentice training.

We are happy to report that we have started our Electronics Course

at Fulton High School. We had 48 people enrolled the first night and started two classes. Another will probably start soon.

The cost is taken care of by the State of Tennessee. So we need to take advantage of every opportunity to learn more about our trade.

Lately we hear a lot about automation, as you know there are machines today doing the work that man used to do.

These machines have to be maintained and run by man, so we in the electrical trade need to take every bit of training we can so we can continue to control our work.

I would like to commend the International staff on their splendid job of presenting the record of each Congressman, and Senator of the U.S.A. I think this was a great help to our membership, when they went to the polls.

And now I would like to bring you some news about our Ladies Auxiliary. L. U. 760 is proud of its Ladies Auxiliary.

We think they are doing a good work, encouraging our members to look for the union label, when they go shopping.

They visit the sick and help on the welfare committee, and many, many more things.

I am sending a picture of a group of our Ladies who baked cakes, made coffee, sandwiches and sold cold drinks, at our last election.

The ladies donated every penny to the sick members of our local union. So hats off to our ladies.

Another item of news to send along to our members, your press secretary and past President Clarence H. Garrett was appointed to the "E" Board

Direct Mississippi Local



These are the present hard-working officers of Local 733, Pascagoula, Miss. Seated, left to right: B. Killingsworth, Examining Board; L. R. Ward, recording secretary; R. H. Irby, president; R. G. Cox, Executive Board; K. M. Holloway, business manager and financial secretary. Standing: J. F. Bailey, Examining Board; Ben Dunnam, vice president; H. K. Cooper, Executive Board; C. L. Locke, Examining Board; L. M. Turner, Executive Board; F. M. Mizell, shop steward.

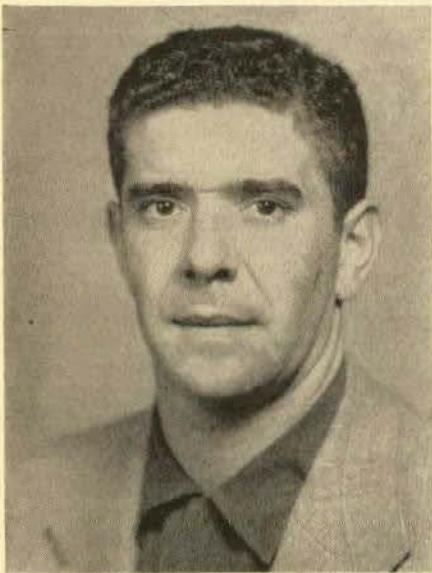
Activities of Local 760, Knoxville



The crew at the Lonsdale Substation, members of Local 760, and their superintendent and general foreman pose outside the installation. Their names are given in the local's letter.



The members of the Ladies' Auxiliary of Local 760 are performing many fine works, including serving at the Knoxville, Tenn., local's recent elections.



Brother Maurice Rummage is president of Local 760.

to fill out the other year and eight months of Uncle John E. Browns unexpired term.

I am sending a picture of our local

union President Brother Maurice Rummage, for some of you may not know him.

Also enclosed is a picture of the Lonsdale Substation crew. We also invited our electrical superintendent and general foreman to come over and get into the picture.

In reading from left to right, back row James H. Howland, Lynn J. Baxter, Fred Fox, D. R. Jernagan, Morris Graham and Glen F. McMillan, and in the front row left to right your Press Secretary Clarence H. Garrett, Harold Mintz, B. A. Emerson, Don Belvin, and Raleigh P. Debord.

We are very sorry but some of the boys had gone to vote and were not present when we took the picture.

We have a good job here at Lonsdale and the Substation Department has already worked two years without a lost time accident. I would also like to tell you that we are installing a new Load Dispatchers Office Building and some Mica Wave equipment the cost will run over \$200,000 according to our superintendent Mr. Baxter. When we finish this job

T.V.A. will be able to do all of their dispatching in the Eastern area from this new L.D.O. building.

I will also tell you a little about the two supervisors you see in the picture. Mr. Howland has been with T.V.A. since 1935. He has finished four years of electrical engineering, four years as an apprentice electrician, worked as an electrician with T.V.A., as an engineer (electrical) with T.V.A. and is now our general foreman.

Mr. Baxter has been with T.V.A. for a good many years also and he is a graduate electrical engineer from Auburn University in Alabama. Mr. Baxter has been very fair with us.

He has always cooperated with labor in any way he could, as I am job steward I know.

Two of the people in our group picture are design engineers, for T.V.A. from the Chattanooga office. They are Mr. B. A. Emerson and D. R. Jernagan. We are very happy that Mr. Baxter, Mr. Howland, Mr. Emerson and Mr. Jernagan could join us in our picture.

By the time you read this story in the JOURNAL we will have finished our wage negotiations with T.V.A. The work around Knoxville is not very good this winter.

While it's a little late we still want to wish all members of the Brotherhood a happy New Year.

CLARENCE H. GARRETT, P.S.

Hold Meet to Discuss

Union-Company Relations

L. U. 767, BATON ROUGE, LA.—We had some very good Brother neighbors from over Texas way in our town recently. They were officers and members of committees from Local Union 390 Port Arthur, Texas. The discussions centered on union and company relations. The meeting was held at the residence of Business Agent Robert Redden. The Brother members of both locals wish to express their thanks for a wonderful meal prepared by Mrs. Robert Redden and her daughter, Shirley. It was enjoyed by all. Those present at the meeting were: G. I. Thompson, business agent and financial secretary of Local Union 390; George W. Hogan, recording secretary and assistant business agent; Al O. Lawless, Jr., chairman of the Workmen's Committee of the Texas Company Refinery, Port Arthur, Texas; Ray Bland, vice chairman, Workmen's Committee, Texas Company; Andy Bellot, Frank Johnson, B. J. Beard, all members of the Workmens Committee at the Texas Company; Leon Begnaud, Jr., instrument steward at Gulf Goodrich in Port Arthur; other members were Phillip A. Bellot and T. J. Pinion.

Representing Local Union 767 of the Electrical Workers, were business agent Robert Redden; assistant Business agent, J. V. Williams; president, Charles Scott; J. L. Conditt, representing the Refrigeration Department, of Esso Standard Oil, Baton Rouge, Louisiana and press secretary Nick A. Messina. The discussion was mostly centered around contracts, craft jurisdiction, the safety program, and the danger tag rule was discussed freely. Both oil companies have about the same kind of safety program.

Also discussed were working conditions, and grievance procedure in the oil, rubber, and chemical industries.

J. L. Conditt, Brother member of Local Union 767 explained the jurisdiction which the Refrigeration Department covers at Esso Standard Oil in comparison with the Texas Company of Port Arthur, Texas.

I think I have covered all the material that made up this joint party between Local Union 767 and Local Union 390 of the Electrical Workers. We hope to have some more of these meetings in the near future so we can better keep up with the progress in industrial and union relations.

We also send in herewith good news and pictures of Esso Standard Oil Company employees of which our Local Union 767 represent. We held an apprentice graduation for electricians of

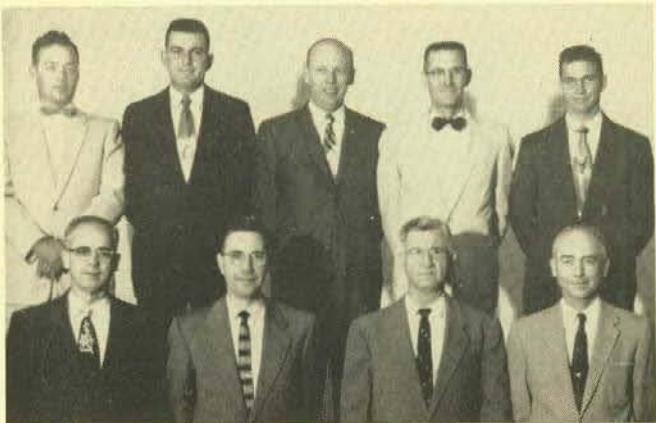
our Local Union 767 who received their certificates after four years of hard work and study. The apprentices receiving their certificates are as follows: Harold P. Tullier, James E. Allain, James B. Gaar, Joseph H. Baudin, Jr., William W. King, Warren D. Loup, Roy Powell, Robert W. Rabalais.

Business Agent Robert Redden made a speech on the apprentice program here at the Esso Standard Oil Company and the good relations which exist between our Local Union 767 and the company. J. V. Williams our assistant business agent awarded certificates to the graduates and told the apprentices that even though they had graduated they must not stop

Baton Rouge, La., Graduation



These were the honored guests at the recent graduation ceremonies for apprentices of Local 767, Baton Rouge, La. Front row from left: Buford Richardson, chairman of the IBEW Apprentice Committee; Robert Redden, business agent, Local 767; Warren D. Loup; Roy Powell; William W. King; James B. Gaar; Joseph H. Baudin, Jr., and Chidester. Top row: J. V. Williams, assistant business agent of local 767; Songy; Jimmy Gaines; Harold P. Tullier; James E. Allain; Robert W. Rabalais; Alvin E. Hanks; Arthur E. Gautreau.



At left is the Local 767 Electrical Workers' App. Comm. Top row: Buford Richardson; Marvin Chidester; Red Matthews; J. V. Williams; Grady Scott, Jr. Esso Standard Oil Industrial Committee. Bottom row: Mr. Terry; E. W. McNeil, Jr., Apprenticeship Training in the Electrical Division; H. T. Wicker, program chairman; C. R. Draughon, who presented the "Certification of Completion" cards. Right: Bottom row reading from left to right: Apprentices—Roy Powell; Warren D. Loup; William W. King; James B. Gaar; Joseph H. Baudin, Jr. Top row: Harold P. Tullier; James E. Allain, and Robert W. Rabalais. Joseph H. Baulin, Jr. was voted one of the outstanding apprentices at the Southern Regional Convention held at Biloxi, Mississippi; in fact he made the first 12 out of 150 in the class. Apprentice William W. King also made a fine showing.



studying but keep up with the field of electronics which will give us more and better relations with companies here in our area.

The Brotherhood of Local Union 767 has made great steps forward in bringing on better relations between the company and our local union.

We members of Local Union 767 are proud of being able to send the two outstanding apprentices of this class to the Southern Regional Convention held at Biloxi, Mississippi.

At the graduation business agent Robert Redden and assistant business agent J. V. Williams expressed the hope that the new journeymen would attend the meetings regularly, so that they might see how our local union and management function and further that good relationship.

In conclusion may I say many thanks to Mr. H. T. Wicker, chairman, for a fine program.

NICK ANDREW MESSINA, P.S.

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Death Claims Three From Columbus Local

L. U. 779, COLUMBUS, GA.—Members of our local were shocked and saddened at the death of three of our Brothers within a week. Brothers W. A. Shaw and Marvin E. Hooten were the victims of an auto accident while Brother Ralph Sample had a heart attack. Brother Sample, a retired member, was a charter member of this local and has held practically every office at one time or another. The passing of these members is a loss to us all and this writer joins our Brothers in extending sympathy to the bereaved members of their families.

I would like to report that all our members are employed now which is especially good at this time of the year.

We are participating in all the state and regional meetings which is a good thing. Now is no time to lie down on our gains.

That is about all the news from here except that hunting season is in full swing. Although deer are getting to be plentiful in this part of the country, I have not heard of any kills. There are reports of some successful small game hunts with the Woodall boys topping the list. But, of course, they know where the game is. Everyone will have to hand it to them for being the champion Nimrods. It could be that there is something after all to the story that Mr. Woodall won't let one of his "younguns" out of the yard until he knows that he can outrun a game warden.

In closing, I want to wish all of you from all of us a most successful and happy New Year.

E. W. HARPER, P.S.

Survey RR Properties For Sanitary Violations

L. U. 817, NEW YORK, N. Y.—Local Union 817 is currently preparing a master list of all violations of the Sanitation and Shelter Law that prevail at various points under our jurisdiction. All of our shop stewards are beginning to survey their properties and note each violation of the Sanitation Code. The code, which covers all Railroad, Pullman and Railway, Express properties in New York State and includes specifications for employees' locker, lunch and wash room facilities, was enacted into law in 1955 and became effective as of September, 1956.

The issue of sanitary working conditions on railroad properties is not solely a New York problem. The L and N R.R. has recently been investigated by the Louisville Board of Health which condemned unsanitary and inadequate washrooms and privies.

Our local, in cooperation with other railroad labor organizations intends to do its part in exposing all violations. We will take all steps necessary to insure that management provides decent conditions for our men in compliance with the law.

Proposals put forth by our local at the Legislative Conference of the New York State Federation of Labor held early in December, were adopted into the program of the State Federation with the endorsement of all rail union representatives present.

The proposals, if enacted into law, would provide:

1. A Safety Code for all railroad properties especially in shops, yards and terminals.
2. A registered nurse for treating on-the-job injuries where 50 or more people are employed.
3. Supplementary pay by the employer to any employee on jury duty, in addition to compensation paid by the state so employees would suffer no financial hardship while performing their civic duty.

Full cooperation of all rail unions in our state is necessary if we are to be successful in promoting the legislative program of the State Federation of Labor.

RAY SHANNON, P.S.

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Agreement Reached on Rochester Welfare Fund

L. U. 840, GENEVA, N. Y.—Geneva and Rochester locals have reached an agreement concerning the welfare fund. When we are working in Rochester for a contractor contributing to the Rochester Welfare Fund, the fund pays our welfare fund eight cents of every 10 cents it collects.

Because I'm a little behind in reporting the news, I have neglected to mention 840's clambake. We had an enjoyable affair, and say a special thank you to the contractors who donated so many useful items for the drawing. All seemed pleased with their winnings.

Our energetic president, Al Lawrence, is enrolled in a Rochester night school program, taking a course in radio and television. This advanced theory that he is receiving will not only broaden his education in the electrical department, but also enable him to be better qualified to meet the need for highly-skilled craftsmen in the radio and television field.

Probably several of our members brought home the pheasants, ducks, or deer from their hunting escapades, that I have not heard about. I wish the members would feel free to mention their trips, experiences, or other events of interest. It doesn't have to be exceptional to make good material for this column.

Our president brought up the topic of another journeyman training program. This cannot be too highly stressed in this atomic and electronic age. There will be more and more demand for skilled labor for the installation and maintenance of the tremendous machines of automation. If, and when, the IBEW cannot supply these men for the control work, complicated hookups and trouble shooting, the manufacturers will send in their own specialists. Let's hope this occasion never arises. There's only one way to prevent it—as previously mentioned.

Congratulations to my Brother, Jim Blake, on his success in passing his test and becoming a journeyman. This will be old news when it is published, but I don't want to miss the opportunity to offer my congratulations on his achievement. I can remember what a joyous time it was for me, and I suspect the same is true for everyone that accomplishes this.

Reports are around that Fred Toombs is doing an excellent job teaching apprentice night school. He needs an occasional pat on the back for his good work.

Congratulations to Frank McKenna, a member of Local 86 for his interest in the electrical field. He has been attending night classes in Rochester at Edison Tech, taking an advanced radio course. We have had a nice association while learning about the electronics of this modern era.

It seems every paper and magazine I read lately is concerned with the population growing old. As a result, many people spend a lot of time actually aging themselves by worrying about it. Why take to the old armchair and listen to your arteries hardening? The best way to grow old is not to pay any attention to it. And why not grow old? Knowledge in-

Mark Yule in Janesville



Many people were responsible for the success of Local 890's Christmas party in Janesville, Wisc. At left are members of Local 890's Entertainment Committee, left to right: Business Manager C. L. Carroll; J. H. Carroll; Financial Secretary Art Cullen; President H. G. Ringhardt; L. Juckett; Executive Board Member Cliff Augenstein; George Boes, and Executive Board Chairman Ken Richards. Right: Sister Carol Ringhardt and Brother Art Cullen, as Santa Claus, at Local 890's party.



Spectacled brother in line at left at the Christmas party is Local 890's Vice President Harris Botsford. The refreshments were good and the line long as can be seen at right.

creases with age. So does experience, so do friends and relatives. Your happiness and usefulness aren't going to stop just because you have been around a few years longer than someone else. Actually, age is only a quality of mind.

When your dreams and ambitions are no longer alive.
When you don't look ahead, and your hopes take a dive.
Then you need a new vision if you're to survive!
And I might add, when you stop growing old, you just stop!

This is the end
More words I lack,
But peek in next month,
For I'll be back.

LEE R. BLAKE, P.S.

Press Secretary Kay Disabled in Accident

L. U. 885, CHICAGO, ILL.—Will try and pinch hit for our Press Secretary Danny Kay who was in a very bad auto accident last February. All members of Local Union 885 wish you a speedy recovery Danny, and hope to see you back on the job before long.

Several Brothers are off sick or injured and to each of you we wish a speedy recovery—D. Kay since February 23, T. Walker—February 29th, W. McLuem—August 14, W.

Van Meter—September 12, S. August—October 8, all from Bensenville. From Western Avenue Roundhouse, E. Krueger and H. Smith. From Western Avenue coach yard, G. King and B. Johnson, our treasurer.

Glad to report that Danny Kay was able to take his last examination for completion of his apprenticeship at Washburne Trade School with a 94 average. Danny did not graduate with his class because he was disabled from the accident. His recovery is slow.

At our last regular meeting, November 19, 1956, we had a turkey raffle. Brothers F. Hall from Bensenville and A. Boran from Western Avenue coach yard were the lucky winners. Hope you enjoyed your turkeys from Local Union 885. Members attending this meeting also enjoyed the refreshments.

We were also happy to have several members from the telegraph crew who were working at Bensenville attend this meeting. All were members of Local Union 886, Minneapolis.

We all hope that the pensioners will receive the insurance benefits soon.

PHILIP R. COMPARETTO, P.S.

Annual Christmas Party Of Janesville Local

L. U. 890, JANESVILLE, WIS. — Once again Local 890 had its annual

Christmas party. We had a very good turnout and everyone was satisfied and happy.

Our financial secretary, Brother Art Cullen, once again took the part of Santa Claus and gave out the presents to the children. Local 890 members believe in Santa as they outfitted Brother Cullen with a new Santa outfit this year.

The Entertainment Committee deserves a great hand for preparing and helping to make the Christmas party a success.

Brother George Richter is back with us again after a long illness, and we hope he is here to stay.

Brother Bud Neinfeldt is in the hospital with a dislocated shoulder suffered in a home accident. He spent the Christmas holidays in the hospital but at this writing was mending fast.

Brother Dick Flynn had an automobile accident. He suffered painful injuries but is coming along fine. He is able to continue working in spite of the injuries.

Work is still very stable in this area for electricians and we hope it will continue through the year.

C. J. BONOMO, P.S.

Fifteen Year Members Honored in Louisiana

L. U. 895, BASTROP, LA.—On the night of November 20, IBEW Local

895 had a dinner in the "Orchid Room" of a downtown restaurant honoring its 15 year members. Chairman David VanCleave presented 15-year pins to Brothers, left to right in our picture, Claude Pickett, Ray Mason, Kelley B. Harp, W. R. Davis, O. A. Dean, M. F. Doughty, R. E. Cates, A. H. Harper and Lee H. Smith. We regret that Brothers A. W. Greer and Lee Hunt were unable to be there to receive their pins.

Chairman VanCleave and Brother Bob Harp commented on the progress of our craft and our union and also, on the harmonious relationship between our local and our employer.

Members of IBEW Local 895 are the employes of the Bastrop and Louisiana Paper Mills of the International Paper Company, Southern Kraft Division.

A delicious dinner of fried chicken, french fries, salad, hot rolls, pie and coffee was enjoyed by 46 union members, including Chairman VanCleave, Vice Chairman Dennis Gray, Financial Secretary Lee H. Smith and Treasurer C. W. Standard.

DENNIS G. GRAY, Vice Chairman.

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Union Attendance Will Make for a Good Year

L. U. 896, MACON, GA.—Happy New Year to all. As we begin the New Year, no doubt we will all be looking for the most prosperous year of all. But how do we propose to make this

Long-time La. Members



These were the brothers with fifteen years of membership who were feted at a banquet by Local 895, Bastrop, La. Their names are listed in their press secretary's letter.

a great year to progress in? There are many ways. But to me, by far the best way to start the year off is by coming to the union meetings. The local meets twice each month, each 2nd and 4th Wednesday night at 8:00 p.m. Different discussions are held that most vitally affect each member in the organization. If the members do not attend the meetings, the business carried on will not reflect the wishes of the majority. The union needs the increase in attendance. If we could secure the cooperation of our members in this matter, the labor picture could be changed so much you wouldn't recognize it.

This month the Negotiating Committees from the six locals on the properties of the Georgia Power Company began their talks with our employer concerning changes in wages

for the coming year. Some inter-committee meetings have been held during December. Brothers H. W. Gurley and J. E. Crutchfield have been elected to the Negotiating Committee from Local 896. They would like each one of us to support them as best we know how.

The I.O. standing of each member of the local has been secured. By now most of the members will have received that data. Please check this data and return it to your local union, as we are trying to bring all records up to date. We will be glad to help make corrections of anything incorrect.

So until next month, let us see each other at the union meeting and discuss our problems there. Don't forget to be safe this year.

E. D. FARR, P.S.

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Stag Party Concludes Local 953's Meeting

L. U. 953, EAU CLAIRE, WIS.—Greetings from the members of Local Union 953. We're hoping all will have a Happy New Year.

Problems in our local are pretty much the same as yours, and probably the biggest one is increasing attendance at our general membership meetings, and also at our unit meetings. Recently, our La Crosse Unit held its meeting at Heileman's Old Style Lager Hospitality Room, with a stag afterwards, and the meeting was quite successful. This is the first stag they've had in quite a few years, maybe that's what we need more of. Also in our La Crosse Unit, we hold a stewards meeting once a month, for all of the stewards in the La Crosse area. This meeting not only is one of the best attended meetings, but also helps the stewards with all of the problems in their departments. At the most recent meetings of our Executive Board, many suggestions of increasing attendance were discussed, and we are now going to try some of these.

Business in our local is moving

New El Paso Contract



The camera was on hand when Texas Local 960 signed its new contract with the El Paso Electric Co. Identification is given in the local's accompanying letter on the following page.

Party, New Contract in Ambridge



Lots of children, lots of fun was the order of the day at the Children's Christmas Party provided by the Social Benefit Fund of Local 1073, Ambridge, Pa.

along at a pretty good clip handled very capably by our new Business Manager Norris Haug, and his assistant, Stuart Brumberg. Grievances are handled with a lot of success because of a new arrangement to meet with the supervisors more often. We all know to keep our members well satisfied we must handle their gripes as promptly as possible. Hats off to Norris and Stuart.

When time will permit we are going to try to organize the unorganized. We have been making some contacts and have made some headway. We still have quite a few potential members in our jurisdiction.

It looks as if it is going to be a good year for our construction men with a lot of construction work coming up.

DONALD TANKE, P.S.

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Lists Provisions of New El Paso Contract

L. U. 960, EL PASO, TEXAS—Our new contract starts the First of January 1957. It was signed October 1, 1956. First class linemen and mechanics receive five per cent plus 7 cents per hour after three years. Operators at the Power Plant receive



Signing of the two-year contract between National Electric Products Company and Local 1073. Left to right, seated, are John Deyber, local president, and Francis J. O'Brien, works manager. Standing are: Anthony Baronitis, Robert Lefkowitz, Walter Kleemook and John Zalinski, Executive Board members; Alfred Pfeiffer, chairman, Executive Board; Ernest Kalember, Executive Board member, and K. C. Crain, J. E. Hough and Stanley H. Kwalik, representing the company.

five per cent plus 2 cents per hour.

The balance receive straight five per cent per hour.

We also get an increase of our Sick Leave Accumulation from 35 days to 60 days.

I am sending a picture of the signing of the contract. From left to right: W. E. Hammond, business Manager; W. W. Holick, president of the El Paso Electric Company; J. Gadd, president of Local Union 960.

ROBERT JOHNSON, P.S.

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Introduction to Local In Cleveland, Miss.

L. U. 985, CLEVELAND, MISS.—Not having seen anything in the JOURNAL about our local, and having been recently appointed press secretary by the Executive Board, I will try with the help of the membership to furnish a few lines for the "Local Lines" section of our magazine.

Our membership, numbering 165, is employed by Mississippi Power and Light Company serving the western half of Mississippi (43 counties) and divided into 10 divisions. Our jurisdiction is the northern part of Mississippi Power and Light Company property covering five divisions (20 counties), including the Delta Division, newly created by subdividing the Northern Division. Local 985 has a unit in Sardis for the convenience of our members in the eastern part of our jurisdiction.

Our new contract was ratified by the membership on November 3. It contains several improvements, including a five per cent wage increase. We extend the Negotiating Committee our compliments and appreciation for their fine work and accomplishments in this regard.

At our November 17 meeting, we heard reports from delegates to the special meeting of the Mississippi State Federation of Labor.

We are sorry to hear that Brother Richard Lister of Belzoni fell 18 feet from a building and broke both his heels, having landed on his feet. Brother Lister was putting up Christmas decorations on the streets of Belzoni when this accident occurred. We all wish him a speedy recovery.

The latest report is encouraging on Brother Ralph Rodgers of Cleveland, who was injured at Drew some few months ago in line of duty. He has recently been taken to Memphis to be fitted for a brace. We hope he continues to improve.

We have good reports on two Brothers from the Delta Steam Generating Station. Brother Jake Savell is convalescing after undergoing surgery for a brain tumor. Brother John Holland is recovering from a serious spell of illness. Our best wishes to both of them.

ROBERT E. (BILL) THOMPSON, P.S.

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Woonsocket Christmas Party is Big Success

L. U. 1029, WOONSOCKET, R. I.—Now that election time is over and the people have elected their choice to office, I am going to report to our out-of-town members, that on December 13th our Christmas Party was scheduled to be held. At the last party we had, one of the Brothers was supposed to let me have a few pictures for printing in *The Electrical Workers' Journal*. But alas and alack, the Brother forgot. It was a success, the party I mean; and according to the latest rumors, this one should outdo the last one, because most of the Brothers have been warned what to expect.

Our Christmas Party Committee was composed of the following: Robert Dunne, Steve Menard, Michael Dolinski, Dan Forestal, Ken Mathieu, Ray Gvimon and last, but not the least, our treasurer, Ernest Fontaine.

You can't do much without the treasurer, can you?

Work in this area is still going along fairly well, and quite a few of the members are hoping it will last through the winter. Some are working out of town in Local 99—courtesy of Business Manager Tom Kearny. Thanks, Tom.

A few of the members are working for a new concern called Electric Service and Sales, managed by our ex-business manager, Herbert Nutting who is really doing a fine job, too. So far he has had four churches and one school, and has more to come we hope. His co-manager is Ray St. Onge and with this combination, this outfit should go places. It's about time that another contractor decided to settle in Woonsocket.

Having run out of news or what have you, I'll close by saying, "Hi, George," from the boys.

EDWARD WYSPIANSKI, P.S.

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Prizes, Games Mark Local 1073 Yule Party

L. U. 1073, AMBRIDGE, PA.—National Electric Products union employees, members of the Social Benefit Fund held their annual Christmas party at the Ambridge High School, December 15. This Christmas party makes us all feel happy when we see the excitement in the eyes of the children when the gifts are passed to them. There were beautiful dolls which will long be remembered, lunch pails, book bags, tops, repeating guns, bows and arrows, trucks, cars, puzzles, cookies and good chocolate candy, door prizes given by the union and five fine prizes donated by Fingeret and Sons.

The following were first prize winners—Tom Calahan, winner of a mechanical toy from Fingeret, Mary Ann Kline, winner of a flash camera from the local. Other prize winners were Richard Maretti, Nancy Baker, Robert Coburne, Mark Fetch and Richard Book.

Silver dollar winners were Sara Spinalli, Pauline Butcher, Jane Koskoski, Dolores Blyzwska, Anita Wentz, David Butcher and Fred Rizzo. Ice cream winners were Nancy O'Brien and John Kaunert. There were two lucky winners in the Butcher family.

If you look at some of the pictures I have sent in you will notice that all seats downstairs and in the balcony were filled while the movies were being shown. We have heard lots of nice things about these Christmas parties—that they are getting better every year, so let's give a big hand to all the helpers and the committee of the Social Benefit Fund, namely Chairman Herbert Hartle, Secretary

Attend State Convention



Delegates from Local 1141, Oklahoma City, and other IBEW representatives attended the 51st Convention of the Oklahoma State Federation of Labor. They are fully identified in the accompanying letter.

Tom Tundas, Andy Maker, Nazzie Murshetz and Jan Colades.

In the benefit drawing for the National Electric Products Men's Bowling League shirt fund, Ken Maynard sold the most tickets. Ken, who is a wire inspector and secretary of the bowling league, sold 56 books in all, and George Kutchjac sold 54 books. Since Brother Maynard is an officer of the bowling league he refused first prize, so the prize went to Brother Kutchjac. The bowlers bought the most tickets but none were lucky enough to win. First prize of \$75.00 went to Betty Simon; \$50.00 to Archie Selerosos and \$25.00 to Mary Hellar.

Al Pfeiffer, Executive Board member, has done the almost impossible. Bowling for the Nepco team, he bowled the same for all three games—132, 132, and 132. This happened for the first time in 26 years, since the National Electric Bowling League was organized.

Albert Kuhel, Shipping Department, was seen smoking cigars quite often. Something must be in the air.

If it is a house trailer you want, then see Brother Sample at the Stone Bridge in Fair Oaks, Pennsylvania.

Congratulations to the Marmacks on their 54 years of service together. John, foreman, second turn in the Shipping Department, came with the company in 1922 and his wife, Christine, Braider Department, was hired in 1931.

We want to thank National Electric for its educational assistance program for a refund from \$75.00 to \$150.00 per semester to all regular employees.

Please excuse me for having the picture signing of the contract in the JOURNAL late.

JOHN GOZUR, P.S.

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"Flying Start" for Ladies' Auxiliary

L. U. 1141, OKLAHOMA CITY, OKLA. — Local 1141's charter is draped in memory of Brother Art Mater, who passed away on December 7, 1956. Brother Mater was initiated into Local 1141 in March 1941. All members wish to extend to his family their deep and sincere sympathy.

Our newly-formed ladies auxiliary seems to be off to a flying start, what with pie suppers, Christmas parties and other social events. We know your organization will be a big success gals, and we will count heavily on you in the future for turning out the vote, for blood appeals and for many things you have proved you can do. We will list officers and give credits in our next letter.

Every able-bodied electrician wanting to work is employed as of now.

Our work picture is unusually bright for this period of the year, with more construction in the downtown area than I can ever remember. "We like it!"

We want to thank the members of the Lawton, Oklahoma local for their hospitality to Local 1141 delegates while we were in attendance at the 51st Convention of the Oklahoma State Federation of Labor.

From a progressive standpoint the convention was highly successful, from a harmonious standpoint it was just as successful, the convention delegates having reelected Jess Caldwell, a member of Local 1141 to a second term as executive secretary by acclamation. James A. Gillen was re-elected president.

Accompanying photo, pictures L. U. 1141 delegates and other I.B.E.W. Representatives. From left to right: I.B.E.W. International Representative Bill Tarvin; Jess Caldwell, executive secretary of The Oklahoma State Federation of Labor and member of Local 1141; Floyd Clemons, Local 1141; Art Edwards, International Vice President from the Seventh District, I.B.E.W., and Local 1141 member; Raymond Duke, business manager of local 1141; Ray Johnson, Local 1141; Posie Hubbard, Local 1141; John Southall, Local 1141 and Jay Duran, Local 1141 representing the Oklahoma City Building Trades Council.

Brother Art Edwards was one of the speakers who addressed the convention.

Let's all of us, read our **Electrical Workers' Journal** thoroughly, keeping ourselves posted on I. O. affairs, digesting the editorials and special features and reading everything that will give us fresh ideas to build and strengthen our locals.

RAY JOHNSON, P.S.

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Segregation, Right-To-Work in Same States

L. U. 1208, SAVANNAH, GA.—We hope that all our members had a very Merry Christmas and are looking forward to a happy and prosperous new year.

The beginning of a new year is a good time to chart our course for the coming year. We can think and plan the wisest course to help build a better country in which to live and work. It is only through wisdom and foresight with earnest effort and hard work that progress can be made in that direction.

It is not our intention to express any opinion one way or the other about the segregation question, but in view of the recent ruling of the United States Supreme Court we feel that it is our duty and right to call to the

attention of members in the 14 states that are affected by this ruling, that these same 14 states have "Right-to-Work" laws on their statute books. The "Right-to-Work" law and the segregation laws were passed by the various state representatives in state legislation. Both these laws affect both the White and the Negro race. How then can the U. S. Supreme Court, following its own precedent of assuming the authority to legislate at the state and local level, strike down a local law calling for segregation and leave a vicious "Right-to-Work" law standing that has a profound effect on both races?

The legal branch of government, following the concept that what the Supreme Court says is the law of the land, will call on United States attorneys in states which do not comply. The virtue of the Attorney General's position is evident when we consider his attitude toward "selective enforcement of laws."

It is our contention that these "Right-to-Work" laws can be taken off the statute books of these 14 states in the same manner as the segregation laws—court opinion rendered illegal. Segregation laws are included in the Constitution yet the "Right-to-Work" laws are not included in our Constitution or "Bill of Rights."

We hope that organized labor in these 14 states will use the additional ammunition that the court opinion gives us to take the vicious "Right-to-Work" laws off their statute books and oppose them whenever they are proposed. These laws may well be an invitation to disaster to our general welfare.

May we urge you once more to be on the alert. Know what union members face in these vicious laws and fight them.

J. J. WALLACE, P.S.

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Announces Results of Contract Bargaining

L. U. 1262, CAMBRIDGE, MASS.—The following is a note for the IBEW Electrical Workers Journal—the results of the work of our contract Bargaining Committee with the assistance of International Representative Walter Kenefick.

Ours is a two-year contract and we received a seven percent increase for the first year, and five percent for the second year. We received the Monday before Christmas off with pay, an increase of 33 1/3 percent in our sick benefit on a weekly basis from \$30.00 per week to \$40.00. Also included in the contract was an increase for the evening and night shifts.

The bargaining committee consisted of Business Manager Carmen E.

Contract Signing, Testimonial



Officials of Local 1309, Asbury Park, N. J., and of its neighboring locals were on hand to join with management in the inking of a new contract with the Jersey City Power and Light Company. All the names are given in the local's letter.



Sixty retirees of Jersey City Power were the guests of honor at a recent testimonial. Dignitaries at the head table are listed in the press secretary's news.

Serow, President John H. Murphy, Vice President John Martin, Assistant Business Manager Gilbert Stewart and Charles Prior from the production workers (evening shift.)

E. B. LAWRENCE, R.S.
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Testimonial Dinner for Sixty Retirees

L. U. 1309, ASBURY PARK, N. J.—Sixty retirees in Jersey Central Power and Light Company's Allenhurst district were honored guests at a testimonial dinner co-sponsored recently by the electric utility and Local Union 1309, IBEW. Over 700 persons attended the dinner held in Sea Girt, New Jersey. Shown in our photo of the banquet are, left to right: company and union officials attending: J. Warren Frazee, personnel director; Arnold Duhrkopp, International Representative; Herbert Hopkins, president of Union System Council; Mrs. Paul Martell, Mr. Martell (at microphone), president of L. U. 1309, IBEW; Charles Kohlhepp, president; Clyde A. Mullen, vice president, both of JCP and L; Mrs. Mullen, Mr. William McElwain, vice president of the utility and Mrs. McElwain.

Negotiations between Jersey Central Power and Light Company management and local union representatives were completed recently, covering agreements reached for the period October 1, 1956, to October 31, 1957. Photographed at the contract signing were (seated, left to right), J. Warren Frazee, personnel director; Arnold J. Duhrkopp, International Representative, IBEW; Charles E. Kohlhepp, JCP and L president; Evan B. Strauss, employee relations manager; Herbert H. Hopkins, System Council president; and J. R. Ketchel, general superintendent of production. Standing, left to right, Harold Clayton, System Council secretary; Frank W. Briskie, president of Keyport Local 1303; S. A. Latanzio, president, Lakewood Local 1289; Paul Martell, president, Allenhurst Local 1309; F. A. Smith, president, South Amboy Local 1314; and Joseph Kish, president, Morristown Local 1298. The contract was signed at the company's general office.

H. S. CLAYTON, P.S.
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Work "Satisfactory" At Coast Guard Yard

L. U. 1383, BALTIMORE, MD.—To

everyone a very happy new year from Local 1383, the U. S. Coast Guard Yard, Commandant, civilian personnel and your Scribe Sears. This being the first report for the new year we won't go into too much work detail as the holiday spirit lingers on. Can write this much—work is satisfactorily shaping up and everyone is happy.

From the meeting hall with Brother George Burkhardt in the chair, comes a reminder to all Brothers who do not attend their union meeting. Article 11, Section 3 of the bylaws will be strictly enforced beginning the first of January 1957 and continuing through the year. Check with the financial secretary about the increase in dues. Keep yourself paid up—it pays to be in good standing.

The Coast Guard program is getting back to normal after a holiday sojourn which caused a slight change in schedules which is normal during holidays. We can now expect the "full steam ahead" signal to be given.

At the final Local meeting of 1956, President George Burkhardt was highly elated at the wonderful turnout for the meeting. I'm sure all of the Brothers benefited from attending the meeting. Brother Moran was obligated at this meeting.

Your scribe is now in contact with quite a few traveling Brothers, who wish to send belated New Year greetings to all their friends in the IBEW—James (Jimmy) Dare, Louis (Pat) Schultz, George Harmon, John Richardson and a few others whose names I cannot recall right now.

REUBEN SEARS, P.S.
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"Smooth Seas" for Wilmington Local 1411

L. U. 1411, WILMINGTON, N. C.—Over due. Yes it has been some time

since we in our Local made type in "Local Lines." Our Local has been sailing along on a smooth sea and we are very proud that it has. Our Brothers who read the JOURNAL, and most of us do, have very high praise for the excellent articles as being information and knowledge that we most surely need to be good Brothers of truly a wonderful Brotherhood. Our local officers are as follows, President Earl Tharp, Financial Secretary L. R. Millard, Executive Board members: E. Weyers, D. Burris and J. F. Hughes.

Our meetings are held the second Wednesday of each month at 8 p.m. at 214 Walnut Street in the Brotherhood of Railway Clerks Building. For those Brothers who may visit our city please come upstairs to the second floor on our meeting nights and pay us a visit. We hope to see you do just this soon.

Our members are all Electric Public Utility employes, employed by the local utility company, there being another local here, L. U. 495, that is an all wiremen's local. You can see from this that we do have organization and that means so much to the two locals in our city.

We're sorry we do not have a picture for this writing but hope to in the near future and speaking of hope, we hope all our Brothers in all locals have the best in the New Year 1957.

JASPER T. MESHAW, P.S.

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Urges Resolution to Attend Union Meetings

L. U. 1496, TALLAHASSEE, FLA.—Greetings from the capital city of Florida to fellow co-workers everywhere.

As this issue goes to press you are in the midst of making your New Years Resolutions for 1957 and possibly as you read this article later you will have broken all of them . . . It seems an American tradition to make them and later break them. At any rate, we wish each of you a very HAPPY NEW YEAR and may this year be better in every way for you.

While you are making your new promises for '57, I sincerely hope *each of you* will make a promise to yourself and to your local union to attend your union meetings even more this year. Remember your union is only as strong as you make it . . . so let's get out to the meetings in '57. Don't miss a one and you will find you will be glad you didn't. Learn who you work with . . . not only as co-workers but as close friends . . . enjoy the fellowship of your union . . . add to the meetings by being a vital part of them yourself. The more you give; the more you have to give . . . so give yourself to the service of your

local union this coming year. Let's each one attend each meeting and have a full house . . . wouldn't it be wonderful!

Evaluate this past year and make plans for a bigger and better '57.

We have George Sands on our sick list. He is slowly recovering from a heart attack of some months back. George, take things easy so you can be back with us again soon. We wish all those on our sick list known and unknown a speedy recovery and a healthier '57.

HAZEL MATTHEWS, P.S.

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Hopes for Better 1514

Attendance at Meetings

L. U. 1514, HANSON, MASS.—I just came from the union meeting at the Hanson A. A. The number of people present was 17. This was a gain of seven over last month. Maybe next month it will be 25. Come on up and help out a little. Doris Barrows won the \$5.00 door prize. Lucky gal! . . . Some of the girls are complaining about the heating of the Assembly room. It seems to me that it was always colder on that side than in Building B. It would be nice if the company could try and improve it a little. It's not such fun working in the cold all day. . . . The Howie twins, Dick and Bob are leaving for the Army the 21st of November. Good luck from all the boys. Drop us a card once in a while.

Last month I spoke about trying to arrange some sort of pension for our older members. Some of them spoke about it. They think it's a good idea, but they don't come up to the meetings and discuss it. It looks as though they want it handed to them on a silver platter. I am for it 100 per cent even though I wouldn't benefit from it for a good many years. Let's get this thing going. Everybody pitch in and help. Other factories and manufacturing plants have pensions, bonuses and profit-sharing plans. I don't know why we can't have them too, if we go after them, not just talk about it! Let's get on the ball. You don't get anywhere or anything by standing still! . . .

Chet Atwood, one of our former Union members will challenge anybody in an eating contest. He claims he can eat 11 pies. Any kind, that is. Any takers????

Harold Riddell has been named chairman of the Executive Board, replacing Greenwood Eaton who is leaving the last of the month. "Greenie" is going into the plumbing business down in Florida. Good luck from all of us.

"Izzie" was in again the other day. He is officially through working at Wheeler's. . . . Louie Gaudette has

had an operation on his sinuses. He has been pretty sick for about two weeks. Get well soon, Louie. He is at the Quincy City Hospital.

Work is getting slack again. Some of the girls over in the Fluorescent Assembly have been laid off for a brief period. Things will pick up real soon, we hope. Lud Sayce and Joe Paiva didn't have much luck getting the four legged deer, but those two legged ones, "Oh Boy!" . . . Harry Cone has been out sick for the past three or four weeks. From all reports he will be back soon. You can't keep a good old Yankee down long. Right Harry? Let's have a little more of that clogging, old timer.

"Scoop" SAYCE, P.S.

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Smorgasbord Dinner

For Retiring Member

L. U. 1631, HARMON, N. Y.—On the evening of October 24, 1956, Brother W. Hewitt packed up his old tool bag and smiled, smiled, smiled. The reason for all these smiles were, that he had just completed 40 years of railroad service and he was now ready to really enjoy life.

A smorgasbord dinner was given in his honor by his friends and Brother members of Local 1631. Brother W. Hewitt has been a member of Local 1631 since its inception. President Peter Puglia of this local presented him with the traditional testimonial and pin of the I.B.E.W. He was also presented with a purse by Brother Puglia which was given to him by all his friends and Brother members of 1631.

Management of N.Y.C.R.R. was represented by Foreman James Kennard and Foreman Marcus Anesi. Mr. Kennard presented a testimonial to Brother Hewitt. Brother Hewitt has been under the immediate supervision of Mr. Kennard for quite some years and it was admirable of him to make this dinner in his honor.

In speaking for the entire local I wish to commend Brother Dominick Sperano for the splendid job of making this affair an excellent success. He is instrumental in making most of our affairs successful and we all thank him for it.

Among our talented members we had with us the one and only Brother Ed. Colligan—the one man band who supplied all our music for the evening. He plays the guitar and harmonica in unison and he's terrific.

The photographer is another talented member whose name is George Robbins. George is an avid camera fan and his work in photography proves he is among the best as you can see.

Our former Press Secretary Brother Van Houten has had to resign be-

Christmas Dinner, Testimonial



Officers and guests of Local 1631, Harmon, N. Y., occupied the head table at the local's annual Christmas dinner this year. From left: A. D. Ciano with the U. S. Bureau of Apprenticeship; J. Collier, Mayor of Ossining; P. Rice, chairman of the Christmas party and treasurer of the Local; P. Puglia, Local president; F. L. Hoffman, master mechanic of Harmon Shop; E. S. Mustain, assistant master mechanic of Harmon Shop, and H. A. Ciano, recording secretary. Below is a view of the dining room and the happy members deep in their Christmas dinner.



cause of other committments. His resignation was accepted with much regret. Yours truly will endeavor to report the news to the best of his ability.

Local 1631 held its fourth annual Christmas party December 12, 1956. It was another fine affair and this time we were honored with the presence of distinguished guests. Among these guests was the Mayor of Ossining, Mr. J. Collier. Mr. F. L. Hoffman master mechanic of Harmon Shop and Mr. E. S. Mustain assistant master mechanic were also present. Mr. A. D. Ciano who was formerly president of this local, and now is connected with the Bureau of Apprenticeship, U. S. Government, was also present.

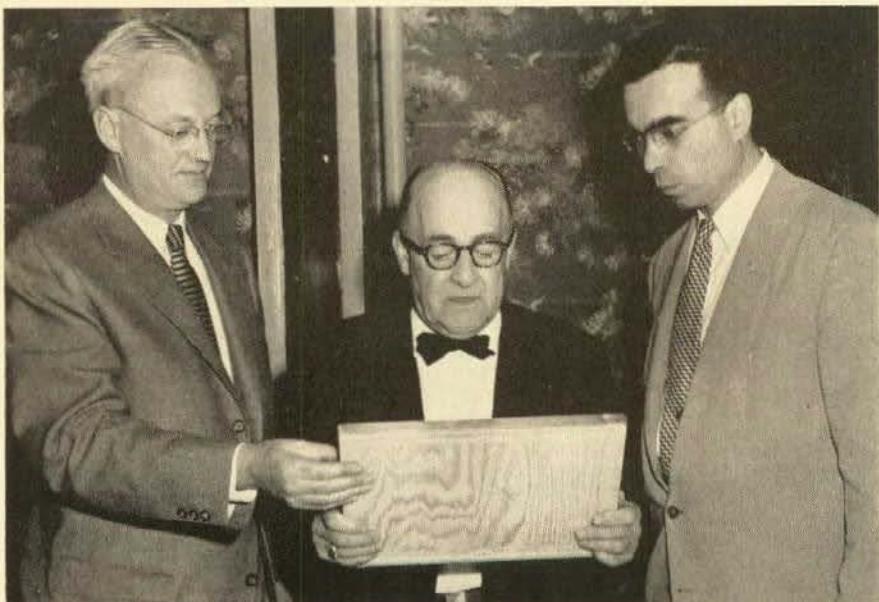
Brother P. Rice was chairman of this committee and Brother A. Raguette was vice chairman and the shop committee men were the assistants. They are all to be congratulated on this splendid affair.

The party was given in honor of our sick Brothers at Xmas time, and we were fortunate in having the presence of some of them. However, some were too sick to be able to attend. A purse was presented to these members by President Peter Puglia.

HAROLD A. CIANO, R.S.
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Introduces Readers To Laureldale Local

L. U. 1898, LAURELDALE, PA.—This is the first bit of news I have sent to our JOURNAL, and to my knowledge the first from the local. So if you please we will introduce ourselves. Our local is made up of the employes of the Laureldale Plant of Western Electric. The President of this local is Warren Zohn. Our very able vice president is Kenneth Wert,



Foreman James Kennard, left, and Local 1631 President Peter Puglia, right, make the presentation of a testimonial plaque to Brother Walter Hewitt on his retirement after 10 years of railroad service.

Kathryn Bingman is recording secretary; Augustine Bechtel, treasurer; Faith Achenbach financial secretary. I am Idella Brown, editor of the *News Bulletin* and press secretary for the JOURNAL.

Here in Local 1898 we feel we have a very close relationship with each other, since we are all employed at the same place. We have many recreational events, bowling, softball, football, skating parties and dances. We have our serious business, too. Our monthly *Bulletin* is designed to keep our members informed as to the "goings on" in the local, along with a few personal notes, and what I laughingly call humor.

By the time you read this article we will have begun negotiations for a wage increase. Will report next time as to our progress. Guess that's all this time. Sure hope I'm not the only female press secretary in this outfit.

IDELLA BROWN, P.S.
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Apply to Labor Board For Case Reconsideration

L. U. 1928, HALIFAX, N. S.—In my last letter to "Local Lines" I spoke of the progress and problems of our local union, as well as some of the difficulties and experiences of other Nova Scotia locals of the IBEW with which we have contact. Some of the problems we mentioned have been straightened out, but many remain. However, through continued and relentless effort all these difficulties will be overcome—none are insurmountable.

On October 29, Mr. Matheson, Q.C., Brother Sanford, and the writer were before the Nova Scotia Labor Relations Board in defense of our application for reconsideration which was made as a result of the Board's earlier refusal to grant us certification for the meter readers, storesmen, and P.B.X. operators.

The verbal battle lasted for more than four hours, and at times the argument became quite heated and heavy. The gist of the company's argument was that these people are a part of the company's clerical staff, and therefore not an appropriate group for a plant unit.

Our arguments were varied and many. We had a worker from each of the departments with us and they were placed on the stand to give their evidence which turned out to be in strong contrast with evidence given by the company. The happenings at the hearing were too lengthy to record here so to make a long and interesting story short I shall conclude this episode by telling you that a few days after the hearing we received an official order from the Board informing us that we had been granted the right to bargain for the meter readers and

the storesmen. We still have not won the P.B.X. operators. Nevertheless, we are satisfied for the time being because we are making reasonably good progress. Jubilation would be an excellent adjective to use in describing our feelings when we first read the Board's order. Yet, we cannot rest on our laurels, too much remains to be done.

A couple of weeks ago we arranged an informal gathering with three officers of LU 1651, IBEW, who are the bargaining agents for the plant employees of Cossor of Canada Ltd. here in Halifax, Nova Scotia. Our discussions with Brother Chris Auton, Sister Louise Jordan, and Sister Myrtle Todd, proved to be very interesting and helpful to both groups. We discussed our respective agreements, and various means and steps used in the settlement of grievances. Of course we also discussed many other problems peculiar to the IBEW local union's in the area, and we agreed that more should be done to bring our locals in this area closer together. Along these lines we hope that we may be able to hold a social get-together after the first of the year for the members of the IBEW in the Halifax area. We also discussed the

idea of forming a Joint Council in the City of Halifax.

We pass along the best wishes of our local union to Brother Basil Gordon who has left the company because he is able to earn more money elsewhere. Brother Ernie Hughes has been appointed a shop-steward in place of Brother Gordon.

Once before I made this appeal and it is necessary that I make it again. Will our stewards and any of our members who become aware of a death or distress in the family of any of our members please notify us immediately? This is important.

Local Union 1928 sent four delegates to the Merger Convention of the Provincial Federation of Labor T.L.C., and the Nova Scotia Federation of Labor C.C.L.

The former T.L.C. Groups had 84 delegates in attendance and the former C.C.L. groups had 96 delegates.

The highlight, we thought, of the convention procedure was the Constitution Committee's recommendation of concurrence in Article 4, Section 10 which reads as follows:

"Any person espousing communism, fascism, or totalitarianism shall not be seated as a delegate in this federation."

Charter Issued to New Local



Six months work was culminated October 4, as the Instrument Craftsmen Guild, Local 24546, Richland, Washington, a Federal Labor Union, affiliated with the IBEW. Pictured above installing the new charter is Henry M. Hayden, International Representative, Ninth District, and receiving it is Brother Dorance E. Fritts, past president of the former Instrument Craftsmen Guild and now acting president of the new organization, Instrument Technicians, Local Union 1958, IBEW. This group, about 250 strong, performs work involved in the manufacture, installation and repair of instruments and instrument systems at Hanford Works at Richland, Washington, since its inception and organized originally in 1949 under a Federal Charter. This was the first group of instrument people to organize as an instrument local. With their past record as their recommendation to the Brotherhood, we certainly congratulate them and welcome them into the IBEW. All parties to this affiliation have great faith that this will be a step of progression made by our International to accommodate, for its part, the present era of instrumentation and automation.

Display New Local's Charter



The proud members of Local 1965, Tallahassee, Fla., pose at their first meeting with their brand new charter.

Following the committee's motion of concurrence the section was referred back to them for reconsideration. Later that day the committee came back with a recommendation that this section be endorsed by the convention. A storm broke loose, but the question was called for after a few moments and the seated delegates upheld the committee's recommendation. All Canadian unionists will recall that the same matter arose at the national convention of the parent body C.L.C. and at that time the Constitution Committee — after reconsidering — recommended that Section 10, Article 4 be deleted. On the vote Section 10, Article 4 was lost, and in the writer's opinion unionism took a step back.

We commend Brother S. Allen, Brother G. N. Keddy, and the other members of the Constitution Committee for their forthright action in urging endorsement. They put themselves on display as real Christian and democratic trade unionists who have the courage of their convictions.

Certain individuals argue vehemently that we have unfairly interfered with one's political beliefs in upholding Art. 4, Sec. 10, but those who persist in arguing that communism is merely another democratic political party do not know, and have not read, the theory of communism as it is expounded in dear old Karl's "Das Kapital." Neither have they opened their eyes to the vicious rape of Hungary. If we wanted to bring examples of this closer to home we have only to recall to mind the misery brought upon thousands of Canadian seamen by the now defunct Commu-

nist-dominated Canadian Seamen's Union. That happened in 1949 and our Canadian seamen are still suffering for it.

The unionists of Nova Scotia were not deluded with sly arguments at our convention. We are proud that Art. 4, Sec. 10 is in our Constitution and we shall fight to keep it there.

If it weren't so serious it would be amusing to watch supporters of communism berate fascism and other "isms" while holding themselves up as saviors of the workingman.

In the Province of Nova Scotia there are about 25 locals of our Brotherhood. To the best of my knowledge we were the only IBEW local at the Merger Convention and are also the only local affiliated with the Nova Scotia Federation of Labor. May we of L. U. 1928 encourage them to pull up their socks. Brothers, organized labor needs your support—please make an effort to give it. Thanks Brothers.

A final note—we have built our membership from the 150 we had last year when we were certified to almost 250 today, and we expect soon to reach our goal—100 percent participation.

PERRY RONAYNE, P.S.

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Rejoice at Chartering Of Tallahassee Local

L. U. 1965, TALLAHASSEE, FLA.—This being our first letter to the JOURNAL, I hardly know how to go about it, but if you will bear with me, maybe it will not be too bad.

I would like to have you print in the JOURNAL, that the IBEW members in Tallahassee, Florida, are very happy, after about five years of hard work by all of the 55 members in the Tallahassee area, we finally succeeded in getting an IBEW Charter for this area. Our new Local is L. U. 1965, also our meetings are held every first and third Tuesday at 8 o'clock, at the Tallahassee Labor Temple. We wish any members passing through this area would drop by to see us.

Local Union 1965 has jurisdiction over four counties in north Florida, and four in south Georgia. All of these counties are located around Leon County, Florida, of which Tallahassee is the county seat.

The new local was installed by Brother J. B. Pate, International Representative working out of Vice President G. X. Barker's office on the 13th, day of November. We invited all of our surrounding business managers, and those attending were: Brother Fred Hill of Albany, Georgia, Brother Frank Brabham, of Gainsville, Florida, and Brother Charley Crawford of Local Union 624, in Panama City, Florida, to which we all belonged before we obtained our new charter.

I would like to give you the names of our officers: President, H. C. Hawkins; Financial Secretary and Business Manager, N. H. Jones; Vice President, J. D. Ross; Recording Secretary, Lee H. Townsend. The Executive Board: H. C. Hawkins, Lee H. Townsend, Paul Morgan, Al Hurst and W. H. Glenn.

LEE H. TOWNSEND, R.S.

West Virginia State Electrical Workers Host To Fourth District Progress Meeting

Charleston, West Virginia, was host city and Local Union No. 466, was host local to the Fourth District Progress Meeting, sponsored by West Virginia State Electrical Workers.

The meeting was called to order Friday morning, November 16th, by Guy R. Hoffman, business manager, Local Union No. 466, who introduced the Reverend William E. Craig, pastor of Central Methodist Church, who gave the invocation. Brother Hoffman then introduced Brother H. B. Blankenship, Fourth District Vice President, and turned the meeting over into his capable hands.

The following topics were discussed at this meeting: Jurisdiction and Agreements—All Crafts, Outside Construction Work, Light and Power Utilities, Telephone Work, AFL-CIO Merger—its effects and progress, Shorter Work Week—All Branches,

Manpower in Construction Industry, Apprenticeship Training, Dues Structure, Highway Construction, Automation—All Branches, Maintenance Electrical Work, Research Department—Information, Government Employees, and in addition there was general discussion.

Many interesting and helpful talks were given by Mr. Gordon M. Freeman, International President; Joe Keenan, International Secretary; Bill Damon, Dir., Joint Apprenticeship Committee, and James Noe, Director of the IBEW Research Department, who also showed a film on "Automation."

Our hosts, the West Virginia State Electrical Workers Association and Local Union 466, sponsored a Dance on Friday Night that was well attended, and the hospitality shown all the way around was appreciated by

everyone in attendance. Many "thanks" to our Electrical Workers' Association President, Pete Smith, of Local Union No. 317 and Secretary, F. E. Clark, of Local Union No. 968, Parkersburg, and to the committee members of Local Union No. 466, for the fine job of hospitality shown the delegates.

On Saturday morning, Brother Blankenship called the meeting to order at 9:00 a.m., and the meeting continued on through the afternoon until all business at hand was concluded.

All delegates in attendance observed that Brother Blankenship did a fine job in conducting the meeting, and the delegates felt that their time was well spent in attending this type of Progress Meeting.

HARRY B. JANNEY, F.S.
LU 466.

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Research Notes

(Continued from page 16)
nation to a successful solution of its increasing economic problems.

Atomic Energy Power for Homes Soon

Dr. Ralph Lapp, the nuclear scientist, recently stated that he believed unlimited electrical power could be developed from atomic energy for home use. He said he believed 1957 will see more emphasis on development of central power plants run on uranium.

"These new plants will furnish energy that can compete with coal for home heating purposes," he said. Because of the large number of electrical appliances now used in American homes, a source of cheaper power would be a great inducement to potential home buyers and might make possible the creation of entire new communities in previous high cost areas.

Electric Wrist Watch

The Hamilton Watch Company recently announced they are putting the world's first "electric wrist watch" on the market. It will retail from \$89 for a gold filled model to \$175 for a 14 carat gold model. The new Hamilton electric watch operates on chemical energy stored in a tiny battery-motor the size of a shirt button. The 1½ volt battery releases energy through a coil of fine wire fixed on a balance wheel. There are two magnets on either side of the balance wheel and the interaction of the battery energy with the magnetic field causes the balance wheel to oscillate and to control the movement of the hands within 99.995 percent of accuracy, Hamilton chief physicist, Dr. John Van Horn, claims. The watch runs for at least 12 months on one battery and it is no bigger than a conventional wrist watch.

We are truly living in an electrical age—and this is only the beginning.

Press Secretary Takes on Newspaper Editor

A recent copy of the *Roanoke World News*, Roanoke, Virginia, carried a vicious misleading editorial about a man named Theodore Otten of Staten Island, New York. The editorial stated among other things:

"In June, 1948, Mr. Otten joined a religious sect known as the Plymouth Brethren. Because it was contrary to their beliefs, he resigned from all organizations, including his union, the International Brotherhood of Electrical Workers.

"The Staten Island Transit Co., having a union shop agreement, was compelled to fire Mr. Otten although he had been a good employee for 26 years. For four years he has fought his way through the courts clear to the Supreme Court and because Congress and state legislatures have enacted statutes permitting such a condition to exist, Mr. Otten can't get a job in line with his training and experience.

"Well, there is one possibility: he can give up worshipping God as he sees fit under the Constitution. Then he may be able to get his job back."

Immediately after the editorial on Otten appeared in the *World News*, Brother S. M. Templeton, press secretary of L. U. 637, wrote a fine, comprehensive "Letter to the Editor," not only defending our union and its principles but setting forth some salient points from our "objects" and other sections of our Constitution. Three points would certainly prove conclusively to any thinking person that the IBEW, far from being a destroyer of religious principles, is built on Christian principles.

Brother Templeton ended his letter with the following statement:

"I have been told by an official of a large coal company, how detectives hired by the company infiltrated the union and absconded with the treasury. The company contributed to the support of ministers of a sect who did not believe in unions, insurance, or lodges, so as to hinder organizing the miners.

"Now, there are many among business organizations who hate unions, who stop at nothing to break organized labor, even to use religion to further their selfish interests. Now, in all fairness to your union readers, give us the story behind the scenes. Who is furnishing the money to keep this case in court for four years? I am sure it will not reflect on organized labor.

"Is it Christian to take for one's self the crop planted by others, without contributing to the cultivation? This is what Mr. Otten would like to do under the guise of religion."

We salute you Brother Templeton for taking on the editor of the *Roanoke World News* and performing the valuable task of setting your fellow citizens straight on a subject dear to the hearts of us all—the IBEW.

IN MEMORIAM



Prayer for Our Deceased Members

"I am the Way, the Truth and the Life."

Thou has said, O Lord, that Thou art the Way, the Truth and the Life and that all who believe in Thee "shall not taste death forever." We list here, dear Lord, the names of those our Brothers who have passed on. In Thy truth, O Lord, Thou hast promised everlasting life to those who believed in Thee. Have mercy on them, Father, those our Brothers and our friends. Receive them into life everlasting where they shall never again know the sorrows of life or of death but only peace and joy forevermore.

There are many left on earth, dear God who mourn their loss. Speak to them in Thy truth, and let them know that this terrible grief they feel will pass and will one day be completely forgotten in the perfect joy of reunion. Thou Who art the Way, Lord—show us Thy way—that we may walk in Thy kindly footsteps—working and living and thinking, in justice and in charity—so that when our time comes and we too are listed in remembrance and friendship on the "In Memoriam," page of our JOURNAL—we shall be ready. May we find Thee and all our Brothers who have gone before waiting to welcome us to paradise.

Amen.

Kenneth L. Middleton, L.U. No. 17 Born May 26, 1918 Initiated June 6, 1947 Died November, 1956	Charles Schaefer, L.U. No. 25 Born April 30, 1896 Initiated November 30, 1913, in L.U. No. 334 Died November 9, 1956	Russell Heline, L.U. No. 122 Born March 17, 1909 Initiated April 27, 1948 Died November 11, 1956
Clarence J. Rabine, L.U. No. 17 Born March 29, 1902 Initiated July 2, 1941 Died October, 1956	William F. Stanley, L.U. No. 31 Born February 14, 1901 Initiated September 18, 1938 Died November 28, 1956	H. B. Fisher, L.U. No. 130 Born September 21, 1905 Initiated May 3, 1929 Died November 12, 1956
William F. Schulthies, L.U. No. 17 Born November 1, 1899 Initiated August 10, 1925 Died November, 1956	John H. Weber, L.U. No. 31 Born May 10, 1892 Initiated April 30, 1937 Died November 23, 1956	Chester A. Tschirn, Sr., L.U. No. 130 Born April 9, 1904 Initiated May 11, 1923 Died December 7, 1956
J. P. Bennett, L.U. No. 18 Born December 18, 1894 Reinitiated June 16, 1933 Died November 4, 1956	John Castine, L.U. No. 41 Born March 6, 1883 Initiated March 31, 1912 Died December, 1956	John Bauer, L.U. No. 160 Born November 23, 1901 Initiated June 19, 1953 Died October 13, 1956
Silas B. Lewis, L.U. No. 18 Born August 6, 1892 Initiated June 17, 1933 Died November 2, 1956	Elmor L. Jollymor, L.U. No. 46 Born October 9, 1909 Initiated February 7, 1956 Died October 29, 1956	Grant H. Melinsky, L.U. No. 160 Born February 6, 1919 Initiated November 25, 1947 Died October 23, 1956
Carl E. May, L.U. No. 18 Born August 19, 1887 Initiated June 1, 1936 Died November 10, 1956	Monte Label, L.U. No. 46 Born June 26, 1889 Initiated January 27, 1912 Died October 21, 1956	James J. Dougherty, L.U. No. 212 Born July 3, 1897 Initiated October 15, 1945 Died November 7, 1956
Eugene F. Miller, L.U. No. 18 Born January 24, 1902 Reinitiated November 3, 1949 Died December 7, 1956	Floyd J. Stafford, L.U. No. 46 Born February 19, 1901 Initiated July 26, 1950 Died November 5, 1956	John A. Doyle, L.U. No. 302 Born September 19, 1892 Reinitiated January 8, 1943 Died November 1, 1956
H. J. Neels, L.U. No. 18 Born February 9, 1887 Initiated September 3, 1937 Died December 15, 1956	William J. Conroy, L.U. No. 65 Born November 9, 1883 Initiated April 28, 1916 Died November 21, 1956	Elmer J. Youles, L.U. No. 302 Born December 17, 1895 Reinitiated March 19, 1942 Died November 15, 1956
George F. Sadler, L.U. No. 18 Born December 22, 1902 Initiated April 1, 1955 Died December 18, 1956	J. T. Manley, L.U. No. 84 Born May 22, 1896 Initiated March 8, 1945 Died August 31, 1956	Howard C. Eisner, L.U. No. 349 Born January 29, 1888 Initiated May 2, 1941, in L.U. No. 664 Died October 22, 1956
R. J. Sands, L.U. No. 18 Born March 22, 1884 Initiated July 15, 1921 Died December 12, 1956	William Rogers, Sr., L.U. No. 86 Born July 1, 1900 Initiated March 9, 1954 Died November, 1956	Edward W. Robinson, L.U. No. 349 Born February 16, 1907 Initiated December 5, 1947 Died October 28, 1956
Robert W. Sears, L.U. No. 18 Born May 21, 1924 Initiated January 14, 1946 Died November 3, 1956	Harvey B. Deeg, L.U. No. 110 Born May 4, 1914 Initiated April 6, 1942 Died November 15, 1956	A. R. Turregano, L.U. No. 349 Born October 20, 1916 Initiated September 21, 1942, in L.U. No. 359 Died October 12, 1956
Thomas Sessions, L.U. No. 18 Born July 13, 1891 Initiated November 28, 1922 Died December 6, 1956	William Mulligan, L.U. No. 110 Born August 23, 1880 Initiated December 6, 1938 Died November 19, 1956	Fred W. Gander, L.U. No. 369 Born October 23, 1892 Reinitiated June 30, 1941 Died November 26, 1956

John Noble, L.U. No. 369 Born July 23, 1898 Initiated March 23, 1920 Died December 14, 1956	T. F. Gray, L.U. No. 734 Born April 27, 1897 Initiated August 24, 1926 Died November 7, 1956	Marie J. Haney, L.U. No. 1245 Initiated November 1, 1952 Died October, 1956
Thomas E. Redle, L.U. No. 369 Born November 10, 1928 Initiated January 17, 1955 Died November 3, 1956	J. H. Sharp, L.U. No. 760 Born October 15, 1923 Initiated January 6, 1955 Died December 2, 1956	Marilyn Kehl, L.U. No. 1245 Born February 14, 1917 Initiated October 1, 1956 Died December 12, 1956
Theodore D. Smith, L.U. No. 369 Born July 8, 1923 Initiated September 10, 1947 Died November 12, 1956	Frank Wolfe, L.U. No. 794 Born November 13, 1887 Initiated March 24, 1919 Died May 9, 1956	J. H. McDonald, L.U. No. 1245 Born 1899 Initiated November 1, 1952 Died September 13, 1956
Onzie O. Mallory, L.U. No. 381 Born August 25, 1924 Initiated July 2, 1953 Died November 11, 1956	Manuel Franco, L.U. No. 853 Born July 8, 1943 Initiated October 5, 1956	Clyde L. Neff, L.U. No. 1245 Born April 19, 1913 Initiated February 1, 1951 Died October, 1956
Chester C. Showalter, L.U. No. 465 Born April 30, 1892 Initiated January 18, 1946 Died November, 1956	Harry R. Cihlar, L.U. No. 1049 Born May 27, 1912 Initiated June 19, 1952 Died November 14, 1956	Keith A. White, L.U. No. 1245 Born September 20, 1931 Initiated May 1, 1955 Died October, 1956
D. G. Channell, L.U. No. 558 Born December 8, 1908 Initiated December 11, 1936 Died November 17, 1956	Robert H. Lindblom, L.U. No. 1049 Born December 27, 1928 Initiated March 24, 1950 Died November 2, 1956	Cornelius J. Williams, L.U. No. 1245 Born July 18, 1898 Initiated May 29, 1950 Died November, 1956
Bert Jones, L.U. No. 558 Born November 9, 1930 Initiated January 20, 1950 Died December 22, 1956	Clinton G. McCallister, L.U. No. 1049 Born December 26, 1924 Initiated May 7, 1946 in L.U. No. 283 Died December 16, 1956	J. C. Yager, L.U. No. 1245 Born July 23, 1911 Initiated May 1, 1942 Died September 13, 1956
Emerald J. Barker, L.U. No. 567 Born October 13, 1887 Initiated October 24, 1951 Died November, 1956	David Parker, L.U. No. 1049 Born June 1, 1937 in L.U. No. 1052 Died November 18, 1956	Norman J. Karr, L.U. No. 1459 Born September 4, 1929 Initiated January 16, 1950 Died November 30, 1956
Don Ballard, L.U. No. 595 Born March 23, 1907 Initiated March 12, 1948 Died October 15, 1956	Joseph Przebowksi, L.U. No. 1049 Born July 17, 1930 Initiated March 8, 1955 Died December 30, 1956	Manley Whittier, L.U. No. 1461 Born November 30, 1896 Initiated June 14, 1946 Died November 19, 1956
E. L. Hillhouse, L.U. No. 702 Born June 28, 1898 Initiated April 2, 1922 Died November 27, 1956	A. J. Mater, L.U. No. 1141 Born May 12, 1894 Initiated March 17, 1941 Died November, 1956	Thomas F. Kelley, L.U. No. 1505 Born May 1, 1946 Initiated December 20, 1956
Edgar Wells, L.U. No. 702 Born September 24, 1901 Initiated April 15, 1946 Died November 24, 1956	Charles B. Remer, L.U. No. 1212 Born February 6, 1917 Initiated April 28, 1952 Died November 17, 1956	William Henry Ralph, L.U. No. 1505 Born March 1, 1956 Initiated December 14, 1956
Edward Britenfield, L.U. No. 713 Born January 3, 1886 Initiated October 24, 1956 Died November, 1956	Albert E. Youngren, L.U. No. 1212 Born April 14, 1923 Initiated March 10, 1953 Died December 2, 1956	Francis J. Scanlon, L.U. No. 1505 Born January 1, 1955 Initiated November 11, 1956
George Schultz, L.U. No. 713 Initiated April 22, 1937 Died December, 1956	Clarence A. Edwards, L.U. No. 1245 Born August 10, 1910 Initiated May 1, 1956 Died December 15, 1956	Margaret Andrews, L.U. No. 1690 Born September 9, 1910 Initiated March 10, 1951 Died November 23, 1956
Alice Tolemy, L.U. No. 713 Born March 1, 1899 Initiated November 12, 1943 Died November, 1956		David Oliver, L.U. No. 1857 Born October 6, 1953 Initiated October 21, 1956

Death Claims for November, 1956

I. O. (33) Grossman, P. \$ 1,000.00	I. O. (131) Fritz, E.	1,000.00	3	Carluel, P. F.	475.00
I. O. (33) Devine, H. J. 1,000.00	I. O. (131) Sandberg, S. S.	1,000.00	3	Walsh, J. M.	825.00
I. O. (33) Segren, J. E. 1,000.00	I. O. (131) Gehring, W. F.	1,000.00	3	Carr, J. W., Jr.	1,000.00
I. O. (33) Hebeler, A. 1,000.00	I. O. (131) Mott, C. L.	1,000.00	3	Weinberger, J.	1,000.00
I. O. (33) Lawlor, C. F. 1,000.00	I. O. (131) Loderhose, C.	1,000.00	3	Houghins, K.	1,000.00
I. O. (33) Sanford, G. H. 1,000.00	I. O. (131) Buschmeyer, H.	1,000.00	3	Ruoff, H.	1,000.00
I. O. (51) Landis, G. 1,000.00	I. O. (131) Tranter, F.	1,000.00	6	Hogan, E. C.	1,000.00
I. O. (51) Bostwick, H. A. 1,000.00	I. O. (131) Dunn, H. A.	1,000.00	6	Hwaly, L. G.	1,000.00
I. O. (69) Widmar, A. 1,000.00	I. O. (138) McGugan, W.	1,000.00	9	Spratley, L. M.	1,000.00
I. O. (111) Post, C. A. 1,000.00	I. O. (190) Sophie, H.	1,000.00	11	Youmans, W. D.	1,000.00
I. O. (118) Sollars, C. Q. 1,000.00	I. O. (213) MacDonald, D.	1,000.00	11	Fuchs, C. W.	1,000.00
I. O. (251) Vose, C. A. 1,000.00	I. O. (239) Meldrum, J.	1,000.00	11	Heard, P. H.	1,050.00
I. O. (26) Johnston, L. J. 1,000.00	I. O. (295) Hafner, D. M.	1,000.00	11	Thiempott, R.	1,000.00
I. O. (26) Holmes, W. F. 1,000.00	I. O. (332) Stoops, B. E.	150.00	11	Sullivan, D. J.	1,000.00
I. O. (38) Ivey, W. 1,000.00	I. O. (441) Canfield, V. P.	1,000.00	11	Harrell, L. M.	1,000.00
I. O. (39) Paterno, C. V. 1,000.00	I. O. (481) Whittingham, E.	1,000.00	17	Wyckoff, G. E.	1,000.00
I. O. (44) Hiette, A. E. 1,000.00	I. O. (561) Flynn, T.	1,000.00	18	Keaney, M. J.	1,000.00
I. O. (48) Eastman, H. J. 1,000.00	I. O. (567) Fraser, I. R.	1,000.00	18	Bennett, J. P.	1,000.00
I. O. (51) Zech, K. E. 1,000.00	I. O. (595) Ohlin, G. C.	1,000.00	28	Giffin, C.	1,000.00
I. O. (58) Spade, F. 1,000.00	I. O. (600) Zarnecki, A. P.	1,000.00	45	Moore, J.	1,000.00
I. O. (58) Broad, T. J. 1,000.00	I. O. (665) Lammers, H.	1,000.00	48	Williams, J. H.	1,000.00
I. O. (65) Mattausch, F. 1,000.00	I. O. (677) Hall, B. W.	1,000.00	58	Turner, H.	1,000.00
I. O. (73) Kling, J. J. 1,000.00	I. O. (712) Nickelson, J. H.	1,000.00	58	Harris, E. E.	1,000.00
I. O. (77) Harvey, W. F. 1,000.00	I. O. (728) Singhasuch, A. C.	1,000.00	84	Young, H. L.	1,000.00
I. O. (77) Rohfetter, V. B. 1,000.00	I. O. (800) Clemons, M.	1,000.00	88	Hall, D. E.	1,000.00
I. O. (99) Corry, P. E. 1,000.00	I. O. (809) Bowlin, D. E.	1,000.00	96	Newton, E.	475.00
I. O. (103) Brown, T. F. 1,000.00	I. O. (888) Webb, R. W.	1,000.00	99	Steebe, B. S.	1,000.00
I. O. (109) Willets, D. E. 1,000.00	I. O. (1023) Brainerd, C. R.	1,000.00	100	Young, R. J.	1,000.00
I. O. (110) Steinzaber, P. 1,000.00	5 McDonald, R. J.	150.00	103	Long, J. H.	1,000.00
I. O. (125) Arff, N. 1,000.00	2 Boehm, O. A.	1,000.00	103	Lewis, E. L.	1,000.00

105	Dibble, C. R.	1,000.00	427	King, M. W.	1,000.00	773	McCrindle, A.	1,000.00
113	Glaze, R. L.	1,000.00	445	Grant, D. O.	1,000.00	779	Hooten, M. E.	650.00
134	Shadek, J. H.	1,000.00	461	Dixon, W.	1,000.00	785	Campbell, M. T.	475.00
134	Rowe, T. H.	1,000.00	465	Cobb, F. L.	475.00	794	Conroy, M. J.	1,000.00
134	McNitt, R. J.	1,000.00	477	Nitti, L.	1,000.00	817	Haverly, F. J.	1,000.00
134	Goggin, A. P.	1,000.00	481	Abbott, W. C.	1,000.00	823	Walbourn, C.	1,000.00
134	Keating, L. J.	1,000.00	494	Satterstrom, B. C.	1,000.00	867	Chaffin, A.	1,000.00
134	Clark, H.	1,000.00	494	Latko, M.	1,000.00	880	Marsh, H. B.	1,000.00
134	Ayers, H.	1,000.00	497	Wardman, J. D.	1,000.00	910	Norton, A. W.	1,000.00
134	Abbate, A.	1,000.00	500	Garcia, A.	1,000.00	911	Dulenz, J. H.	150.00
137	Russo, J. A.	475.00	501	Scharff, J.	1,000.00	916	Dennis, C. S.	1,000.00
143	Davis, I. S.	1,000.00	508	Williams, J. M.	1,000.00	933	Clancy, R. E.	1,000.00
153	Johnson, R. C.	1,000.00	510	Gregory, H. A.	150.00	940	Ludwig, V. C.	1,000.00
210	Foster, W. H.	1,000.00	510	Pognone, J.	1,000.00	1032	Label, M.	1,000.00
215	Meyer, A. H.	1,000.00	531	Kilowitz, L.	1,000.00	1049	Vladička, A. J.	1,000.00
231	Ault, C. R.	1,000.00	531	Wilson, C. G.	1,000.00	1135	Mosser, E. A.	1,000.00
245	Mullen, G. W.	1,000.00	547	Peltier, E. E.	1,000.00	1193	Penn, B. N.	1,000.00
270	Smith, J. S.	1,000.00	569	Nix, H. A., Jr.	300.00	1220	Darr, R.	1,000.00
271	Wolcott, H. E.	1,000.00	569	Weber, F. F.	1,000.00	1225	Busart, C. E.	1,000.00
292	Herrick, O. C.	1,000.00	569	Mahon, C. J.	1,000.00	1245	Hudson, J. L.	1,000.00
302	Doyle, J. A.	1,000.00	572	Bair, B. E.	1,000.00	1249	Cole, S. R., Sr.	825.00
305	Crofton, N. D.	1,000.00	584	Pleimons, H. M.	300.00	1249	Hounfelder, F.	1,000.00
311	Cain, R. S.	1,000.00	593	Brehm, J.	1,000.00	1319	Seipier, C. J.	200.00
317	Graham, E. H.	825.00	595	Ballard, D.	1,000.00	1323	Roberts, V. S.	1,000.00
341	Olsen, W. L.	1,000.00	602	Decker, R. C.	1,000.00	1326	Bourgoine, P.	1,000.00
344	Graf, F.	650.00	616	Franke, G. S.	1,000.00	1327	Richard, H.	1,000.00
348	Raidma, M.	330.00	637	Warwick, W. H.	1,000.00	1367	Wikowski, J.	825.00
349	Eisner, H. C.	1,000.00	649	McLemore, M. E.	1,000.00	1365	Stroufe, M. W.	1,000.00
349	Robinson, E. W.	1,000.00	663	Sherwan, A. C.	1,000.00	1402	Milner, T. F.	825.00
350	Strode, D. E.	1,000.00	672	Sale, R. B.	650.00	1405	Manning, T.	1,000.00
351	Brown, L. R.	1,000.00	673	Kelly, G. T.	1,000.00	1484	Fuller, L. E.	825.00
356	Josephson, G. W.	1,000.00	682	Sloan, C.	1,000.00	1510	Benneth, C. A.	1,000.00
375	Smith, R. S.	150.00	702	Pierson, B. B.	1,000.00	1547	Wilson, J. G.	1,000.00
384	Willis, J. M.	1,000.00	710	Traylor, W. A.	1,000.00	1575	McLendon, J. J.	825.00
387	Norman, R.	1,000.00	718	Downs, L. W.	1,000.00	1613	Pope, D. L.	1,000.00
399	Fuller, J. C.	1,000.00	730	Metzler, M. E.	150.00	1710	Thom, L. R.	1,000.00
393	Vaughan, E. L.	475.00	744	Seaman, H. F.	1,000.00	1732	Meyer, M. H.	650.00
405	Thomas, W. E.	475.00	758	Rowe, F. D.	300.00			
424	King, W. C.	1,000.00	761	Drake, A. B.	1,000.00			\$190,100.00

Death Claims for December, 1956

L.O. (2)	Lund, D. E.	1,000.00	3	Sussman, S.	1,000.00	467	King, M. T.	166.67
L.O. (3)	Nolan, J. P.	1,000.00	5	Lake, W.	1,000.00	479	Carver, O. M.	825.00
L.O. (3)	Langbein, L.	1,000.00	6	Whescarver, W. H.	1,000.00	483	Cronquist, J. E.	1,000.00
L.O. (3)	Werner, J. J.	1,000.00	8	Bindley, H. L.	1,000.00	494	Tahaka, S.	1,000.00
L.O. (3)	Kidney, T. H.	1,000.00	11	Morgan, J. R.	1,000.00	497	Lawrance, J.	1,000.00
L.O. (6)	Stanford, L. H.	1,000.00	11	Pixley, O. L.	1,000.00	500	Mosmann, J.	500.00
L.O. (6)	Mahoney, D. J.	1,000.00	11	Cecil, O.	1,000.00	501	Domaine, C. E.	1,000.00
L.O. (7)	Jones, P.	1,000.00	11	Bauchop, J. S., Sr.	1,000.00	558	Channell, D. G.	1,000.00
L.O. (9)	Harris, G. G.	1,000.00	17	Schuthis, W. F.	1,000.00	591	Charlier, J.	1,000.00
L.O. (9)	Anderson, A. M.	1,000.00	18	Sears, R. W.	1,000.00	601	Waugh, J. L.	200.00
L.O. (9)	Clark, M.	1,000.00	23	Anast, A. Jr.	1,000.00	613	Beatty, E.	1,000.00
L.O. (18)	May, C. E.	1,000.00	25	Schaefer, C.	1,000.00	615	Waterman, G. W.	1,000.00
L.O. (18)	Sessions, T. H.	1,000.00	31	Weber, J. H.	1,000.00	621	Nordstrom, J. L.	1,000.00
L.O. (28)	Charles, N. L.	1,000.00	38	Ferguson, C. W.	1,000.00	657	Bowman, C. H.	1,000.00
L.O. (34)	Tobias, B. D.	1,000.00	38	Griffin, E. J.	1,000.00	640	Gray, C. A.	1,000.00
L.O. (39)	Summers, C. W.	150.00	39	Textor, A.	1,000.00	640	Kindred, J. W.	1,000.00
L.O. (39)	Smith, E. B.	1,000.00	39	Seitzer, D. L.	1,000.00	656	Hogue, J. A.	1,000.00
L.O. (41)	Castine, J. E.	1,000.00	48	Dunkers, H. A.	1,000.00	659	Carter, V.	300.00
L.O. (42)	Moon, W. H.	1,000.00	48	Zimmerman, G. F.	1,000.00	659	Wilcox, G. O.	1,000.00
L.O. (46)	Harvey, F. H.	1,000.00	51	Koettler, J. S.	1,000.00	666	Fenner, A. C.	1,000.00
L.O. (48)	Foust, E. L.	1,000.00	57	Lamph, E. A.	1,000.00	677	Moumblou, F. J.	1,000.00
L.O. (52)	Garrison, W.	1,000.00	58	Lavantay, A. G.	1,000.00	683	Compton, M.	1,000.00
L.O. (52)	Chewey, G. S.	1,000.00	58	Kirk, M. C.	1,000.00	683	Rush, E. W.	1,000.00
L.O. (52)	Taylor, E. M.	1,000.00	71	Bowers, R. H.	475.00	702	Hillhouse, E. L.	1,000.00
L.O. (56)	Hicks, A. F.	1,000.00	76	Glasman, O. A.	825.00	725	Whipple, C. M.	1,000.00
L.O. (58)	Giese, E. H.	1,000.00	76	Peek, R. D.	1,000.00	730	Sprecher, C. F.	1,000.00
L.O. (58)	Benthey, L. A.	1,000.00	77	May, L. J. Jr.	1,000.00	734	Gray, T. F.	1,000.00
L.O. (55)	Conroy, W. J.	1,000.00	77	Larson, R. G.	1,000.00	743	Murphy, P. T.	1,000.00
L.O. (73)	Fehling, W. H.	1,000.00	86	Roues, W. M., Sr.	1,000.00	744	Steele, W. E.	1,000.00
L.O. (77)	Farmer, E. A.	1,000.00	103	Newcomb, G. L.	1,000.00	760	Brown, J. E., Sr.	1,000.00
L.O. (77)	North, E.	1,000.00	103	Lowe, W. G.	1,000.00	760	Underwood, B. H.	475.00
L.O. (160)	Gloss, G. E.	1,000.00	110	Deez, H. B.	1,000.00	760	Walton, W. B.	1,000.00
L.O. (163)	Sterz, A.	1,000.00	121	McCarthy, J. L.	1,000.00	765	Wilson, T.	1,000.00
L.O. (168)	Tullford, G.	1,000.00	122	Helme, R. E.	1,000.00	770	Sharpe, H. V.	1,000.00
L.O. (110)	Syring, L. H.	1,000.00	124	Nothard, T. S.	1,000.00	779	Shaw, W. A.	1,000.00
L.O. (111)	Clark, H. J.	1,000.00	124	Long, J. C.	1,000.00	790	Glass, C. S.	1,000.00
L.O. (124)	Lowenstein, F. E.	1,000.00	125	Ries, M. G.	1,000.00	813	Gordon, J. H.	1,000.00
L.O. (134)	Nebraska, W.	1,000.00	139	Fisher, H. B.	1,000.00	813	Clark, J. A.	1,000.00
L.O. (134)	Oldfield, R. D.	1,000.00	134	Foley, T. J.	150.00	816	Hadden, J. S.	1,000.00
L.O. (134)	Lamack, W.	1,000.00	134	Conroy, W.	1,000.00	816	Fleming, W. D.	825.00
L.O. (134)	Calabrese, N.	1,000.00	134	Nesladek, R. C.	1,000.00	826	Scanlon, B. J.	1,000.00
L.O. (160)	Bronson, F. E.	150.00	131	Kubis, J.	650.00	846	Hicks, S. J.	650.00
L.O. (191)	Rich, W.	1,000.00	134	Dalbstream, J. L.	300.00	855	Doyle, J. J.	1,000.00
L.O. (214)	Bernet, N.	1,000.00	136	Jones, M. F.	1,000.00	867	Burns, P. F.	500.00
L.O. (245)	Diewald, A. L.	1,000.00	141	Castilow, J. T.	1,000.00	875	England, K.	600.00
L.O. (258)	Harrigan, E. C.	1,000.00	149	Black, D. D.	1,000.00	948	Winston, W. J.	825.00
L.O. (328)	Bradley, C. K.	1,000.00	150	Duncan, J. F.	475.00	949	Coutson, B. L.	1,000.00
L.O. (332)	Faul, J. F.	1,000.00	160	Melnick, G. H.	825.00	960	Zamaripa, A.	825.00
L.O. (396)	Thurston, R. M.	1,000.00	180	Nashburg, R. V.	1,000.00	963	McClelland, F. R.	1,000.00
L.O. (433)	Smith, C. A.	1,000.00	197	Freedlund, R.	1,000.00	1024	Watkins, E. O.	1,000.00
L.O. (475)	Watts, J. A.	1,000.00	210	White, E. E.	500.00	1141	Mater, A. J.	1,000.00
L.O. (521)	Schramm, W. J. Jr.	1,000.00	210	McWhorter, H. L.	1,000.00	1145	Quinn, A. E.	1,000.00
L.O. (560)	Eidenmiller, L. L.	1,000.00	212	Dougherty, J. J.	1,000.00	1145	Vogel, M. D.	1,000.00
L.O. (574)	Scheirman, S. L.	1,000.00	271	Moxley, J. C.	300.00	1150	Walker, J.	1,000.00
L.O. (628)	Grant, F. O.	150.00	292	Negrude, E.	650.00	1180	Dackson, D. B.	1,000.00
L.O. (702)	Smith, R. L.	1,000.00	292	Johnson, C. R.	1,000.00	1204	Draugh, A. L.	1,000.00
L.O. (710)	Morse, C. L.	1,000.00	303	Youles, E. J.	1,000.00	1263	Boaz, T. G.	1,000.00
L.O. (731)	Wilson, C.	1,000.00	304	Sare, W. J.	1,000.00	1393	Hawkins, R. W.	1,000.00
L.O. (779)	Sample, R.	1,000.00	349	Smith, P. T.	1,000.00	1393	Howard, W. H.	1,000.00
L.O. (805)	Ambrose, W. R.	1,000.00	369	Bedle, T. E.	300.00	1393		
L.O. (1957)	Jennings, B.	1,000.00	369	Smith, T. D.	825.00	1520	Hinds, O.	1,000.00
1	Prosek, H. V.	1,000.00	377	McInerney, E. S.	1,000.00	1525	Hinds, O.	1,000.00
2	Devlin, G. B.	1,000.00	377	Knapp, W. E.	1,000.00	1550	Blevins, R.	1,000.00
3	Burtherton, C. H.	150.00	391	Whisnant, H.	1,000.00	1550	Angerman, F.	1,000.00
4	Buchholz, G.	1,000.00	398	Talbert, G. C.	1,000.00	1710	Schmidl, K.	630.00
5	Egan, J. P.	1,000.00	427	Tozer, W. B.	1,000.00	1814	Norris, D.	1,000.00
6	Stachura, H.	1,000.00	428	Davis, J. D.	1,000.00			
7	Bohen, M. J.	1,000.00	460	Kruskindell, J. D.	1,000.00			

Gordon W.C. Freeman International president

Joseph Keenan. International secretary

JANUARY						
S	M	T	W	T	F	S
1	2	3	4	5		
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

FEBRUARY						
S	M	T	W	T	F	S
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MARCH						
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31						

APRIL						
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MAY						
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JUNE						
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JULY						
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AUGUST						
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SEPTEMBER						
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OCTOBER						
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NOVEMBER						
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DECEMBER						
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22	23	24	25	26	27	28
29	30	31				

1957

INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS



POST FLAGMEN!

**when working in or
across traffic ways**



a fatal accident occurred
in Oregon when a guy wire
caught under a passing
auto, snapping off a pole.

